

U.S. Paralympics Cycling
ATHLETE SELECTION PROCEDURES
2022 UCI Para-cycling Road World Championships (August 11-14, 2022 in Baie-Comeau, Canada)
6/6/22

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the team:

1.1.1. Nationality/Passport Requirements:

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the 2022 UCI Para-cycling Road World Championships.

1.1.2. Minimum International Paralympic Committee (IPC) standards for participation:

Any competitor in the 2022 UCI Para-Cycling Road World Championships must be a national of the country of the National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the UCI Rules for World Championships (<https://www.uci.org/inside-uci/constitutions-regulations/regulations>).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

Athlete must hold a USA Cycling International Racing License at the time of selection (www.usacycling.org).

At the time of selection an athlete must have a UCI International Classification with an international sport class status of R-Review, FRD-Fixed Review Date or C-Confirmed, or if there has been no opportunity for the athlete to undergo international classification evaluation, the athlete must be evaluated by USOPC medical and/or Paralympic staff and determined likely to classify in the sport class in which he/she would be qualified for the Team; provided that athletes without an international sport class status are allowable for submission on the official team entry into this competition. A description of sport-specific classification requirements and current athlete sport class status can be found at the UCI website at www.uci.ch.

1.1.4. Other requirements (if any):

- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current [USOPC Background Check Policy](#).
- Any athlete age 18 or older as of the last day of competition will be required to remain current with the U.S. Center for SafeSport's education and training requirements in accordance with the [USOPC Athlete Safety Policy](#).

1.2. Tryout Events

1.2.1. Event names, dates and locations of all trials, events and camps to be used as part of the selection process.

USA Cycling Para-cycling Road National Championships
Chattanooga, TN
July 9-10, 2022

1.2.2. Describe how athletes qualify for the events and listed above in 1.2.1. (if any).

No preliminary or qualifying events are required.

1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the process to be selected to the team (include maximum team size).

The maximum Team size will be seventeen (17) athletes, not including tandem pilots (if applicable).

A. Cycling Athletes: Three processes will be utilized to select cycling athletes to the Team.

- i. First, outgoing Individual Road World Champions will be selected to the Team per UCI Rule 9.2.065 (<https://www.uci.org/regulations/3MyLDDrwJCJJ0BGGOfzOat>)
- ii. An athlete selected to the Team pursuant to this process will be awarded a start right in the event(s) in which he/she qualified and may have the opportunity to compete in additional events where open start positions are available.
- iii. Second, up to eight (8) male and six (6) female athletes will be selected to the Team based on the results of the individual time trial at the USA Cycling Para-cycling Road National Championships in Chattanooga, TN.
 - a. Only athletes who qualify in an event/sport class for which there is an open start right (per the UCI "World Championships Qualifying Places" document, published by the UCI on their website) will be eligible for selection.
 - b. Each athlete's result from the selection time trial will be converted to a "TT

rank” (separate ranking lists for men and for women) by expressing it as a percentage vs. the National Road Time Trial standard (Attachment B). Each result will be rounded to the nearest one hundredth of a second.

- iv. Up to three (3) athletes of any gender, not including tandem pilots (if applicable), **may** be nominated to the Team based on a discretionary selection process. The discretionary selection criteria utilized to select these athletes is detailed in Section 2 below.

Athletes selected under step 1.3.A will be notified no later than 5:00 pm Mountain Daylight Time on July 11, 2022.

Athletes selected to the Team must accept or refuse their participation electronically within 48 hours of notification that they have been selected.

All athletes selected to the Team, and who have accepted their participation as part of the Team USA roster for the event must sign and complete the National Team Agreement, or the non-National Team agreement for the 2022 UCI Para-cycling Road World Championships, on or before Friday, July 15, 2022.

The complete Team USA roster for the 2022 UCI Para-cycling Road World Championships will be published on July 15, 2022 at www.usparacycling.org.

Athlete selections to the team will be finalized by U.S. Paralympics and submitted to the UCI and the World Championships Organizing Committee by the published entry deadline date.

