A meeting of the Board of Directors of USA Karate was held on July 13, 2016 at the 2016 US National Championships in Pittsburgh, Pennsylvania.

**Directors Present**
Mr. John DiPasquale  
Mr. Mathew Ralph  
Mr. Doug Stein  
Mr. Terrance Hill  
Mr. Brian Mertel  
Mr. Roger Jarrett  
Mr. Doug Jepperson  
Mr. Alex Miladi

**Directors Absent**
Cheryl Murphy

**Also Present:**
Mr. Phil Hampel  
Ms. Jessica Luna

**Call to Order**
Board President, Mr. John DiPasquale, called the meeting to order at 4:10pm and Jessica Luna recorded the minutes. A quorum of directors was present and the meeting, having been duly convened, was ready to proceed with business.

**Visit Pittsburgh**
Staff came in and welcomed our group to the city.

**CEO Report**
- Financials
  - Jan-Jun 2016 P&L
  - 2016 Budget vs. Actuals 2016
- 2016 US Nationals
The Union has been a bit of a challenge in Pittsburgh but we have been able to work it out financially

Competitors
- 2014-1329
- 2015-1434
- 2016 as of 7/13 at 4:00pm 1375

Jr. Athlete must have a passport to compete we are excepting receipts for in process passports otherwise we are making no exceptions

International Coaches cannot coach at this event without being compliant with SafeSport and a member of the federation, we are making no exceptions

Sponsors
- Local Host Dustin Baldis brought in these local sponsors for $31,000:
  - Highmark Blue Cross & Blue Shield - $10,000
  - Vista Pointe Wealth Management/ DT Gruelle Speciality Logistics - $10,000
  - Dicks Sporting Goods - $6,000
  - GNC - $5,000
- After working with Adidas for over 2 years – Mr Hampel brought Adidas Karate in as a $20,000 signature sponsorship with naming rights.

Event Changes for Non-Elite Division
- Competition will be 1.5 Minute
- Simultaneous Kata – Advanced divisions will do individual kata in the medal rounds
- CEO, Chief Referee, and Tournament Director made this decision per the rules of competition. Board President was advised during the process.
- Referee room will be for referees and staff to raise the experience for the officials
- Volunteers will be given tickets for the in house concessions
- Coaches Room Sponsored by Dustin Baldis will have coffee and light snacks for the coaches

- 2017 US Nationals
  - There is a bid out from Salt lake in which the board has agreed to review
  - The board would eventually like to be two years in advance with bids and rotate between east, west, and Midwest

- Magazine has launched on the USANKF website
- Possible New Logo-artwork reviewed will send to a graphic designer for refinement
- Referee Support
• Increased the per diem $5/day
  ▪ WKF AA $70/Day
  ▪ WKF- $60/day
  ▪ PKF $50/day
  ▪ USANKF $40/day
• Added $10/signature event to help cover the background Check expense
• Added $50/night hotel for WKF AA who officiate all days of the signature events
• Sent this information out to all referees

• Athlete Development
  • 3 Senior team camps camps OTC, Dallas, NY
  • International Camp- Team Canada $300/athlete support for airfare
  • Each camp needs to have a specific purpose and we need to build camps of off athlete feedback
  • We need to create opportunities for our athletes to succeed

Executive Session 5:30pm
Discussed legal matters

7:01 pm
Motion to Adjourn Mr. John DiPasquale
Second: Mr. Tokey Hill
Approved: Unanimously
Adjournment-Mr. DiPasquale