In accordance with SafeSport policies, all Instructor Program members are required to complete a background screening. USA Racquetball has partnered with SSCI to provide thorough background screenings for our membership. This background screening standard has been adopted and implemented by over 1200 city and county agencies, countless youth sports organizations, and most of the National Governing Bodies of the United States Olympic Committee.

Disqualification Criteria:

1. Any felony; and

2. Any misdemeanor involving:
   a. All sexual crimes, criminal offenses of a sexual nature to include but not limited to; rape, child molestation, sexual battery, lewd conduct, possession and distribution of child pornography, possession and distribution of obscene material, prostitution, indecent exposure, public indecency, and any sex offender registrant;
   b. Any drug related offenses;
   c. Harm to a minor, including, but not limited to, offenses such as child abandonment, child endangerment/neglect/abuse, contributing to the delinquency of a minor, and DUI with a minor;
   d. Violence against a person, force, or threat of force (including crimes involving deadly weapons and domestic violence);
   e. Stalking, harassment, blackmail, violation of a protection order, and/or threats;
   f. Destruction of property, including arson, vandalism, and criminal mischief; and
   g. Animal abuse, cruelty, or neglect.

Driving Privileges

A. For purposes of being authorized to transport people in any motor vehicle for business purposes, a record that contains the following information will be flagged as a Red Light Review and subject to review in accordance with the USOC’s policies and procedures:

1. No valid driver’s license (expired or lack of license);
2. Suspended or revoked driver’s license;
3. More than two moving violations and/or accidents in the prior two years;
4. A conviction for a major moving violation within the prior two years, including, but not limited to: DUI/DWI, possession of an open container, any drug-related motor vehicle incident, leaving the scene of an accident, assault (in any form) by use of a motor vehicle, and reckless driving (willful or wanton disregard for safety of persons or property in any form);
5. Pending traffic offenses; and
6. An individual being under 21 years of age.

**PENDING CASES**

Individuals found to have pending court cases for any of the disqualifying offenses will be disqualified. If the disposition of the pending case does not meet the criteria for the disqualification as listed above, the individual would then be cleared and reinstated.

Should you “red light,” you may appeal the failure in writing to the Executive Committee. Please send a thorough statement of appeal to Mike Wedel at mwedel@usaracquetball.com. Appeals must be made within 30 days of the “red light” determination. Reviews are conducted on and decided on a case-by-case basis.