Each athlete selected to the team pursuant to section 1.3.A.i will receive start rights in the time trial and the road race at the 2022 UCI Para-cycling Road World Championships, up to the maximum start rights published in the UCI World Championships Qualifying Places document, per sport class and event.

- B. Pilot Athletes: Pilot athletes, if applicable, will be selected to the team utilizing the discretionary criteria for pilot athletes as set forth in Section 2.2.B.
- C. Handcycle Relay: The Discretionary Selection Committee (Section 2.3), in consultation with the Associate Director, Para-cycling High Performance, shall select the athletes for the handcycle relay to be conducted at the 2022 UCI Para-cycling Road World Championships per the process outlined in Attachment E.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Rationale for utilizing discretionary selection (if any):

The rationale for utilizing discretionary selection is to allow U.S. Paralympics Cycling the ability to select athletes based on their overall capabilities, performance and projected development, rather than on a single competition result.

2.2. Define the discretionary criteria to be used (if any):

A. Cycling athletes:

The U.S. Paralympics Cycling Discretionary Selection Committee will consider the following performance-related factors (which are not in priority order):

- i. The athlete's performance in an individual event at UCI Para-cycling Road World Cup or Road World Championships from the 2021 or 2022 season.
- ii. The athlete's performance at the 2021 and/or 2022 U.S. Paralympics Cycling Open in Huntsville, AL.
- iii. The athlete's proven ability to win an individual medal in a specific event scheduled for the 2022 UCI Para-cycling Road World Championships.
- iv. The athlete met a 2022 U.S. Paralympics Cycling National Team Standard (Attachment B).
- v. The athlete is eligible and is likely to fill a position in a medal-capable Handcycle Relay roster.
- vi. The athlete demonstrates a trend of improving performance in domestic or international competition, that when extended a reasonable distance into the future, intersects the current international performance standards for a top three (podium) finish.
- vii. The athlete experienced an injury or illness that prohibited them from competing in the selection event.
- viii. The athlete can positively impact team performance.
- ix. The availability of an open start right for the athlete's event/sport class.

B. Pilot Athletes:

- Pilot athletes are used for the B classifications (visually impaired). A pilot athlete will typically work with one (1) athlete during practice, competition and day-to-day activities; therefore, accreditation allocation is typically provided for 1 (one) pilot athlete per qualified athlete as outlined in UCI Rule 16.3.006 in the UCI Para-cycling rulebook (<https://www.uci.org/regulations/3MyLDDrwJCJ0BGGOFzOat>)

The U.S. Paralympics Cycling Discretionary Selection Committee will consider the following performance-related factors (which are not in priority order) in selecting pilot athletes to the team:

- i. Preference of the qualified visually impaired athlete.
- ii. Ability to positively affect the performance of the visually impaired athlete.
- iii. Demonstrated expertise of the pilot athlete—must have expertise and experience in the assigned athlete's specific event(s).
- iv. Knowledge and understanding of the UCI Rules pertaining to pilot athletes.

Pilot athletes will be held to the same standards and code of conduct as outlined in these Procedures.

The pilot athlete position is contingent on the selection of the visually impaired athlete to be piloted. If the visually impaired athlete declines his/her selection or is subsequently removed from the team after selection, the pilot athlete also loses his/her place on the team.

- 2.3. Name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

U.S. Paralympics Cycling Discretionary Selection Committee

Director, U.S. Paralympics Cycling

Director, Paralympic Operations

Athlete Representative

- 2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

- 3.1. Prior to submission by U.S. Paralympics to the UCI and the World Championships Organizing Committee, an athlete who is to be selected to the team by U.S. Paralympics Cycling may be removed for any reasons, as determined by U.S. Paralympics Cycling:

3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the Director, U.S. Paralympics Cycling.

3.1.2. Injury or illness as certified by a physician (or medical staff) approved by U.S. Paralympics Cycling. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by U.S. Paralympics Cycling, his/her injury will be assumed to be disabling and he/she may be removed.

