



**USA Karate  
Board of Directors Meeting  
December 28, 2016**

A telephonic meeting of the Board of Directors of USA Karate was held on December 28, 2016.

**Directors Present**

Mr. John DiPasquale  
Mr. Doug Stein  
Mr. Alex Miladi  
Mr. Terrance Hill  
Mr. Brian Mertel  
Mr. Doug Jepperson  
Ms. Cheryl Murphy  
Mr. Matthew Ralph  
Mr. Roger Jarrett

**Also Present Were:**

Ms. Jessica Luna  
Mr. Phil Hampel

**Call to Order**

Board President, Mr. John DiPasquale, called the meeting to order at 6:00pm MST and Jessica Luna recorded the minutes. A quorum of directors was present and the meeting, having been duly convened, was ready to proceed with business.

**Approval of Minutes from 09-28-16 Board Conference Call**

Motion to Approve: Mr. John DiPasquale  
Second: Mr. Doug Jepperson  
Approved: Unanimously (Mr Jarrett was not present at the vote)

**Review of Proposed Bylaw Changes**

-All board members are in agreement with the following changes to be approved at the 1/28 Board Meeting.

Modifications to the USA National Karate-do Federation Inc. Bylaws effective January 1, 2016 to become effective February 1, 2017

Section 1.1. Name. – Corporate name was corrected to match the filing with the Colorado Secretary of State

Section 1.2. Non-profit Status. - Wording was removed that related to transition activities that are now complete

Section 2.1. Business Offices. – Paragraph removed that referenced setting up the office in Colorado Springs

Section 4.2. Safe Sport Compliance. – Paragraph added for compliance with the USOC SafeSport Policy and condition of membership as well as to recognize the U.S. Center for SafeSport and to comply with and be bound by the SafeSport Code, the rules of the U. S. Center for SafeSport, and the rules and procedures of the U.S. Center for SafeSport Response and Resolution Center rules.

Section 5.4. Suspension and Termination of Membership. – Wording added to support the acceptance of sanctions from the US Center for SafeSport and U.S. Anti-doping Agency. Clarification added to the Boards ability to make future changes and handle emergency suspensions.

Section 6.2. Function of the Board. – Added item m to cover compliance with SafeSport

Section 6.6. Election/Selection. – Modified

- item b to correct errors in the paragraph numbers referenced.
- item c to clarify for the USOC that any coach member is eligible and there is no requirement for certification. Also corrected an inconsistency in wording around voting class versus membership class from a prior change to the bylaws.
- item d to also correct an inconsistency in wording around voting class versus membership class from a prior change to the bylaws.
- item e to clarify a question from the USOC on whether the member signature is from the ASO or a general member. The signature comes from a member of an ASO. Also clarifies that the vote is 1 per ASO not 1 per each member of an ASO.

Section 6.10. Staggered Board. - Edit was missed from the last update when the independent seat was changed to an at large seat.

Section 6.13. Resignation, Removal and Vacancies. – Modified item b to remove a duplicate paragraph

Section 8 – Removed references to task forces

Section 8.3. Athlete Representation. – Wording added to comply with USOC Bylaws

Section 8.16. Medical Advisory Committee. – Modified item b7 to allow CEO to assign duties to Medical Advisory Committee, this edit was missed in the last bylaw changes

Section 8.17. Nominating and Governance Committee. – Modified item b3 to clarify the term athletes as defined by the USOC Bylaws. Modified item c to remove references to task forces

Section 9.2. Place. - This change removes the requirement to hold the meeting after the assembly so that the meeting can occur prior to the assembly.

Section 10.1. Transition. – Removed paragraph because transition is complete

Sections 10.2 - 10.11 – renumbered to 10.1 – 10.10

Section 10.2. Qualifications. – Modified to be consistent with the USOC Bylaws and to make the qualification and election pools the same based on recommendations from the USOC Membership Working Group.

Section 10.3. Election/Selection. – Modified to be consistent with the USOC Bylaws

Section 11 – Modified to be consistent with the USOC Bylaws

Section 11.3. Election/Selection. – Added wording to handle the case where candidates are all the same gender.

Section 13.4. Responsibilities. – Added wording to be compliant with SafeSport Code and appointment of designated SafeSport representative

Section 14.1. Designation of Complaints – Excluded those items under the jurisdiction of the U.S. Center for SafeSport and U.S. Anti-doping Agency

Section 14.6. Safe Sport – Exercise of Jurisdiction. – Inserted new section to allow for U.S. Center for SafeSport to have jurisdiction

Sections 14.6 – 14.15 - Renumbered to 14.7 – 14.16

Section 17.1. Code of Ethics. – Removed reference to task forces

Section 18.4. Prohibited Loans. – Removed reference to task forces and included volunteer to the list of prohibited loans.

Section 22. – Removed because the transition is complete.

Motion to Adjourn Mr. John DiPasquale

Second: Mr. Alex Miladi

Approved: Unanimously

Adjournment-Mr. DiPasquale

**USA National Karate-do Federation**

*Member United States Olympic Committee*

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