

**UNITED STATES VOLLEYBALL ASSOCIATION**  
**MINUTES OF THE MEETING**  
of the  
**BOARD OF DIRECTORS**  
January 19-20, 2002

**Presiding:** Albert M. Monaco, Jr.

**Recorder:** Karen M. Johnson

**Present:**

**Executive Committee:** Albert M. Monaco, Jr., President; Rebecca Howard, Past President; Kevin Twohig, Executive Vice President; Karen M. Johnson, Secretary; Stewart McDole, Treasurer; Kerry Klostermann, Executive Director (ex-officio, non-voting); Lynne McDonald, Board Representative to the Executive Committee; Fred Wendelboe, Special Adviser (ex-officio, non-voting)

**Directors:** Cynthia Doyle, Susan Sinclair, Brenda Williams, Denise Van De Walle, Gino Grajeda, Joe Sharpless, Michael O'Hara, Allan Chinn, Lynne McDonald, Jonathan Lee, Chuck McCracken, Chuck Stemm, Nick Becker, Carlos Briceno, Kim Oden, Sinjin Smith

**Parliamentarian:** Karen M. Johnson (Acting)

**National Team**

**Representatives:**

**National Staff:** Doug Beal, Mike Chandler, Carla Hall, Catherine Janney, Julie Kindzerski, Kerry Klostermann, June Lobeck, Margie Mara, Barb Negilski, Tom Pingel, Chris Stuart, Toshi Yoshida

**Guests:** Craig Engelage, Kay Rogness, Erik Sullivan, Lloyd Ward

**Excused Absence:** Kevin Barnett, Tara Cross-Battle, Lauri Dagostino, Ann Davenport, Pete Dunn, Dick Falls, Wally Hendricks, Julie Hermann, Dick Jones, Liz Masakayan, Roger Nepl, Geri Polvino, Paula Weishoff-Hanold

**Absent:** Gary Colberg

**NOTE:** Information is reported according to topic and not necessarily in the chronological order of discussion.

## I. CALL TO ORDER/INTRODUCTIONS

The meeting of the Board of Directors of the United States Volleyball Association was called to order by Al Monaco, President, at approximately 2:17 p.m. on Saturday, January 19, 2002. Members of the Board of Directors introduced themselves.

- A. Roll Call, Declaration of Quorum and Silent Roll Call. Karen M. Johnson, Secretary, declared that a quorum was present. She noted that the Bylaws require that a member of the Board must be present for 80 per cent of the sessions at each meeting in order to be considered in attendance. The Secretary will take a silent roll call at the beginning of each session.
- B. Special Rules of Order. Secretary Johnson announced that she would be acting as Parliamentarian for this meeting. As Dave Lockwood is not a voting member, he was not funded to attend. Ms Johnson referred to the proposed "Special Rules of Order," distributed via email to the Board of Directors. She highlighted several rules.

MOTION #1 It was M/S/C (Sharpless/Chinn) to approve the Special Rules of Order for the 2002 Winter Meeting of the Board of Directors.
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Secretary Johnson indicated that each Education-Based Multi-Sport Director present will have a full vote at this meeting.

- C. Registration of Board Members. Secretary Johnson stated that each member of the Board must be registered with the Corporation. June Lobeck distributed forms to those who were not currently registered.
- D. Conflict of Interest Forms. Secretary Johnson reviewed the need for members of the Board of Directors to avoid a conflict of interest in their deliberations. Conflict of interest forms are to be signed annually. The forms were distributed to all members of the Board.

