USA National Karate-do Federation Board of Directors Meeting
March 14, 2020 Teleconference

Call to Order
Roll Call
Present:
  Sasha Gerritson
  Rahul Bawa
  John DiPasquale
  Brian Mertel
  Doug Jepperson
  Tokey Hill
  Matthew Ralph

Also Present:
  Phil Hampel
  Elizabeth Sottile

Purpose of the meeting is to discuss coronavirus effects on our upcoming events
- Financial situations
- Participation Numbers

Mr. Hampel informed the Board
- Athlete safety is our focus
  - Paris Las Vegas is still business as usual
    o Events are still going – there have been no major issues but there are cases of Covid-19 that are starting to come
    o Paroc Las Vegas has put more cleaning crews in their plans to keep the venue clean
- Participation number tracking is still on track – virtual identical to last year. We do expect that overall we will be down 30% due to International athletes not coming with Visa and major flight restrictions imposed.
- Impact of cancellation $135K in break clauses, $250K profit revenue loss if we cancel – We built a reserve to handle a situation like this so the long term financial impact is manageable.
- Seminars will be canceled since Spanish Team cannot travel right now
- Seeing a drop in European Countries, but South America is still coming
Members opinions are mixed, some asking for refunds and some want to make sure it is still happening
- USOPC talked about liability. Right now, we are letting people make their own decisions and offering refunds if they want to cancel
  o Makes sense to cancel, however it is still a month out and we will know if Nevada bans mass gatherings and we won’t lose the $100k in cancelation fee at Paris.
  o They have no space available if we want to reschedule the event. They are pushing for us to keep the date.
  o Our plan is to wait another 1-2 weeks to see what the state or county mandate.
- Looking at other NGBs – half canceled and half are still running events in March
- Received notice from Spokane that they have a ban for 30 days, but that conversation needs to be put on hold until May 1 because it is so far out. We don’t need to make big moves that far out right now
- Put a notice out to our membership on March 7 that we are giving refunds and removing late fees for people registered/wanting to register
- Will we be missing Referees – they are mandatory for hosting the event
- Members are going to be frustrated either way

Mr. DiPasquale commented:
- Wants to wait a week to decide so we have more information and we can see how everything transpires in a week
- Within the next week, we can get a pulse on how many referees will be in attendance
- We will be sending out an email Monday (March 16) to the membership regarding an update on the US Open

Mr Bawa commented
- He agrees that we shouldn’t cancel right now due to financial consideration

Motion to revisit this topic in a week – Mr. DiPasquale Second Mr. Mertel
Unanimous decision to approve

International events –
- Madrid Event is not going to happen, so Olympic points are going to count after Salzburg
- Paris is still very up in the air. WKF has looked at smaller venues, but it is still up in the air, but will be a closed event (like Junior Worlds)

Motion for adjournment – Mr. DiPasquale Second Mr. Bawa
Unanimous decision to adjourn