Committee Restructuring Proposals

● These are proposals from the President and Board of Directors
  ○ Some committees/subcommittees would be absorbed or moved into others, and some committees would be deleted
  ○ Nearly all committees would have a Chair plus 1 representative from each Zone plus 3 Athlete representatives
  ○ A few committees requiring specialized expertise would have exceptions to Zone representation (International Relations, National Team, Ethics, DEI, Lillian MacKellar, Collegiate, Audit)
  ○ Each committee proposal will be considered on its own

● Looking for feedback/thoughts from the membership
  ○ Goal is to inform as much of the membership as possible so that a good, workable structure can be voted on at Convention
Committee Restructuring-Summary

- VP’s will appoint a Chair to each committee for which they are responsible, in the year of their election
- Each Zone will appoint OR elect (the Zone may choose which method) one representative to serve on these committees. This selection takes place at the Annual Meeting of the Zone.
- Term of service begins immediately after the Annual Meeting of the Corporation
- Athlete Representatives to all committees shall equal 33.3%
  - Example: 1 Chair + 4 Zone Reps = 5, Athlete Reps = 3
- DEI Committee members serve as non-voting advisors on all committees
- *Rationale: Streamline committees for consistency*
Changes to Current Committees-Proposed

ARTICLE 5
PROPOSED COMMITTEE CHANGES

5.01 Committees: The following Standing Committees shall report to the respective Officer:

A. President:
   1. Nominating
   2. Governance
   3. Audit Committee of the Board of Directors
   4. Ethics

B. Vice President Competitive Programs:
   1. Rules
      a. Figures
      2. Collegiate
         a. Collegiate Compliance Review
      2. Masters
      4. Championship Management and Sites
   2. Judges’ Board
      a. Judges’ Review
   3. Competition and Innovation
   3. Coaches’ Education Board
      a. Coaches’ Review
   5. Long-Term Athlete Development Board
   4. Collegiate
   5. Masters

C. Vice President Diversity, Equity and Inclusion:
   1. Diversity, Equity and Inclusion
      a. Diversity
      b. Equality
      c. Inclusion

D. Vice President Member Development:
   1. Membership
   2. Marketing and Promotion
   2. Awards and History
      a. Lillian MacKellar Award
      b. History

E. Vice President Olympic International:
   1. International Relations
      a. International Relations Review
   2. National Team Program
      a. National Team Review
Changes to Current Committees-Proposed

ARTICLE 5
NEW PROPOSED COMMITTEE CHANGES – CLEAN COPY

5.01 Committees: The following Standing Committees shall report to the respective Officer:

A. President:
   1. Nominating
   2. Governance
   3. Audit Committee of the Board of Directors
   4. Ethics

B. Vice President Competitive Programs:
   1. Rules
   2. Judges’ [Committee]
   3. Competition and Innovation

C. Vice President Diversity, Equity and Inclusion:
   1. Diversity, Equity and Inclusion

D. Vice President Member Development:
   1. Membership
   2. Awards
      a. Lillian MacKellar Award
   3. Coaches’ Education
   4. Collegiate
   5. Masters

E. Vice President Olympic International:
   1. International Relations
      a. International Relations Review
   2. National Team Program
      a. National Team Review
President’s Committees

1. Nominating
2. Election
2. Governance
3. Audit Committee of the Board of Directors
4. Ethics

- Delete Election Committee as elections are administered by National Office staff
VP Competitive Programs

- Rename former VP Competitive Operations, since National Office staff handles competitive operations functions

1. Rules
   a) Figures

2. Collegiate
   a) Collegiate Compliance Review

3. Masters

4. Championship Management and Sites

2. Judges’ Board Committee
   a) Judges’ Review

3. Competition and Innovation (NEW)

- Delete Figures Subcommittee—those duties will fall under new Competition and Innovation Committee
- Move Collegiate and Masters Committees to VP-Member Development
VP Competitive Programs, continued

- Delete Championship Mgt/Sites as those functions are handled by National Office staff
- Redistribute Judges’ Review Subcommittee duties to the Judges’ Committee
- NEW Competition and Innovation Committee
  - Develop and test ideas for potential changes to Tech Rules
  - Work with Chair of IR Committee to develop proposals for changes to FINA Rules
  - Work with Chair of Rules Committee to develop proposals for changes to Tech Rules
  - Rationale: Allow for a group that can focus on experimenting with different ideas for future competitions, and recommending possible future international adoption of these ideas
VP Diversity, Equity and Inclusion

1. Diversity, Equality Equity and Inclusion [Equity is more properly used for this purpose]
   a) Diversity
   b) Equality
   c) Inclusion

• Rationale: Delete subcommittees as they are redundant; work is handled by main DEI Committee
VP Member Development

1. Membership
2. Marketing and Promotion
3. Awards and History
   a) Lillian MacKellar Award
   b) History
4. Coaches’ Education Board Committee
   a) Coaches’ Review
   b) Long Term Athlete Development Board
5. Collegiate
6. Masters
VP Member Development, continued

- Delete Marketing and Promotion committee as National Office staff handles these functions
- Delete History Subcommittee as these duties will fall under proposed new Historians (Denise to provide context)
- Rename and reshape former Coaches’ Board to identify programs and resources for recruitment, Long Term Athlete Development and education of coaches
- Move Collegiate and Masters Committees from VP Competitive Programs
VP Olympic International

1. International Relations
   a) International Relations Review

2. National Team Program
   a) National Team Review

- No changes to name / number of committees under this VP
Questions?

Comments?