Army World Class Athlete Program (WCAP)

The Army World Class Athlete Program (WCAP) Paralympic Program is available for Soldiers with physical disabilities who demonstrate the commitment and skill to pursue elite level competitions. The program provides the support and training to compete and succeed in national and international competitions and the Paralympic Games, while maintaining a professional military career. The Program strives to enhance the rehabilitation, readiness, and quality of life for injured Soldiers through Paralympic sports.

WCAP offers all currently servicing members of the Army (Active, Reserve, and National Guard) the same opportunity for selection. All Soldiers must be retainable and fit for duty. Soldiers who are selected from the Reserve and National Guard will be brought on Active Duty to participate in the program.

Soldiers must demonstrate the potential to qualify for the U.S. Paralympic Team through competition results. The competition must be a sanctioned/approved event for the respective sport (High School, NGB, NCAA, IPC or IF, etc.) for the results to count towards standard achievement. The athlete and/or their coach should send the official results and/or a Proof of Performance to the U.S. Paralympics Emerging Sport Program as well as to WCAP to ensure the standard is verified and recorded. See the selection standards for your specific sport on the WCAP website. If selection standards for your sport are not listed, you can assume that the selection standards will be similar to those required to make the national team for that particular sport.

Athletes must also be nationally or internationally classified (the process which determines Paralympic eligibility to compete based on impairment evaluated on a sport-by-sport basis), by their respective sport federation and deemed eligible for Paralympic competition in the sport/event in which they have qualified. Classification evaluation must be completed within six months of the qualifying performance.

For more information on classification visit the IPC Classification link: http://www.paralympic.org/Sport/Classification/ or the U.S. Paralympics Classification link at: http://www.teamusa.org/US-Paralympics/Sports/Classification.aspx

For more information about WCAP and the application process visit the link: http://www.thearmywcap.com/paralympic-program#!_paralympic-program or call (719) 526-3908 or (719) 393-5133.
The following forms/documents are required for the application process for assignment to the WCAP

1. DA Form 4187 (Personnel Action).
2. DA Form 4762 (Athlete’s Application).
3. Enlisted or Officer Record Brief
4. Three most recent evaluation reports for Soldiers in the ranks of Sergeant and above. These may be Officer Evaluation Reports, Noncommissioned Officer Evaluation Reports, or Academic Evaluation Reports.
5. DA Form 3349 (Physical Profile)
6. Approved Physical Evaluation Board
7. One to three letters of recommendation from individuals qualified to judge your potential to succeed in your sport at the highest levels of international competitions. Examples would be present or former coaches, National Team Coaches, or representatives from the by the respective National Governing Body (NGB) or Paralympic High Performance Management Organization (HPMO)
8. Letter of endorsement from the U.S. Paralympic Committee attesting to your qualifications.
9. Completed WCAP questionnaire.
10. FOR NATIONAL GUARD AND U.S. ARMY RESERVE SOLDIERS ONLY:
    b. DA Form 5500 for males or DA Form 5501 for females (Body Fat Content Worksheets) must be included in the application packet (see your unit Training NCO/Officer for this information).
    c. DA Form 705 (APFT must be within the previous 12 months) must be included in the application packet (see your unit Training NCO/Officer for this information).
11. The Soldier cannot be administratively flagged.
12. The Soldier must have completed a Periodic Health Assessment (PHA) in the past 12 months and cannot possess a 3 or 4 PULHES unless permitted by an MMRB to serve within the limits of their profile (can be found in MEDPROS).
13. FOR NATIONAL GUARD SOLDIERS ONLY: A letter from the State Adjutant General stating that you will be released from your assigned duties during the term of assignment to WCAP and a position exists to which you can return upon release from WCAP.
14. FOR U.S. ARMY RESERVE SOLDIERS ONLY: A letter from the first General Officer in applicant’s chain of command endorsing the applicant’s unit commander’s decision to release applicant for an ADOS tour of duty.

Upon completion of all forms, send your application packet to the WCAP by ONE of the following means:

1. Email your application packet, preferably as a PDF file, to the attention of both mark.s.dunivan.naf@mail.mil and edward.oneil@us.army.mil.
2. Fax your application packet to the WCAP Sports Specialist at (719) 526-2146.
3. Mail your application packet to:
   World Class Athlete Program
   1450 Magrath Avenue, Building 1662
   ATTN: Sports Specialist
   Fort Carson, CO 80913-4150

Upon receipt of your application packet, you and your Commander will receive notification via the email addresses you listed on your DA Form 4187 that it has been received and an approximate date of when you will be notified of either your approval or disapproval for entry into the program.