



**Officials' Representative to the USAV Board of Directors**

**CALL FOR NOMINATIONS / SELF-NOMINATIONS**

**THE FOLLOWING IS FROM USA VOLLEYBALL**

USA Volleyball is starting the election process and accepting applications for the Officials' Board of Directors position. The position was previously held by Sue Mailhot whose term ended on June 30, 2019 and she is NOT eligible for re-election, having served two consecutive terms. This position is a four-year term beginning July 1, 2019 and ending June 30, 2023.

**If you are interested in serving on the USA Volleyball Board of Directors, please send a letter of interest and current resume/CV to Pati Rolf at [pati.rolf@usav.org](mailto:pati.rolf@usav.org) (email address). You will receive a Background Screening Consent & Waiver Release Form from Patty Fadum via DocuSign that must be completed. DocuSign allows us to collect sensitive data in a secure method.**

**Please respond by no later than September 20, 2019 after reviewing the information below.**

Approximate Timeline:

Friday, August 30	Call for Nominations distributed and posted on USAV website.
Friday, September 20	Nominations close and applications due to USAV Nominating Committee.
Beginning of October	USAV Nominating Committee completes review/vetting of candidates.
End of October	Candidates informed of results of the Officials' Assembly election.

**Board of Director Position**

One Officials' Director, with one vote.

**Selection Process**

Selection: The Officials Assembly of USA Volleyball ("Officials Assembly") shall make a reasonable effort to identify a minimum of two (2) nominees to the USAV Nominating Committee (NC) for the available Board position with self-nomination also encouraged. A self-nomination received by the NC shall be submitted to the Officials Assembly for inclusion in the Officials Assembly process for submitting its slate of candidates to the NC. The NC will evaluate the nominees against both the General and the Minimum Criteria taking the opportunity to solicit additional information from the nominee or others as useful and determine whether the nomination shall go forward or not. In the event a nominee was judged by the NC to fail to meet the criteria, the nominee shall have the right to request and receive the rationale.

The NC shall forward the final slate of qualified nominees to the Officials Assembly to conduct the election.

**Eligibility Requirement**

Minimum Criteria: A candidate representing volleyball Officials should meet or exceed the following criteria:

- i) Recent leadership role with an established officials' organization.
- ii) Member in good standing with an officials' organization.
- iii) Demonstrate a significant degree of involvement with a broad spectrum of officiating programming.
- iv) International, national and/or state championship level officiating experience preferred.

**General Qualifications:** Each Director shall possess the following general qualifications in addition to meeting the Minimum Criteria for the Officials' Director:

1. Be a citizen of the United States; and not be affiliated with any national volleyball federation other than USA Volleyball.
2. Be at least eighteen years of age;
3. Be judged qualified and appropriate for the particular Board position based on but not necessarily limited to:
  - a. Possessing good character; and
  - b. Possessing appropriate communication and interpersonal skills.
4. Be committed to the principles and policies of the Corporation and serving the best interests of the Corporation and the sport regardless of the constituency which (s)elects the Board Member.

In addition, a successful candidate is required to pass a USAV background check, be registered with USAV and be SafeSport Certified. Once elected to the Board the Director will also be required to sign a Conflict of Interest Form. More detailed information regarding the Board of Directors is below.

Should additional information be required, please contact Pati Rolf.



### **Board of Directors**

The USA Volleyball (USAV) Board of Directors typically meets in person three times per year in approximately January, May and the Fall. Business is also conducted electronically. Board members are not compensated, however expenses for meetings are covered by USA Volleyball.

Director Requirements (at no cost to Director):

- Registered with USAV
- Pass a USAV-approved Background Screen
- Be SafeSport trained
- Sign a Conflict of Interest Form

USAV's current Board structure has 17 director positions as follows:

- 5 International Athlete Directors
- 3 Independent Directors
- 3 Regional Volleyball Association Directors
- 2 Beach Volleyball Directors (At-Large & Development)
- 1 Coach Director
- 1 High Performance Director
- 1 Junior Indoor Director
- 1 Officials Director

### **Ten Basic Board Responsibilities**

- 1. Determine mission and purposes.** Boards create and periodically review a statement of mission and purpose that is relevant in the current environment and appropriately serves its primary stakeholders.
- 2. Select the chief executive.** Boards reach consensus on the chief executive's responsibilities and undertake a careful search to find the most qualified individual for the position.

3. **Support and evaluate the chief executive.** Boards ensure that the chief executive has the moral and professional support he or she needs to further NGB goals.
4. **Ensure effective planning.** Boards must actively participate in an overall planning process and assist in implementing and monitoring plan goals.
5. **Monitor and strengthen programs and services.** Boards determine which programs are consistent with the organization's mission and monitor their effectiveness.
6. **Ensure adequate financial resources.** Boards make sure the NGB has the resources needed to fulfill its mission.
7. **Protect assets and provide financial oversight.** Boards assist in developing an annual budget and ensuring that proper financial controls are in place.
8. **Build a competent board.** Boards articulate prerequisites for board candidates, orient new members, and periodically and comprehensively evaluate their own performance.
9. **Ensure legal and ethical integrity.** Boards are ultimately responsible for adherence to legal standards and ethical norms.
10. **Enhance the organization's public standing.** Boards clearly articulate the organization's mission, accomplishments, and goals to the public, and garner support from the community.

### **Ten Governing Standards**

1. **Understand and execute board responsibilities**, while respecting the authority and responsibility of the chief executive.
2. **Lead strategically with a forward focus**; collaboratively with the chief executive, set strategic direction and high-level priorities.
3. **Do not micromanage** by getting caught-up in day-to-day details; respect the chief executive's authority to lead and manage the NGB.
4. **Commit to the best interests of the entire NGB**, vote and act responsibly for the NGB and all its stakeholders, not exclusively for one stakeholder group.
5. **Support board decisions** once they are made.
6. **Honor confidentiality** requirements and commitments.

7. **Behave ethically**, taking care to disclose and act appropriately on any conflicts of interest.
8. **Behave courteously**; communicate succinctly and respectfully; listen attentively to others; proactively encourage and seek to understand diverse viewpoints.
9. **Regularly attend and prepare** for board meetings and activities.
10. **Serve as NGB advocate**, speak well of the NGB and other board members.