## II. ANNOUNCEMENTS

The following announcements were made:

- A. New Board Members. President Monaco announced that new Board members are Julie Hermann and Dick Falls for the NCAA, Susan Sinclair for the NJCAA, Gino Grajeda and Geri Polvino, Multi-Sport Member Organizations, and Allan Chinn, Regional Volleyball Associations (RVAs).
- B. Recognition of Jim Coleman. President Monaco asked the Board to participate in a moment of silence to recognize the passing of Jim Coleman, one of the great leaders of the USVBA. He also announced that the 2002 USA Championships will be dedicated in Mr. Coleman's memory.
- C. Special Project of the Regional Operations Division. A decal and a patch with the USA flag and the USAV logo were given to each member of the Board of Directors. Allan Chinn indicated that he and Hank Van Arsdale were in charge of this project. To date a net of \$1500 has been realized. This amount will be shared equally with the RVAs and the USVBA.
- D. Recognition of Sinjin Smith. A copy of an article on Sinjin Smith's retirement from Beach Volleyball (*Volleyball Magazine*, December 2001) was distributed. President Monaco and the Board recognized Mr. Smith for his outstanding contributions to the game.

## III. APPROVAL OF AGENDA

MOTION #2 It was M/S/C (Howard/Sharpless) to approve the agenda, leaving the flexibility for adjustment and additions as the President deems necessary.

## IV. APPROVAL OF MINUTES OF THE MAY, 2001 MEETING OF THE BOARD OF DIRECTORS

MOTION #3 It was M/S/C (Twohig/McDole) to approve the Minutes of the May 25-26, 2001 Meeting of the Board of Directors, as distributed.

Secretary Johnson clarified that an approved set of minutes would not be distributed to the Board of Directors; however the approved minutes will be posted on the USVBA web site.

President Monaco requested consideration of an action item that would permit Erik Sullivan the opportunity to serve as the representative of the Men's National Team during this Quadrennium.

MOTION #4: It was M/S/C (Sharpless/Chinn) to waive the policy regarding the timeframe for implementation of Bylaws changes that impact current personnel to permit immediate implementation of Article VII, 7.01 C; i.e., to permit the national teams the option of selecting a previous National Team Representative to the Executive Committee.

## V. REPORT OF THE TREASURER AND FINANCE/BUDGET (F/B) COMMITTEE

Stewart McDole, Treasurer, distributed a report and recognized the members of the F/B Committee (Scott Fortune, Karen Gee, Niels Pedersen and Kevin Twohig).

- A. FY 2001. Treasurer McDole reported that the third quarter review projected a \$250,000 shortfall for the year. As a result, the Executive Committee took action to curtail as many expenditures as possible, effective through this meeting. Both lay leadership and professional staff responded positively to this directive. A copy of the unaudited FY 2001 budget projects a near break-even performance. This occurred in spite of nearly a quarter million dollar swing on anticipated growth in the investment portfolio. What was not achieved was the excess \$100,000 needed to reduce the line of credit, increase the value of the investment portfolio and begin to plan for 2004 Olympic Games expenses. The current line of credit is at the maximum of \$500,000 and the USVBA pays interest of \$18000-\$20,000 annually.
- B. Investment Fund. Funds invested with Nicholas-Applegate fell 29.4% and those with First Financial fell 11.4%, for a combined loss of \$179,192. The F/B Committee has been advised by the investment counselors to maintain the portfolio; however, some individuals have suggested the portfolio be liquefied to get the Corporation out of debt. Nick Becker reiterated his concern with Nicholas-Applegate, a very aggressive investment firm, and suggested that USVBA assets should be moved to a more conservative portfolio that ensures the principle is maintained or possibly invested in a building. Following further discussion, Treasurer McDole stated that the F/B Committee will discuss whether a review of the approved investment policies established by the Board of Directors should be conducted and will consult with President Monaco on this. Ms Howard suggested a special committee be established for this review.
- C. Annual Audit. The audit of the FY 2001 budget will be conducted beginning the last week of February 2002.
- D. CYF 2002 Budget.
  1. Premises for Development of the Budget. Treasurer McDole reviewed the background leading to the philosophy guiding the development of the budget. Six premises were identified that must be addressed: deal with the cash flow problem; reduce reliance on the line of credit; account for subsequent year income (i.e., 2002) as received and spent in FY 2001; rebuild the net worth; maintain the commitment to the Quadrennial Fiscal Plan; and address the recommendations of the Executive Committee to cut expenditures. Withdrawal from participation in the World League resulted in a savings of \$500,000. In addition, a decrease in expenditures combined with increased income needed to total \$600,000. The areas of cuts and income enhancement were highlighted in the written report. Treasurer McDole also identified areas that had been modified since preliminary approval by the Executive Committee, including adjustments to the adult championship budget.
  2. Increase in Entry Fees. Treasurer McDole reported that the proposed increase was a result of action by the F/B and Executive Committees and was not generated by the National Championships Division or the Events Department. As entry fees are one of the few sources of income that can be controlled by the Corporation, the F/B and Executive Committees felt it was an appropriate place to generate another \$150,000. Mr. Sharpless and Mr. McCracken cited several problems that occurred because of this: entry fees for this year's championships were advertised at last year's events; letters of invitation have been sent to other national federations; fewer teams may participate; several RVAs, who pay entry fees for their teams, established annual budgets in April or May of 2001; and the lack of consultation prior to making the recommendation.
  3. Action Items.

