



**MEETING MINUTES**  
**USA National Karate-do Federation Board of Directors Meeting**  
**July 17, 2022, 1:00pm Eastern time via Zoom**

**Board Members in Attendance**

Elisa Au  
Rahul Bawa  
Michael Donadio  
Sasha Gerritson  
Pat Hickey  
Matthew Ralph  
Brian Ramrup  
Tom Scott

**USANKF Staff Present**

None

**Call to Order** – Rahul Bawa called the meeting to order at 1:05pm Eastern Time (ET).

**Declaration of Conflicts of Interest** – None declared.

Motion to enter Executive Session made by Rahul Bawa; seconded by Brian Ramrup.  
Motion approved: Votes in favor = 7; Opposed = 0; Abstained = 0.

**Executive Session**

The Board discussed organizational and staff performance during the Executive Session.

Motion to leave Executive Session by Pat Hickey; seconded by Brian Ramrup at 2:05pm ET.  
Motion approved: Votes in favor = 7; Opposed = 0; Abstained = 0.

**Adjourn Meeting**

Motion to adjourn meeting made by Pat Hickey and seconded by Brian Ramrup.  
Motion approved: Votes in favor = 7; Opposed = 0; Abstained = 0

**Meeting adjourned at 2:10pm Eastern time.**