



UNITED STATES
OLYMPIC & PARALYMPIC
COMMITTEE
1 Olympic Plaza
Colorado Springs, CO 80909

February 4, 2020

Craig Cress
Chief Executive Officer
USA Softball

Dear Craig,

On August 22, 2019, the Audit and Organizational Advancement department (AOA) issued an Audit Report of USA Softball that included Athlete Safety recommendations identified in issues #3, #4, and #7. As indicated in the report, follow-up procedures of the Athlete Safety issues occurred in December 2019 and January 2020. The purpose of the follow-up audit is to report on the status of recommendations from the 2019 Audit Report. Our methodology was to verify improvements were made to the activation, verification, and tracking of background checks and education & training as stated in the management responses.

Important to note, as of September 13, 2019, the USOPC Board approved the revised NGB and HPMO Athlete Safety Policy. Auditing of the U.S. Center for SafeSport's (Center) athlete safety requirements now fall under the jurisdiction of the Center. However, the USOPC AOA will continue to audit compliance with the USOPC policies and procedures.

Review of the Athlete Safety recommendations verified that USA Softball implemented the recommendations and are determined closed. Overall, USA Softball was prompt to implement the recommendations made in the audit.

We thank you and your staff for assisting in the verification of athlete safety requirements.

Sincerely,

The Audit & Organizational Advancement Department

cc: Rick Adams
Wendy Guthrie
Denise Parker
Onye Ikwuakor
Chris McCleary