3.1.3. Violation of the USOPC Code of Conduct for U.S. Paralympics National Teams and Paralympic Programs (Attachment A).

3.1.4. Re-classification by the UCI such that the athlete's qualifying performance would not have qualified him or her for the team.

3.1.5. Removal by the UCI of the event in which the athlete qualified for the team from the program of the 2022 UCI Para-cycling Road World Championships.

An athlete who is removed from the team pursuant to this provision has the right to a hearing per the USOPC Complaint Procedures for U.S. Paralympics National Teams and Paralympic Programs or the USOPC's Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOPC, the USOPC has jurisdiction over the team, at which time, in addition to the U.S. Paralympics Cycling Team Rules (Attachment D), the USOPC's Code of Conduct and Grievance Procedures apply. The USOPC's Code of Conduct and Grievance Procedures can be found at:

<http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Resources/Code-of-Conduct>

<http://www.teamusa.org/Footer/Legal/Governance-Documents>

- 3.3. An athlete may be removed as a nominee to the team for an adjudicated violation of CADF, UCI, IPC, WADA, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code and the USOPC Athlete Safety Policy, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1. Prior to submission of Entries by Name to the UCI and World Championships Organizing Committee:

Replacement athletes will be selected pursuant to discretionary selection set forth in Section 2.2.

- 4.1.2. After submission of Entries by Name to the UCI and World Championships Organizing Committee:

No replacement of athletes will occur.

5. SUPPORTING DOCUMENTS

U.S. Paralympics Cycling will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the conclusion of the 2022 UCI Para-cycling Road World Championships.

6. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of nomination to the 2022 UCI Para-cycling Road World Championships (include as attachments or provide links):

USOPC Code of Conduct for U.S. Paralympics National Teams and Paralympic Programs

(Attachment A)

USOPC Complaint Procedures for U.S. Paralympics National Teams and Paralympic Programs
(Attachment C)

U.S. Paralympics Cycling National or non-National Team Agreement

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by U.S. Paralympics in the following locations:

7.1. U.S. Paralympics Cycling website: <http://www.usparalympics.org/sports/cycling>

8. DATE OF ENTRY TO THE UCI AND THE WORLD CHAMPIONSHIPS ORGANIZING COMMITTEE

Athlete selections to the team will be finalized by U.S. Paralympics and submitted to the UCI and the World Championships Organizing Committee on or before the published UCI entry deadline.

9. MANDATORY TRAINING AND/OR COMPETITION

There are no Team USA mandatory training camps for the 2022 UCI Para-cycling Road World Championships.

All athletes selected to the Team USA roster for the World Championships are required to share training logs and data with U.S. Paralympics Cycling via Training Peaks. In addition, athletes and their individual coaches will be contacted by the U.S. Paralympics Cycling Associate Director of High Performance to develop an agreed-upon training plan in preparation for the World Championships.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all CADF, UCI, IPC, WADA, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the CADF, UCI, IPC, WADA, USADA and USOPC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Ian Lawless – Director, U.S. Paralympics Cycling
Jenny Ryan – Manager, Operations, U.S. Paralympics Cycling
Travis Gaertner – Athlete Representative

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The USOPC Complaint Procedures for U.S. Paralympics National Teams and Paralympic Programs are included with this document as Attachment C.

13. INTERNATIONAL DISCLAIMER

These procedures are based on IPC, as applicable, and IF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IPC, as applicable, and/or IF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to U.S. Paralympics. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDS Office

The Athlete Ombudsman provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB/PSO.

To contact the Athlete Ombuds Office:


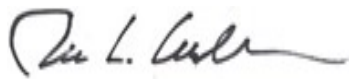
PHONE: (719) 866-5000


EMAIL: ombudsman@usathlete.org

WEBSITE: www.usathlete.org

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by U.S. Paralympics Cycling.

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Julie Dussliere		June 9, 2022
Nat. Team Coach, Head Coach, or Nat. Program Director	Ian Lawless		June 9, 2022

USOPC Athletes' Advisory Council Representative*	Travis Gaertner		June 9, 2022
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* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.