MOTION #5 It was M/C (Executive Committee) to approve the FY 2002 budget as presented.
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**NOTE:** Action items #6 - #11 were dealt with prior to approval.

MOTION #6 It was M/S/C (Sharpless/Howard) to divide the question on approval of the budget to deal with entry fees separately.
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**MOTION #7** It was M/FAILED (Finance/Budget Committee) to increase entry fees for the 2002 Championships:

Junior Olympic Volleyball Championships – Girls	
12's	\$700
13's-18's Club and Open	\$900
Junior Olympic Volleyball Championships – Boys	
12's	\$700
13's-18's Club and Open	\$900
USA Volleyball Championships	
All Divisions	\$900
USA Open	\$1000

The vote was taken by show of hands with the following results: For, 9; Against, 10.

**NOTE:** Refer to Motion #11 below.

In response to President Monaco and Treasurer McDole, several members of the Board of Directors requested additional time to address the issue of how lack of passage of Motion #7 would impact the budget objectives for FY 2002.

**MOTION #8** It was M/S/C (Stemm/Lee) to delay action on approval of the budget until Sunday morning, January 20, 2002.

On January 20, 2002, Chuck Stemm extended appreciation to the F/B Committee and staff and requested that information dealing with centralized online registration be moved to a separate section of Treasurer McDole's report. (Refer to V E below.)

**MOTION #9** It was M/S/C (Sharpless/Stemm) to reconsider the motion to raise entry fees for the 2002 USA Championship events [MOTION #7 above].

Mr. Stemm indicated that it was important that some of the Directors be accountable to the constituency they represent at the Board.

**MOTION #10** It was M/S/C (Stemm/Sharpless) to request that the names of the members of the Board of Directors who voted against the championship entry fee increases proposed by the Finance/Budget Committee be recorded in the minutes (if they so desire).

**NOTE:** The following individuals requested that their names be recorded in the minutes as voting against an increase of the 2002 entry fees: Allan Chinn, Cynthia Doyle, Gino Grajeda, Jonathan Lee, Chuck McCracken, Lynne McDonald, Kim Oden, Joe Sharpless, Chuck Stemm and Brenda Williams.

Following discussion, the following action was taken:

**MOTION #11** It was M/S/C (Stemm/Sharpless) to recommend that the event fee increases, as proposed by the Finance/Budget Committee [MOTION #7 above], be adopted for the balance of this Quadrennium; and further, it is recommended that any future increases after this Quadrennium be directed to divisions who may be impacted no later than the May meetings before they are made part of a budget that is recommended to the Board of Directors. This will allow these divisions the opportunity for input and opportunity to recommend solutions and make appropriate plans.

**NOTE:** Following approval of Motion #11, Motion #5 was approved.

E. Areas for Potential Future Budget Enhancement. Treasurer McDole reported that staff is aggressively addressing issues about the potential for outsourcing championship events. In addition, centralized online registration is being researched. Mr. Stemm encouraged staff to review work completed by various RVAs and to address specifically the problems surrounding electronic signatures.

