USA National Karate-do Federation
Board of Directors Meeting

May 4, 2010
Teleconference

Attendance:
Directors:  John Dipasquale, President
            Phil Hampel
            Tokey Hill
            Tim Howell
            Roger Jarrett
            Alex Miladi
            Cheryl Murphy
            Clay Morton
            Doug Stein

Staff:  Luke St. Onge, Chief Executive Officer
        Jake Lease, Corporate Secretary

Meeting was called to order at 12:08pm MST

Approval of Prior Meeting Minutes

MOTION by Mr. John Dipasquale – Approve the January 28 Meeting Minutes
SECOND by Mr. Clay Morton
APPROVED (unanimous)

MOTION by Mr. Dipasquale – Approve the March 23 Meeting Minutes
SECOND by Mr. Doug Stein
APPROVED (unanimous)

MOTION by Mr. Dipasquale – Approve the April 1 Meeting Minutes
SECOND by Mr. Stein
APPROVED (unanimous)

The List of Committee Appointees was presented by Mr. Dipasquale (See Attachment A)

Referee Committee
MOTION by Mr. Dipasquale – Approve listed members of the Referee Committee
SECOND by Mr. Alex Miladi
APPROVED (unanimous)

Coaches Committee
Discussion was held regarding qualifications of selected members. Mr. Dipasquale explained the process for selecting the members of all committees. Other possibilities were suggested by Mr. Roger Jarrett and Mr. Morton.
MOTION by Mr. Dipasquale – Approve listed members of the Coaches Committee
SECOND by Mr. Miladi
APPROVED (6 for (Dipasquale, Hampel, Hill, Howell, Miladi, Stein) / 3 against (Jarrett, Morton, Murphy)

Education Committee
Mr. Miladi suggested the addition of Dr. Christopher Campbell
MOTION by Mr. Dipasquale – Approve listed members of the Education Committee with the addition of Dr. Campbell
SECOND by Mr. Stein
APPROVED (unanimous)

Audit Committee
Discussion was held regarding the Bylaw requirements of the Audit Committee
TABLE to future meeting

Judicial Committee
Carren Lesser was previously approved as Chair
Cheryl Murphy disqualified due to Bylaw requirement
Suggestions were made regarding additional members
MOTION by Mr. Dipasquale – Carren Lesser and Charles Jarnigan be approved as members of the Judicial Committee with an athlete member to be named later
SECOND by Mr. Stein
APPROVED (unanimous)

Technical Committee
Discussion was held regarding the appointees and the qualifications of members
MOTION by Mr. Dipasquale – Approve listed members of the Technical Committee
SECOND by Mr. Tokey Hill
APPROVED (7 for (Dipasquale, Hampel, Hill, Howell, Miladi, Murphy, Stein) / 2 against (Jarrett, Morton)

Ethics Committee
MOTION by Mr. Dipasquale – Approve listed members of Ethics Committee
SECOND by Mr. Hill
APPROVED (unanimous)

Medical Committee
The following names were brought forward:
   Dr. Kathy Bailey
   Dr. John Suen
   Dr. Tom Vella
   Dr. Clay Morton
   Mr. Nick Stein
MOTION by Mr. Dipasquale – Approve the above names to the Medical Committee
SECOND by Mr. Stein
APPROVED (unanimous)
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The issue of past member Michael Ritter’s reinstatement was revisited 
Discussion was had regarding the financial liability, our lack of complete policy regarding this issue, and the insurance company position.