ATTACHMENT A

UNITED STATES OLYMPIC & PARALYMPIC COMMITTEE CODE OF CONDUCT FOR U.S. PARALYMPICS NATIONAL TEAMS AND U.S. PARALYMPICS PROGRAMS

ATHLETE PLEDGE AND AGREEMENT

I pledge to uphold the spirit of this Code of Conduct (the “Code”), which offers a guide to my conduct as a member of a U.S. Paralympics National Team or a U.S. Paralympics Team to international competition (the “Team”). This Code applies to those Paralympic sports in which the United States Olympic & Paralympic Committee (USOPC) has not recognized a National Governing Body or a Paralympic Sport Organization to govern the sport. I acknowledge that I will have an opportunity for a hearing before my participation is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my membership on the Team. I understand that U.S. Paralympics staff is responsible for enforcement of this Code. If I have any questions regarding this Code, I can reach out to U.S. Paralympics staff at Paralympics.Secretary@usopc.org.

As a Member of the Team, I hereby promise and agree that I:

- will abide by all published rules related to the Team selection procedures as approved by U.S. Paralympics or the USOPC;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- will notify U.S. Paralympics if (i) I have a physical injury or illness that might compromise my ability to compete; (ii) will submit, if requested, to a physical/medical examination by medical personnel approved by the USOPC and authorize the submission of the physical examination/medical information to US Paralympics and the USOPC; and (iii) understand that such injury or illness may be the cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the team.
- will comply with all aspects of the U.S. Center for SafeSport’s (the “Center”) SafeSport Code for the U.S. Olympic and Paralympic Movements (the “SafeSport Code”) and all other applicable athlete safety policies, procedures and protocols of the USOPC and the Center. Such policies include the USOPC Athlete Safety Policy and the USOPC Minor Athlete Abuse Prevention Policies;

- will not commit an anti-doping rule violation as defined by the World Anti-Doping Agency (WADA) and agree to comply with all anti-doping rules and policies set forth by WADA, my International Federation, the United States Anti-Doping Agency (USADA), the International Paralympic Committee (IPC) and USOPC;
- am not currently provisionally suspended or serving a period of ineligibility for a doping violation and/or do not have a pending or unresolved doping charge;
- agree to comply with rules, regulations and guidance concerning COVID-19 mitigation measures, including the USOPC Vaccination Requirement and USOPC Training Center Playbook, to protect the health and safety of all;
- will immediately notify the USOPC at athlete.safety@usopc.org if I have any participation restriction, safety plan(s), temporary measure(s) and/or sanction(s) issued by the U.S. Center for SafeSport, an NGB, or the USOPC, resulting from an alleged violation of the SafeSport Code and/or an NGB or USOPC athlete safety policy;
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors; and I have the affirmative duty to disclose my criminal history to the USOPC. Failing to disclose, or intentionally misrepresenting, an arrest, plea, or conviction is grounds for disciplinary action regardless of when the offense is discovered or occurred;
- will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation;
- am eligible to compete under the rules of the IPC and its pertinent committees, and its pertinent member organizations and under the rules of the USOPC;
- am in possession of a valid U.S. passport, that will not expire prior to six months following the conclusion of any international competition, should I be chosen for an international team that requires a passport;
- will refrain from conduct detracting from my ability or that of my teammates to attain peak performance;
- will respect the property of others whether personal or public;
- will maintain a level of personal hygiene and cleanliness appropriate to respect my teammates;
- will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior nor in any form of verbal, physical or sexual harassment or abuse;
- will follow the Team rules, whether set by Team leadership or adopted by consensus, including by way of example, rules regarding curfew and required attendance at Team meetings;