President Monaco commended the members of the Board for having assumed their fiduciary responsibility for careful review and approval of the budget.

## VI. OFFICERS' REPORTS

### A. President.

1. Appointments. President Monaco reported on the following appointments:

- a. The following individuals agreed to serve on the Nominating Committee for Election of the Board Representative to the Executive Committee: Dick Jones, Chair, Nick Becker, Gary Colberg, Ann Davenport and Cynthia Doyle.
- b. NORCECA requested recommendations for appointments to its various commissions. The Executive Committee proposed nominations based on the following criteria: potential for advancement to an FIVB position; a commitment to diversity; professional credentials; and budget implications. In addition to Tom Blue, Referees Commission, and Tom Pingel, Sports Organizing Commission, the following will be recommended: Beach Commission, Margie Mara and Technical Commission, John Kessel. Becky Howard, Past President, has been elected to serve on the Board of Administration. She also serves on the FIVB Executive Committee and Board of Administration and Sinjin Smith is President of the World Beach Council.

2. Meetings of the Executive Committee. Copies of the action items from meetings of the Executive Committee in October 2001, December 2001 and January 2002 were distributed either electronically or at the meeting. President Monaco reviewed all the items and the following were acted upon by the Board of Directors:

MOTION #12 It was M/C (Executive Committee) that the entry fee for the USA Co-ed National Championships be increased from \$250 to \$375.

MOTION #13 It was M/C (Executive Committee) to approve the following policy:

The number of persons paid for by USA Volleyball for National Team International Competitions and Domestic Tours shall not exceed 17 persons, and those persons must be either USAV-employed coaching staff (maximum 4 persons), a USOC-employed trainer (one person) and USAV National Team athletes (maximum 12 persons). In those instances where a Team Manager is deemed necessary to represent USA Volleyball (other than in those positions named above), the delegation number will be increased to 18. A person acting in the capacity of "Team Manager," other than a member of the USAV-employed coaching staff, must:

1. be on the Executive Committee-approved list of Team Managers; and
2. be specifically approved for each event by both the President and Executive Director.

A journalist or medical doctor might be added to a National Team Delegation when attending an FIVB event for which the FIVB pays all expenses related to that position.

In unique and specific situations, additional coaches or athletes might be added to the delegation if specifically supported by a USOC Performance Pool Grant or by similar funds specifically designated for that purpose.

MOTION #14 It was M/S/C (Sharpless/Doyle) to sustain the following action of the Executive Committee: approve three action items presented by the YJOVD addressing registration of Junior

Olympic Volleyball players and, further, that a waiver of Article X E 2 a (3) is granted for the 2002 Junior Olympic Volleyball Championships.

B. Past President.

1. NORCECA/FIVB. Becky Howard, Past President, and Tom Pingel attended the NORCECA Congress meeting in late fall. Cristobal Marte, Dominican Republic, is the new President, and Past President Howard was elected a Regional Representative for the North American Continent. She will serve on both the Board of Administration and Executive Committee. Past President Howard thinks the USVBA can have a strong influence on NORCECA through active participation, but she will insist on several things, including appropriate decorum by the President and submission of reports in both English and Spanish. Two FIVB meetings are scheduled in February and early April.
2. Harry E. Wilson Distinguished Service Award. This award recognizes individuals who have made significant contributions to the USVBA and internationally. Wil Peck, Past President and member of the Board of Directors for 40 years, will be this year's recipient.
3. Starlings. Past President Howard attended the meeting of the Board of Directors in December. Unfortunately Charlie Jackson is unable to continue his former level of funding but will provide office space and assistance with accounting. Byron Shewman is attempting to maintain the activities of the national organization through the 2002 championships in June. The 37 programs throughout the United States appear viable. The USVBA will attempt to extend assistance when it can.
4. Haitian Volleyball Association. Past President Howard asked for donations of equipment and supplies to assist the Haitian Volleyball Association. If these items can be sent to Florida, the Haitians will be able to procure them.

