



## USA TRIATHLON ETHICS AND CONDUCT COMPLAINT FORM

### Complainant Information

Date of complaint:

Name of person making complaint:

Address:

Phone numbers: (home)                      (office)                      (cell)

Email address:

### Complaint Subject Information

Name and age of person this Complaint is being filed against (Respondent):

USAT Certifications:

Is the individual currently a member of USA Triathlon?    Yes    No

Address (please list all known):

Phone number(s) (please list all known):

Email address:

What is your relationship to the individual? (client, associate, none, etc.):

List the name, age, address, and email address of all other persons involved together their relationships to the Respondent:

### Ethics Complaint Information

Date(s) of the incident(s):

Location(s) of the incident(s):

Please describe *in detail* the nature of the alleged ethics violation(s) specifying/identifying the relevant section(s) (e.g. Code Article VII, B. 1. A.) of the USAT Code of Ethics and Conduct (attach additional pages if necessary):

### Ethics Complaint Specifics

Please indicate which of the ethics areas of the USAT Code of Ethics and Conduct (e.g. Code Article VII, B. 1. A.) this Complaint relates to:

For each of the above cited areas, please describe *in detail* how the activity in question violated the Code (attach additional pages if necessary):



Conduct Complaint Information

Date(s) of the incident(s):

Location(s) of the incident(s):

Please describe *in detail* the nature of the alleged conduct violation(s) specifying the relevant section(s) (e.g. Code Article VII, B. 1. A.) of the USAT Code of Ethics and Conduct (attach additional pages if necessary):

Conduct Complaint Specifics

Please indicate which of the conduct areas of the USAT Code of Ethics and Conduct (e.g. Code Article VII, B. 1. A.) this Complaint relates to:

For each of the above cited areas, please describe *in detail* how the activity in violated the Code (attach additional pages if necessary):

What is your USAT Membership identification number: \_\_\_\_\_.

If you are not a USAT Member, what is your relationship to USAT?

I hereby certify that I have honestly and accurately completed this form, and that all attached pages, documentation, and evidence are true and accurate.

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Signature

Printed Name

Date



### **Submission Instructions**

Copies of all documents and evidence supporting the complaint must be attached (e.g. contracts, invoices, advertisements, police reports, and other complaints filed for same incident, etc.) Please Note: Do Not Send Original Documents -Retain all original documents in your files.

This completed *USAT Ethics and Conduct Complaint Form* and all documentation and evidence should be submitted to:

USA Triathlon Board of Directors, Ethics Committee  
Nellie Viner  
(e) [Nellie.Viner@usatriathlon.org](mailto:Nellie.Viner@usatriathlon.org)

Please be aware that the complaint process, including investigation, reporting and potential hearing may take several weeks to complete. Relevant parties may be contacted for additional information or clarification as part of the process.

The complainant is advised to read and be familiar with the *USA Triathlon Code of Ethics and Conduct* located at: <https://www.teamusa.org/USA-Triathlon/About/USAT/Governance>