- agree to wear the uniforms approved by U.S. Paralympics at official activities sponsored by the USOPC or U.S. Paralympics as directed by U.S. Paralympics staff, and I agree to compete in the U.S. Paralympics-approved Team uniform, where such a uniform is provided, in competitions at which I am supported by U.S. Paralympics. I agree to wear the names and logos of U.S. Paralympics sponsors, suppliers and licensees on Team competition wear, other uniforms and casual wear as provided by U.S. Paralympics. I agree to not alter any Team uniform, either by removing or obstructing the names or logos of U.S. Paralympics sponsors, suppliers and licensees or by adding patches, stickers, or other means of displaying unauthorized names, logos or messages;
- agree to not demean or defame the USOPC, U.S. Paralympics or its sponsors, their names, logos, marks, products or services. I acknowledge that endorsing and supporting U.S. Paralympics sponsors through my actions and words reflects well on the team and on those supporting the team;
- agree to be filmed, videotaped and photographed, and to have my image and voice otherwise recorded, in any media, during any event I am attending under the auspices of the USOPC or U.S. Paralympics, by U.S. Paralympics official photographer(s), film crew(s) and video crew(s), and by any other entity authorized by U.S. Paralympics, under the conditions specified by U.S. Paralympics. I hereby grant U.S. Paralympics the irrevocable, perpetual, fully paid-up, worldwide right and license to use, and to authorize third parties to use, in all media, my name, picture, likeness, voice and biographical information for: (1) news and information purposes, (2) promotion of the Paralympic movement and the specific competition(s) in which I compete, (3) promotion of the Team, and (4) promotion of U.S. Paralympics and the USOPC ; in no event may U.S. Paralympics or the USOPC use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission;
- will not use or authorize the use of photographs, films or videos of myself in my USOPC or Paralympic Team apparel or equipment or the use of any USOPC or U.S. Paralympics logo for the purpose of trade, promotion, fundraising or on merchandise, without the prior written consent of U.S. Paralympics;
- will abide by the rules of the IPC or other Paralympic international federation concerning allowable trademark identification on clothing and equipment worn or used in competition or on my body (such as visible tattoos).
- will be responsible for payment of all legal fees and expenses if I require legal representation because I am accused of a doping violation or criminal misconduct, or if for any other reason I require the services of an attorney;
- will act in a way that will bring respect and honor to myself, my teammates, the Team, U.S. Paralympics, the USOPC, and the United States; and

- will remember that at all times I am an ambassador for my sport, my country and the Paralympic Movement.

ATHLETE OMBUDSMAN

I may contact the Office of the Athlete Ombuds at 719.866.5000 or ombudsman@usathlete.org for further information regarding my rights under this Code that are not answered by U.S. Paralympics.

PARTICIPANT AFFIRMATION

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being a member of the Team.

Signature

Date

Name (Print)

PARENT/GUARDIAN CERTIFICATION

(For Participants Under the Age of 18 as of Date of Signature)

I certify that I, as parent/guardian with legal responsibility for this participant, have read and accept this Code of Conduct and, on behalf of my minor participant, agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being a member of the Team.

Signature

Date

Name (Print)

Relationship (Parent or Guardian)

ATTACHMENT B

2022 U.S. Paralympics Cycling Road Standards

U.S Paralympics Cycling: 2022 Road Standards – MEN

	2022 National Standard (100%)
MH1	02:18.26
MH2	01:43.11
MH3	01:33.38
MH4	01:28.54
MH5	01:29.31
MC1	01:28.60
MC2	01:24.02
MC3	01:23.74
MC4	01:21.59
MC5	01:17.76
MT1	01:54.28
MT2	01:43.66
MB	01:12.96

All road standards are represented as a “pace per kilometer.”

U.S Paralympics Cycling: 2022 Road Standards – WOMEN

	2022 National Standard (100%)
WH1	03:48.12
WH2	02:27.32
WH3	01:47.90
WH4	01:46.11
WH5	01:46.45
WC1	01:55.13
WC2	01:43.69
WC3	01:34.58
WC4	01:34.14
WC5	01:28.15
WT1	02:26.35
WT2	01:59.21
WB	01:25.10

All road standards are represented as a “pace per kilometer.”