C. Executive Vice President. Executive Vice President Twohig reported on the following items:

1. Corporate Ethics and Eligibility. A series of incidents occurring at the 2001 Boys' Junior Olympic Volleyball Championships led the Events Ethics and Eligibility Committee to recommend a two-year suspension of the Boriquen Volleyball Club of Puerto Rico. The investigation by the Corporation Ethics and Eligibility Committee revealed a long history of such incidents. After assessment of the penalty and receipt of an appeal, it was determined that this Club is part of the Puerto Rican Federation and attends championships based on an invitation of the USVBA. The Club has now been informed it will not be invited to the 2002 championships and will only be invited to the 2003 event if the Federation verifies that the problems have been resolved.
2. Youth and Junior Olympic Volleyball Division. Most action items for this Division were reported under discussions of the Executive Committee (VI A above). Executive Vice President Twohig did note that Division leadership will be asked to make suggestions for changes in the USVBA vision and mission statement as well as for structure of the Board of Directors
3. Arbitrator/Evaluators. This program is in its second year of operation. Arbitrators/Evaluators have been appointed for all qualifying events and nearly all championship events. A manual is being developed to assist with this process.

D. Secretary. Secretary Johnson encouraged input from the Board on using email for distribution of reports for this meeting. She also noted a roster would be distributed and asked that changes be made. In addition, she indicated the Executive Committee addressed methods for facilitating more expeditious distribution of action items following its meetings.

## VII. PROFESSIONAL STAFF REPORTS

Kerry Klostermann, Executive Director, introduced members of the professional staff. Written reports were distributed and the following remarks were made.

- A. Men's National Team. Doug Beal, Head Coach, highlighted the following: most members of the national team are competing in Europe at this time; the World University Games' team had more time for preparation, working with the national team, and won the gold medal; the win over Brazil was a highlight of World League participation; and the quality of the organization of the World League competition in

Colorado Springs was excellent. He expressed disappointment with withdrawal from World League competition this year but noted that the team understood the financial problems. In spite of this, a good schedule has been prepared, which should assist in preparation for the World Championships in Argentina in September and October. In response to questions, Mr. Beal felt that the men's game is dominated by serving and that performance of this skill is impeded at high altitude. For long-term development of the team, a solution must be found for consistent training at lower altitudes. There are some male players who did not wish to come to Colorado Springs. He compared community support and other amenities in Colorado Springs as comparable to those in San Diego. (Refer to VII G, Motion #15, below.)