MOTION by Mr. Stein – A Legal Task Force be created to examine amending the Bylaws regarding membership issues  
SECOND by Mr. Dipasquale  
APPROVED (unanimous)

MOTION by Mr. Dipasquale – Doug Stein be named Chair of the Legal Task Force and empowered to choose other members  
SECOND by Mr. Hill  
APPROVED (unanimous)

Referee Policy

MOTION by Mr. Dipasquale – Approve the revised Referee Policy Manual (see Attachment B)  
SECOND by Mr. Hill  
APPROVED (unanimous)

Technical Committee Description

MOTION by Mr. Dipasquale – Approve the revised Technical Committee description/duties (see Attachment C)  
SECOND by Mr. Miladi  
APPROVED (unanimous)

Board Terms  
Discussion regarding the revision of Board of Directors terms was held

MOTION by Mr. Dipasquale – The first term of the first class of Directors will not count toward their term limit. The first term of the second class of Directors will count as a complete term. Term limits as listed in the Bylaws will be in effect based upon the modifications above.  
SECOND by Mr. Morton  
APPROVED in 30 days (unanimous)

Adjournment at 1:30pm MST

SUMMARY OF ACTION

The following actions were approved by the Board of Directors

1) Meeting Minutes for Jan 28, Mar 23, and Apr 1 approved
2) Referee Committee approved
3) Coaches Committee approved
4) Education Committee approved as amended above
5) Audit Committee tabled until future meeting
6) Judicial Committee approved as amended above
7) Technical Committee approved
8) Medical Committee appointed and approved
9) Legal Task Force created with Doug Stein as Chair
10) Referee Policy Manual approved
11) Technical Committee definition/duties approved
12) Board Terms revised and approved
Attachment A

List of Committee Appointees
USA KARATE COMMITTEE

Referee –
Cleve Baxter – Chair
Alex Maladi
Fay Madani
Katsukata Tanaka
Carlos Quintero – Athlete

TECHNICAL -
Jessie Canedo – Chair
Doug Jeperson
Miguel Serrano
Ed Kuras
Caren Lesser – Athlete

EDUCATION COMMITTEE -
Alex Sternberg – Chair
Clay Morton – Athlete

COACHES –
Tokey Hill – Chair
Jeff Kohn
Christina Muccini
Akira Fukada – Athlete
John Limcacu

AUDIT -
Tim Himel
Adriana Novelli

ETHICS -
Brian Mertel – Athlete
George Aschkar – Chair

JUDICIAL -
Caren Lesser – Chair
Charles Jarnagin
Cheryl Murphy - Athlete
U.S.A. KARATE
OFFICIALS POLICY

Member
United States Olympic Committee

USA-NKF Referee Committee Vision Statement:

- Honesty ★ Integrity ★ Training
USA-NKF Referee Committee Mission Statement:

- To encourage all US karateka to become referees.
- To provide USA Karate referees ongoing training.
- To develop opportunities for referee skill development and advancement.
- To bring our referees the latest in WKF rules and modifications.
- To provide a fair and competent method of testing referee skills.
- To supply all sanctioned events will skilled and licensed referees.
Why to be a USA-NKF Referee:

- To join the numerous volunteers of the USA-NKF.
- To be a part of a winning team to lead karate to the international level.
- To offer to use your skill in a respected way.
- To be a representative of your club, state or country.
- To know the rules of competition and how to apply them fairly.
- To have the commitment to become a competent official.
- To be placed in highly charged, stressful but challenging situations.
- To be able to play a positive role when the opportunity arrives.

How to be a good Referee:

- Resolve conflict and deal with stress and pressure.
- Make instantaneous decisions.
- Be in a position to be a positive role model for athletes.
- Improve on skills and confidence level.
- Understand fairness.
- Promote safety.
- Encourage good sportsmanship.
- Be of sound character.
- Handle the responsibility without being overbearing.
- Control the competitors, not be controlled by them.
- Stay calm when confronted by the others who are not in control of themselves.
- Take verbal criticism without becoming defensive.
- Understand the nuances of the game.

General Rules and Requirements for Referees and Judges

Kumite:

- Minimum of 18 years old.
- 1st Dan in Karate.
- Current official member of USA-NKF.
- Active member of USA-NKF as an official.
- Sign a code of conduct, return 1 copy to national office and 1 copy to the secretary of the referee committee.
National category for kumite judge/referee certification

- Judge D
- Judge C
- Judge B
- Judge A
- Referee D
- Referee C
- Referee B
- Referee A

Additional Requirements:

Requirements for Judge D & C:
Achieve 70% or higher on the written test and practicum test.

