

USA National Karate-do Federation  
Board of Directors Meeting

January 10, 2010  
Gold Room – US Olympic Training Center – Colorado Springs, CO

Attendance:

Directors: Eric Parthen, Transition Board President  
John Dipasquale  
Phil Hampel  
Tokey Hill  
Tim Howell  
Roger Jarrett  
Alex Miladi  
Cheryl Murphy  
Clay Morton  
Doug Stein

Staff: Luke St. Onge, Chief Executive Officer  
Jake Lease, Director of Member Services & Events

Meeting was called to order at 8:04am by Mr. Eric Parthen

Election of President/Chairman

Nominees: Mr. John Dipasquale and Mr. Roger Jarrett

Election process was reviewed by Mr. Parthen

3 minute candidate statement

5 minutes allocated for questions from the floor

Election to be held by closed ballot and adjudicated by Mr. Parthen

Order of speeches was Mr. Dipasquale followed by Mr. Jarrett based upon alphabetical order

Following Mr. Dipasquale's statement and question period, the time limits were

adjusted to give equal time to both candidates and allow all questions to be answered

Election Result: Mr. Dipasquale is elected President/Chairman

Mr. Parthen thanked the Board for their commitment and wished them well as they move forward

Mr. Dipasquale thanked Mr. Parthen on behalf of the Board of Directors for his leadership during the transition

Mr. Parthen left the meeting at 9:07am

Mr. Luke St. Onge (CEO) appointed Mr. Jake Lease Secretary of the USA-NKF  
Action approved by unanimous consent

Mr. Dipasquale scheduled a conference call to take place January 28 at 9am MST. Information will be distributed to all Board members

Mr. St. Onge presented the following items for the Boards action:

1) Check Signing

MOTION from Mr. Dipasquale – Tim Howell be approved as the secondary check signatory at the limit for checks signed individually by the CEO be increased to \$4000  
APPROVED (unanimous)

2) Legal Document Signing

MOTION from Mr. Doug Stein – CEO be empowered to sign documents to which the organization and this Board may be held accountable provided said documents are approved by this Board  
APPROVED (unanimous)

3) Mr. St. Onge made a report on staff salaries and contract labor currently in use by USA-NKF

Mr. Dipasquale made a presentation regarding implementation of a Zone Championship System

MOTION from Mr. Dipasquale – USA-NKF will move forward and continue to explore the proposed Zone Championship System  
APPROVED (unanimous)

Mr. Dipasquale appointed a committee to explore the issue  
(John Dipasquale, Alex Miladi, Tokey Hill)

A discussion was had regarding the US Team, its travel schedule, and funding for the team

MOTION from Mr. Clay Morton – At the North American Cup, the first place athletes from the team pool and all staff will be funded. Second place athletes will be self-funded  
APPROVED (unanimous)

MOTION from Mr. Morton – At the Senior Pan American Championships, the first place athletes from the team pool and all staff will be funded. Second place athletes will be self-funded  
APPROVED (unanimous)

MOTION from Mr. Morton – At the Junior Pan American Championships, all staff will be funded  
APPROVED (unanimous)

MOTION from Mr. Morton – At the Senior World Championships, the first place athletes from the team pool and all staff will be funded. Alternate athletes will be self-funded  
APPROVED (unanimous)

MOTION from Mr. Dipasquale – A Team Trials for the World University Championships will be held during the Junior Olympics/US Open. USA-NKF will fund one referee and one coach to attend the World University Championships  
APPROVED (unanimous)

MOTION from Mr. Morton – To adopt the remainder of the team travel schedule as developed by Mr. Hill as non-funded events and to enter the schedule as EXHIBIT A of these minutes  
APPROVED (unanimous)

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A discussion was held regarding the USA-NKF Professional Group  
Mr. Stein will speak with Mr. Randy Gordon (USA-NKF General Counsel) regarding the issue

Meeting was adjourned at approximately 10:55am following a motion to adjourn by Mr. Phil Hampel

#### SUMMARY OF ACTION

The following actions were approved by the Board of Directors

- 1) John Dipasquale elected President/Chairman of the Board of Directors
- 2) Jake Lease appointed Secretary of the USA National Karate-do Federation
- 3) Board of Directors Conference Call to be scheduled January 28, 2010 at 9am MST
- 4) Tim Howell will be the secondary signatory on checks at the CEO is now empowered to sign checks up to and including \$4000
- 5) Upon approval by the Board, the CEO is empowered to sign legal documents that bind the organization and the Board to the terms of those documents
- 6) A committee was appointed to move forward with the Zone Championships concept
- 7) USA-NKF will fund first place athletes and support staff to the North American Cup. Second place athletes will be self-funded
- 8) USA-NKF will fund first place athletes and support staff to the Senior Pan American Championships. Second place athletes will be self-funded
- 9) USA-NKF will fund staff to the Junior Pan American Championships
- 10) USA-NKF will fund first place athletes and support staff to the Senior World Championships. Alternate athletes will be self-funded
- 11) A Team Trials for the World University Championships will be held during the Junior Olympics/US Open. USA-NKF will fund one referee and one coach to attend the World University Championships
- 12) The team travel schedule was approved (attached)
- 13) Doug Stein will contact Randy Gordon regarding the Professional Group