- B. Women's National Team. Toshi Yoshida, Head Coach, noted that the team won two major championships in 2001, the Grand Prix and NORCECA. Only 6 players competed in all five events. The focus this year will be on filling the gaps. He identified the top 10 teams in the world, noting the US is among them. The 2002 season will be short, beginning in May and ending in mid-September. Try-outs were conducted in December in San Diego and another will be held in Colorado Springs starting January 23, 2002. President Monaco noted that nearly the entire 2000 Olympic Team was returning and much of this has to do with Mr. Yoshida being head coach.
- C. National Teams and High Performance Programs. Tom Pingel, Director, highlighted the following for 2001: the Girls' and Boys' Youth National Teams trained but did not compete; due to a time conflict, the girls' national team did not compete in the World Championships; the boys' national team trained at Lake Placid; the Women's Junior National Team qualified for the World Championships, but most of the girls could not compete due to a conflict with the college schedule; and the Springs Cup gave players and officials opportunities to compete/officiate in an international-type environment. Mr. Pingel noted that the NORCECA schedule has just been published and USVBA is trying to identify sites to host a couple of events so they will not conflict with the dates of the 2002 USA JOV Championships. An intern has recently started working in the office and Mr. Pingel is attempting to fill the position vacated by Rod Wilde. Mr. Klostermann commended Mr. Pingel on his excellent organization of these programs.
- D. Events. Mike Chandler, Managing Director, highlighted the follow: event bid manuals and applications are on the web site; two cities have shown interest in hosting the 2003 adult championships; the 2002 Girls' JOV championships will be held in Sandy, UT and the boys' event will be in Louisville, KY; the first Girls' Junior Olympic Volleyball Invitational will be held in Louisville, KY, June 27-30, 2002; and a site for the Junior Olympic Beach Championships is being negotiated. The Events Department has also assumed responsibility for coordinating international events in the United States. This year, the men's national team will have a tour in conjunction with the adult nationals in Dallas and the Boys' JOVs and the Girls' Invitational in Louisville. The women's national team or second team will host a foreign team in Sandy, UT. Mr. Chandler is also attempting to identify sites to host the NORCECA youth championships.
- E. Corporate Development and Marketing. Chris Stuart, Senior Director, reported on the following: nine (9) new sponsors have been added, reflecting 48% of the sponsorship revenue achieved in 2001; Catherine Janney is a new staff member working with marketing and the Events Department; the 2001 World League was successful as an event production, but not from the fiscal standpoint; and the 24 Hour Fitness pro shops became a test site for retail sales of USVBA merchandise. Mr. Stuart also noted ongoing pursuits for potential sponsorships. In conjunction with the USOC, a Team USA Sport Card (discounts on services from USOC sponsors) could provide a value-added product for those who register with the USVBA for a cost of \$10. A subscription program to ESPN Magazine could also be a fund-raiser, netting 75% of the \$40 cost to USVBA and its participants.
- F. Associate Executive Director. Margie Mara introduced several members of the staff (Carla Hall, June Lobeck and Barb Negilski) and commended all the staff for their work. She highlighted the following: a copy of the fourth publication of the *International Journal of Volleyball Research* was distributed, compliments of the US Volleyball Education Foundation, and is now being purchased from individuals throughout the world; special logos and marks are being developed to commemorate the 75<sup>th</sup> anniversary of USVBA; due to cost cuts, the number of publications of *Volleyball USA* will be reduced from five to four; and most parts of the 2002 *Guidebook* are being placed on the web site. She also noted several generic forms will be available on the web site.

- G. Executive Director. Mr. Klostermann reported that John Kessel could not be here as he is in Lausanne at an FIVB meeting. Mr. Klostermann then highlighted the following:
- AmericasTeams negotiations will hopefully be finalized within the next few weeks. The NGBs and three other national organizations now represent over one million participants.
  - The “First Program” involves six NGBs and is an attempt to reach over 700,000 elementary and middle schools with information on lesser-known Olympic sports.
  - The Pompano Beach City Council is expected to sign the contract with the promoter to establish a National Training Center for six (6) NGBs and the International Swimming Hall of Fame.
  - The USVBA received \$548,433 base funding and \$581,000 performance funding from the USOC for 2002. The USVBA has the following accountabilities: women’s indoor, top 3 finish in two of the three major events; men’s indoor, top 8 finish at the World Championships; youth and junior indoor: top 2 finish at NORCECA; and evaluations of other programs. Beach teams will receive over \$200,000 for player support, bonus pools for medals and other expenses. The USVBA is also seeking funding for sponsorship of two NORCECA and one FIVB event.
  - A joint fund-raising effort with the YMCA will continue to encourage participation at \$100 per adult YMCA team.
  - The CatalystOne Management System is being used at no cost to the USVBA to track management objectives and accomplishments.

In response to questions from Mr. Smith and Mr. Becker, Mr. Klostermann said that USVBA efforts to address the altitude problem for the men’s national team included conducting a formal study and increasing the amount of time for acclimation. As part of the rationale for moving both teams to Colorado Springs was access to resources (a value of approximately \$1 million annually), no formal evaluation of relocation of one or both teams has been conducted. Past President Howard suggested a formal recommendation would place this on the agenda for the Executive Committee. It was noted that a request for funding of a study was deleted from the budget due to lack of funds. Player representatives felt a formal study would be difficult and that the observation of national team players and coaches should be sufficient rationale for seeking a new training site.

