MEETING MINUTES  
USA National Karate-do Federation Board of Directors Meeting  
April 28, 2022, 4:30pm Eastern time via Zoom

**Board Members in Attendance**  
Elisa Au  
Rahul Bawa  
Sasha Gerritson  
Pat Hickey  
Brian Mertel  
Matthew Ralph  
Brian Ramrup  
Tom Scott

**USANKF Staff Present**  
None

**Call to Order** – Rahul Bawa called the meeting to order at 4:30pm Eastern Time (ET).

**Declaration of Conflicts of Interest** – None declared.

Motion to enter Executive Session made by Rahul Bawa; Seconded by Matthew Ralph.  
Motion approved:  Votes in favor = 7; Opposed = 0; Abstained = 0.

**Executive Session**

The Board discussed organizational and staff performance during the Executive Session.

Brian Mertel left the meeting during the Executive Session at 5:15pm ET.

Motion to leave Executive Session by Brian Ramrup; Seconded by Pat Hickey at 5:55pm ET.  
Motion approved:  Votes in favor = 6; Opposed = 0; Abstained = 0.

**Adjourn Meeting**

1)  Motion to adjourn meeting made by Sasha Gerritson and seconded by Tom Scott.  
2)  Motion approved:  Votes in favor = 6; Opposed = 0; Abstained = 0

**Meeting adjourned at 6:00pm Eastern time.**

The next Board Meeting is scheduled via Zoom on May 13, 2022.