ATTACHMENT C

USOPC Complaint Procedures

U.S. Paralympics Complaint Procedures can be found at the following link:

<https://www.teamusa.org/US-Paralympics/Sports/Cycling/-/media/2501784C47D44E459EEDFB843866088D.ashx>

Attachment D

U.S. Paralympics Cycling Team Rules

The following rules apply to all official National Team and Team USA para-cycling activities and events (additional rules may be implemented on a per-event basis as needed):

- The possession or use of weapons, tobacco products (including E-cigarettes or vape pens) or controlled substances by any athlete or staff member is prohibited. If an athlete possesses a Therapeutic Use Exemption (TUE) for medical marijuana, it may not be used within the confines of a shared room. Despite the existence of a TUE, athletes are required to abide by local, state, and federal laws of the country, city, or region in which any team activity takes place.
- Daily Curfews (“lights out” times) established by the Team Staff and published in the daily schedule must be observed by all athletes.
- Team members and staff will attend all team functions including meetings, practices, exhibitions, press conferences, competitions, etc., unless otherwise excused or instructed by U.S. Paralympics staff.
- Team members and staff will wear USOPC and/or U.S. Paralympics Cycling provided apparel as required and as designated by Team leadership (Director, Associate Director of High Performance, Associate Director of Operations).
- Team members and staff will cooperate with Team leadership U.S. Paralympics staff.
- Team members and staff will refrain from behavior that would detract from a positive image of the U.S. Paralympics Cycling National Team or that would be detrimental to its performance objectives.
- Team members and staff will display proper respect and sportsmanship toward coaches, officials, administrators, fellow competitors and the public.
- Team members are required to sleep in their assigned rooms and are not permitted to switch rooms – even temporarily – without prior approval from team staff.
- An open and observable environment should be maintained for all interactions between staff and athletes. Private, or one-on-one situations should be avoided unless open and observable. Common sense should be used to move a meeting to an open and observable location if the meeting inadvertently begins in private.
- Bullying, harassment, disparagement, or defamation of teammates, fellow competitors, team staff, event organizers, or UCI/IPC representatives – verbally, through social media, email, or text – is prohibited.
- Public intoxication or consuming alcohol to excess is prohibited.
- Staff drinking with athletes is **not allowed**. This includes being in the same establishment or even in the same room together.
- Friends and family are not permitted in athlete rooms or beyond the hotel lobby.
- Team USA staff **only** on the field of play (including team pits/cabins). No

friends/family/personal coaches.

- For athletes who need help putting on competition apparel (i.e. speedsuits):
 - Athletes are not required to have assistance and should request it of the staff if/when they require it.
 - There will always be at least three persons present when assisting with suits:
 - Three persons can be defined as two athletes (including the athlete putting on the suit) and one staff member, or one athlete and two staff members. The make-up of staff and athletes when assisting with suits should be the same gender whenever possible.
 - Staff will be considerate of the athlete and will avoid all but inadvertent touching of the groin, buttocks, and breast area.

ATTACHMENT E

2022 UCI Para-cycling Road World Championships – Handcycle Relay Selection Process

The discretionary selection committee will select the handcycle relay roster for the 2022 UCI Para-Cycling Road World Championships immediately following the selection of individual athletes to the team. The relay roster will be named at the same time the team is announced.

- Athletes selected to the relay roster must already be selected to the team individually.
- The roster must be comprised of athletes meeting the appropriate relay points totals per the UCI handcycle relay rules.
- In the event that there are not enough eligible athletes to comprise medal-capable handcycle relay roster, the discretionary selection committee is not required to name a handcycle relay roster.

Criteria for selecting the handcycle relay roster:

- The athlete's proven ability as part of medal-winning handcycle relay at a UCI Road World Cup or World Championships from the 2019, 2021, or 2022 season.
- The athlete's performance in an individual event from the 2019, 2021, or 2022 season that aligns with the skills and times necessary to contribute to a handcycle relay medal at the 2022 World Championships.