MOTION #15 It was M/S/C (Becker/Chinn) that the Board of Directors direct the Executive Committee to explore new training venues for the Men’s and Women’s National Teams.
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## VIII. DIVISION REPORTS

President Monaco explained that the Division Vice Presidents who were not voting members of the Board of Directors were invited but not funded to attend this meeting, based on the need to cut costs. Those present were here by virtue of another role on the Board. Members of the Board of Directors were invited to address any questions to the Executive Committee Liaison for that Division.

- A. Regional Operations Division. Fred Wendelboe, Vice President, submitted an electronic report.
- B. Youth and Junior Olympic Volleyball Division. A report was not received from Lauri Dagostino, Vice President.
- C. Beach Division. An electronic report was received from Liz Masakayan, Vice President.
- D. Disabled Sports Division. An electronic report was received from Roger Nepl, Vice President. Past President Howard, liaison, reported that the United States Paralympics Corporation (USPC) has been formed to serve as the national governing body for all disabled sports organization affiliated with the USOC. Kerry Klostermann, Executive Director, indicated that Mr. Nepl and Mr. Kessel submitted a grant proposal to the USPC, which was funded for \$53,000. Mr. Nepl is revising the budget to include funding for player travel, coaching staff and administrative assistance. It was noted that standing competition will not be included in the 2004 Paralympic Games. All Member Organizations were encouraged to assist in the identification of players.
- E. Member Relations and Human Resources Division. Pete Dunn, Vice President, submitted an electronic report.

- F. National Championships Division. Joe Sharpless, Vice President, submitted an electronic report.  
G. Officials Division. Wally Hendricks, Vice President, submitted an electronic report.

## IX. REPORTS FROM STANDING COMMITTEES, COMMISSIONS AND COUNCILS OF THE BOARD OF DIRECTORS

- A. Directors' Nominating Committees
1. International Player Directors. Mr. Becker reported on behalf of Paula Weishoff-Hanold. One male player (Jeff Stork) has accepted nomination so far. An additional male and two females are being sought.
  2. Multi-Sport Directors. Secretary Johnson, Chair, stated that the AAU has submitted a nominee (Gino Grajeda) and at least one additional nominee is being sought.
- B. Membership Review Committee. Dick Jones, Chair, submitted an electronic report. Secretary Johnson indicated that the Quadrennial Review will begin later this year.
- C. "the BOYCE" Banquet. On behalf of Mr. Dunn, Chair, President Monaco encouraged all members of the Board to attend the annual recognitions. Tickets will cost more this year; however, every attempt to hold it to a minimum amount is being made. Rebecca Howard and Paula Weishoff-Hanold will be co-emcees.
- D. Structure and Function Committee. Secretary Johnson reported on behalf of Mr. Lockwood, Chair. An electronic report proposed changes to age group classifications for juniors; however, due to some miscommunication, this has been referred back to the Committee.
- E. Sports Medicine and Performance Commission. Jon C. Reeser, Chair, submitted two reports electronically: a summary of activities and a research study on the centerline. Past President Howard noted that Dr. Reeser would be attending the meeting of the FIVB SMPC.
- F. Rules of the Game Commission. Sue Lemaire, Chair, submitted an electronic report. Past President Howard reiterated that the Commission will meet every other year and will deal with both indoor and beach rules. President Monaco requested Mr. Smith to reflect on the experimental rules for the beach game, reduced size of the court and rally point scoring. Mr. Smith indicated that surveys were conducted at most events. The majority of players favored the smaller court; however, they were not as enthusiastic about rally scoring. Some proposed adjustments are currently being tested.  
Past President Howard indicated that Dr. Acosta is concerned that the indoor game is becoming too much of a tall person's game and is pushing for a new discipline, "six feet-and-under." He also mentioned the possibility of having two libero players.