Requirements for Judge B & A:
Achieve 80% or higher on written and practicum test.

Requirements for All Referee Licenses:
Achieve 90% or higher on written and practicum test.

Licenses up to and including Referee “C” are attainable at USA-NKF Regional Referee Courses conducted by members of the USA-NKF Referee Committee. Referee “B” & “A” licenses are attainable only at Referee/Judge Certification courses administered at the USA-NKF National Championships, the USA-NKF Junior Olympics, and the US Open. A mandated list of eligibility requirements applies to each level of certification.

Important:
Upon receiving any license, officials must renew every year, by taking a written test, to retain license. Participation in any of the following events requires attendance in the Referee Course as well as officiating at the tournament. U.S. Open/Jr. Olympic, USA-NKF National Championships and Team Trials.

Upon receiving a USA-NKF Judge/Referee license, officials must adhere to the USA-NKF Referee Code of Conduct. The USA-NKF Referee Code of Conduct is effective immediately upon licensure of an official and governs that official's conduct at all times.

International officials must be actively supporting the USA Karate national events in order to be considered for the international travel.
**Exemption:**

Sole factor for consideration of exempt status considered may be due to the inability to attend Referee certification seminars during the U.S. Open, USANKF National Championships and Team Trials, and the USA-NKF Junior Olympics, because they are engaged in conducting business for the USA-NKF.

**Kata:**

- Minimum of 18 years old.
- **1st Dan** in Karate.
- Current official member of USA-NKF.
- Active member of USA-NKF as an official.
- Sign a code of conduct, return 1 copy to national office and 1 copy to the secretary of the referee committee.

**National category for kata judge certification**

- Judge D
- Judge C
- Judge B
- Judge A

Licenses up to and including Judge “B” are attainable at USA-NKF Regional Kata Courses conducted by members of the USA-NKF Referee Committee. Kata Judge license “A” is attainable only at Referee/Judge Certification courses administered at the USA-NKF National Championships, and the USA-NKF Junior Olympics/US Open. A mandated list of eligibility requirements applies to each level of certification.

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**General Rules for Referees and Judges of Pan American Karate Federation**

**General Requirements:**

**Kumite:** Must be at least 21 years old and **2nd Dan** in Karate.  
Must be a current official member of USA-NKF.  
Must have approval of USA-NKF Referee Committee.
**Kata:**  Must be at least 21 years old and 2nd Dan in Karate. Must be a current official member of USA-NKF. Must have approval of USA-NKF Referee Committee.

**Pan American category for Kumite certification**
- Judge C
- Judge B
- Judge A
- Referee B
- Referee A

**Pan American category for Kata certification**
- Judge C
- Judge B
- Judge A

**Important:**
All the Judges and Referees can be absent in three consecutive Pan American events without losing their category, but must assist and renew their license in the Forth Pan American event.

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**General Rules for Referees and Judges of World Karate Federation**

**General Requirements:**
**Kumite:**  Must be at least 25 years old and 3rd Dan in Karate. Must be a current official member of USA-NKF. Must be USA-NKF Dan certified. Must have Current Pan American Kumite Referee “A” license. Must have approval of USA-NKF Referee Committee.
Kata: Must be at least 25 years old and 3rd Dan in Karate. Must be a current official member of USA-NKF. Must be USA-NKF Dan certified. Must have a current Pan American Kata Judge “A” license. Must have approval of USA-NKF Referee Committee.

World Karate Federation category for Kumite certification
- Judge B
- Judge A
- Referee B
- Referee A

World Karate Federation category for Kata certification
- Judge B
- Judge A

World Karate Federation category for Karate Referee Certification
- Karate Referee (Qualified in both Kata and Kumite at the A level)

Explanation:
Provided that an official keeps their license up to date, attends a WKF Championships at least once in every two years, attends the pre-championship briefing and lecture, and officiates satisfactorily then they will not be expected to undergo another practical examination at the end of the pre-Championships briefing.

Referees must renew their licenses every four years.

The scheduled WKF events are as follows:
- WKF Junior and Cadet World Championships
- WKF Senior World Championships