



Date: November 14, 2005
To: Regional Volleyball Association Leadership
From: Mike Price, President, ESIX
Subject: Background Screening Process / Re-screening of Applicants

IMPORTANT MESSAGE

If a Region is made aware of infractions that would disqualify an individual from any duties that currently require background screens, the Region should request the individual in question resubmit to a background screen before his or her duties are reinstated. If the individual refuses to be re-screened, then he or she should not be allowed to continue performing in that capacity.

While this process may give rise to complaints by the person who is asked to be re-screened, this situation is more desirable than having to defend a claim where a Region or USA Volleyball official is alleged to have received information regarding an individual - that would have otherwise disqualified that individual - and the official failed to take action.