## X. OTHER REPORTS

- A. United States Olympic Committee
1. Board of Directors, NGB Council, Executive Committee. President Monaco, USVBA representative to the USOC, reported on his involvement with the search committee to select the new Chief Executive Officer, Lloyd Ward. He noted that the NGB Council and the Athletes' Advisory Council had reached agreement on how to work together to ensure greater impact on the Executive Committee. He indicated that Sandy Baldwin, President, is becoming influential with the IOC and may be elected to the Executive Committee. Mr. Klostermann felt his proposal to Mr. Ward to involve NGBs early in the process of negotiating sponsor contracts would be seriously considered by Mr. Ward.
  2. Athletes' Advisory Council. Mr. Becker, USVBA representative to the USOC Athletes' Advisory Council, highlighted key actions from the last meeting, including creating a position for a Paralympic athlete. It was noted that Bob Ctvrtlik has been named one of the 25 most powerful persons in the Olympic movement and may be elected Chair of the IOC Athletes' Council.
- B. Volleyball Hall of Fame. President Monaco announced that Karch Kiraly was recently inducted into the Hall of Fame. In addition, he was named one of two male players of the century by the FIVB. Mr. Smith was named beach player of the decade of the 90s by FIVB. Mr. Monaco encouraged members of the Board of Directors to contribute financially to the Hall of Fame.

- C. World Beach Volleyball Council and Association of Volleyball Professionals. Mr. Smith stated that he felt that the AVP, under the direction of Leonard Armato, is committed to moving the sport to its original heights. There is difficulty in getting sponsors; however, Mr. Armato has announced that \$1 million will be available in prize money this year.  
The FIVB World Tour is also doing well. Several new promoters have been identified; however, it is difficult to find sponsors who will support the sport internationally. The World Championships will be held in Brazil in November of 2003.
- D. Springs for Volleyball. Craig Engelage, President of the Board of Directors of Springs for Volleyball, was introduced and President Monaco and Mr. Klostermann thanked him for his role in providing the USVBA with its building as well as several upgrades to the property.  
Mr. Engelage indicated "Springs" was formed in 1998 to bring together community groups to promote the national teams in Colorado Springs. Primary projects include providing benefits to the athletes, developing local players in schools, through the assistance of the members of the teams, and promoting events.  
On behalf of the USVBA, President Monaco presented Mr. Engelage with the Robert L. Lindsay Meritorious Service Award.
- E. USOC Update. President Monaco welcomed Lloyd Ward, the new Chief Executive Officer of the United States Olympic Committee. Mr. Ward thanked Mr. Klostermann and President Monaco for the invitation and presented a brief, inspirational address on the significance of the Olympic Movement and the roles of the USOC and NGBs. He stressed the importance of winning medals, not only for increasing America's circle of influence, but also for winning hearts and minds in everyday living. He is committed to ensuring the USOC and NGBs work together to accomplish common goals.  
Mr. Monaco requested Mr. Lloyd to assist him in presentation of diplomas from the International Olympic Committee to recognize individuals for the year of the volunteer. The following members of the Executive Committee were recognized: Ms Howard, Mr. Twohig, Ms Johnson, Mr. McDole and Ms McDonald.
- F. USA 50-and-Over National Men's Team. Fred Wendelboe volunteered to identify coaches and players to field a USA 50-and-over National Men's Team. Thee team will compete against a Canadian team at the Huntsman Games in Utah in October, 2002.

## **XI. NEXT MEETING OF THE BOARD OF DIRECTORS.**

The next meeting of the Board of Directors will be held in Dallas, Texas, May 24-25, 2002. A draft of the schedule for the Annual Meetings was distributed.

## **XII. ADJOURNMENT**

President Monaco thanked the members of the Board of Directors for attending this abbreviated meeting, noting that the absence of the Division Vice Presidents curtailed discussion of key programs within the Corporation. He extended his special thanks to June Lobeck and Carla Hall for their assistance at these meetings. He also reviewed the policy that airline reservations must be made 21-days in advance and requested members of the Board of Directors to respond in a timely fashion to requests for input.

MOTION # It was M/S/C to adjourn the Winter Meeting of the USVBA Board of Directors on Sunday, January 20, 2002 at approximately 11: 18 a.m.
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