

USA National Karate-do Federation  
Board of Directors Vote

January 6-8, 2012  
Chicago, IL

Participating: John Dipasquale, President  
Phil Hampel  
Tokey Hill  
Timothy Howell  
Roger Jarrett  
Alex Miladi  
Clay Morton (Via Phone) – January 6 Only  
Cheryl Murphy  
Doug Stein  
Luke St. Onge, Chief Executive Officer  
Jake Lease, Secretary

JANUARY 6

Call to Order – 6:24p

Roll Call by Mr. Jake Lease (Quorum Confirmed)

MOTION by Mr. John DiPasquale – Approval of all prior minutes  
SECOND by Mr. Doug Stein  
APPROVED (unanimous)

Nominations for the position of President/Chairman were held  
NOMINATION by Mr. Stein – John DiPasquale  
SECOND by Mr. Tokey Hill  
No further nominations

Mr. John DiPasquale approved as President/Chairman (unanimous)

A review of 2011 was held regarding accomplishments and highlights

Mr. DiPasquale submitted the following three committees for approval:

Coaches Committee: No Change from 2011  
Technical Committee: No Change from 2011  
Referee Committee: Members to remain the same  
Alex Miladi to become Chairman  
Cleve Baxter to handle International Officials  
Fariba Madani to handle Administration

MOTION by Mr. DiPasquale – To approve the committees as submitted above  
SECOND by Mr. Hampel  
APPROVED (unanimous)

USA National Karate-do Federation  
Board of Directors Meeting  
January 6-8, 2012

Luke St. Onge expressed to the Board his desire to step down as Chief Executive Officer. The Board agreed to take the matter into consideration the following day.

Adjournment

JANUARY 7

Call to Order – 9:25a

In response to Luke St. Onge informing the Board of his desire to step down from the position of Chief Executive Officer, the Board chose to enter Executive Session to discuss USA Karate Staff

MOTION by Mr. DiPasquale – To enter Executive Session regarding staffing

SECOND by Mr. Phil Hampel

APPROVED (unanimous)

Executive Session – 9:30a – 1:00p

Lunch Break 1:00p – 3:00p

Meeting Reconvened – 3:03p

A review of the staffing decisions made during Executive Session was held. Upon several questions, the Board reentered Executive Session to further discuss staffing

MOTION by Mr. DiPasquale – To enter Executive Session

SECOND by Mr. Stein

APPROVED (unanimous)

Executive Session – 3:30p – 6:00p

An announcement of the staffing changes was made. The Board requested that Luke St. Onge remain involved with USA Karate in the position Executive Consultant with duties assigned by the CEO and the Board. Jake Lease was appointed Interim Chief Executive Officer and will be evaluated and monitored by the Board on an ongoing basis.

Discussion was held regarding various areas of USA Karate Operations including budget, sanctioning, referee training, referee per diems at Signature Events, the World University Karate Championships, and a proposed scholarship program.

As a result of this discussion, the preliminary budget was approved in concept, with Mr. Tim Howell to make the adjustments that came as a result of the discussion, and the official 2012 Operating Budget to be approved at a later date.

Adjournment – 8:00p

JANUARY 8

Call to Order – 9:20p

A presentation regarding the referee program was made by Mr. Alex Miladi

A presentation regarding the coaching & athlete programs was made by Mr. Hill

A discussion was held regarding athlete development including scholarships, camps, and technical support

The Board reviewed a presentation regarding the 2013 National Championships and 4 potential host cities (Greenville, SC; Charleston, WV; Cincinnati, OH; and Madison, WI)

MOTION by Mr. DiPasquale – The 2013 National Championships be held in Greenville, SC

SECOND by Mr. Roger Jarrett

APPROVED (unanimous)

Mr. DiPasquale thanked the Board and expressed his plan to thank Mr. Jim McCarthy on behalf of the Board for his role as Chairman of the Nominating and Governance Committee

Adjournment – 1:08p

SUMMARY OF ACTION

- 1) Approval of Prior Minutes
- 2) John DiPasquale elected President/Chairman
- 3) Coaches Committee, Technical Committee, and Referee Committee appointed
- 4) Luke St. Onge named Executive Consultant
- 5) Jake Lease named Interim Chief Executive Officer
- 6) The 2013 National Championships will be held in Greenville, SC