USA Triathlon Election Policy

Updated February 2021

USA Triathlon is committed to fair and timely elections, following the qualification and election procedures as defined in the USA Triathlon Bylaws and this Election Policy.

Fair Elections
USA Triathlon elections should be free from unfair influence and manipulation. Elections shall be by written ballot or proven electronic means.

USA Triathlon Election Administrator
The USA Triathlon Chief Executive Officer shall have overall responsibility for assuring proper implementation of all provisions of the USA Triathlon Bylaws and this Election Policy with respect to USA Triathlon elections.

USA Triathlon Independent Election Process
The Chief Executive Officer shall be required to retain an independent outside organization, which will be responsible for the election process, including collecting the ballots, counting the votes, and certifying the election results. The independent organization shall ensure that no USAT employee, board member, candidate or anyone outside the employment of the independent organization shall have access to any voting information with respect to an ongoing election, until such time as the election results are finalized by the independent organization.

Timeline of Election Process

- In the first quarter of every calendar year, the Chief Executive Officer or their designee should set the election calendar for that year
- Nominations should be open for at least one (1) month
- Ballots should be made available to membership for at least one (1) month, during which time, candidate information should be posted on USA Triathlon’s website
- Election results should be announced within two (2) weeks after the ballot deadline
• The deadline to protest an election should end two (2) weeks after election results are announced
• Election results should be certified within one (1) month of the election protest deadline

Election time frames may be extended at the discretion of the Nominating and Governance Committee if there are less than two (2) qualified candidates for any position.

**Participation in Elections**
Broad and robust participation in elections is important to USA Triathlon. USA Triathlon is committed to ensuring awareness and encouraging participation in the election process by all eligible members.