



**USA National Karate-do Federation Board of Directors Meeting
July 19, 11:00 am MST – Video Conference**

Attendees

Sasha Gerritson
Rahul Bawa
Roger Jarrett
Matthew Ralph
Brian Ramrup
Brian Mertel
Tokey Hill
Doug Jepperson
John DiPasquale

Also Present

Phil Hampel
Elizabeth Sottile

Call to Order – Phil Hampel

- Disclosure of Conflicts
 - No conflicts disclosed
- Approval of prior minutes
 - January 23, 2021 and May 1, 2021
 - Rahul Bawa wanted Doug Jepperson added to the reference of the fundraising committee
 - Motion to accept minutes – Roger Jarrett, Second – Rahul Bawa
 - January 23 For – 9 Against – 0
 - May 1 For – 8 Against – 0 Recused - 1
 - Brian Ramrup recused himself from the May 1 approval since he did not attend
- John DiPasquale has stepped down as the Board Chair and will remain in the board of directors. We will need select an interim chair until the elections are held in October.
- We opened the floor for nominations if there are more than one nomination each nominee will be given 5 minutes to address the board.
- Nominations for interim board chair
 - Doug Jepperson nominated Rahul Bawa
 - Brian Ramrup nominated Roger Jarrett

- Roger Jarrett is not eligible as an Affiliate Organization Director
- No need for 5 minutes per nominee
- Motion to confirm Rahul Bawa as Interim Chair – Doug Jepperson, Second – Roger Jarrett
 - For – 9; Against – 0
- Demand Letter update
 - Tracking ok with the changes and deadlines
 - 60 People needed to complete COI disclosures – 41 declared real or perceived COI, which were reviewed by the Ethics Committee and directives have been formed with COI Directive letter from the Ethics Committee sent out to sign. 31 are complete, 10 are outstanding. A few letters need revision/clarification of the directive.
 - Elections have been moved from June 31 to Oct 31 to allow for a larger voting pool with registration for the Nationals.
 - Brian Ramrup is meeting with the AAC to discuss the inclusion of the PKF athletes to the 10 year pool.
 - We need to meet with the USOPC Athlete Representation Working Group to obtain approval of the Athlete Representation. Targeting the end of August due to the Olympics.
 - When the new Board is seated, we will schedule the required trainings
 - Created new procedures for events and tracking progress on day of event setups to validate we are ready for competition.
 - USOPC recognizes we have made progress towards changes
 - New Board will complete the transition to independence and include the recent athlete representation requirements. The composition will be 3 independent, 3 athlete, 1 affiliate, 1 ASO, 1 at-large
- Schedule next meeting
 - Will send out a doodle schedule to schedule the next meeting based on member availability
 - Sept 1 will be the Nationals Meeting
- New Business
 - Sasha Gerritson and Rahul Bawa raised concerns that we should be increasing the communication from the federation. We will have newsletters coming out on the Olympics, Nationals and Elections.
 - Roger Jarrett asked when will organizations be able to use the logo and sanction events?
 - We are still working with the US Center for SafeSport on this. The current state is that a sanctioned event would have the same SafeSport compliance as a Signature Event. Most if not all local events have many participants who are not USA-NKF members and are likely not compliant with SafeSport Training and Background Checks. They also need to comply with the Minor Athlete and Officials Abuse Prevention Policies. The use of USA-NKF Marks implies that it is sanctioned, and therefore, needs to be compliant 100%
- Motion to dismiss – Doug Jepperson; second – Rahul Bawa;
 - For – 9 Against – 0