



**USA National Karate-do Federation Board of Directors Meeting Minutes  
May 01, 2021, 5:00 PM MST – Video Conference**

**Call to Order**

*Present*

John DiPasquale  
Rahul Bawa  
Matthew Ralph  
Brian Mertel  
Doug Jepperson  
Tokey Hill  
Sasha Gerritson

*Also Present:*

Phil Hampel  
Stephen Hess

**Declaration of Conflicts of Interest**

Conflicts of Interests to Claim  
None

**Motion to move to Executive Session**

Motion to Approve – John DiPasquale; Second – Doug Jepperson  
For – 7 Against – 0

**Motion to exit to Executive Session**

Motion to Approve – John DiPasquale; Second – Rahul Bawa  
For – 7 Against – 0

Executive session

Discussed with Stephen Hess the legal impacts of the USOPC Demand Letter  
Reviewed and Approved Action Plan to address the items in the Demand Letter

**Motion to Adjourn**

Motion to Adjourn – John DiPasquale; Second – Doug Jepperson  
For – 7 Against – 0