

1631 Mesa Avenue, Suite A1
Colorado Springs, CO 80906



USA National Karate-do Federation Board of Directors Meeting

**July 11, 2018 12:00 pm
Reno, NV**

Call to order:

Attendance:

Brian Ramrup
Tokey Hill
Matthew Ralph
Alex Miladi
John DiPasquale
Roger Jarrett
Doug Jepperson

Also present:

Phil Hampel
Elizabeth Sottile

Approval of 6/21/18 minutes:

Motion to approve the 6/21/18 minutes by John DiPasquale; Second by Alex Miladi
For – 7, Oppose – 0

Presidents update

- Karate1 update
 - Mr Espinos will consider the USA for an event in 2020
 - In 2019, there were no open dates (conflict with US Open and Morocco)

- WKF was very impressed with the US Open when they did a site visit in 2018
- Discussions will continue with the WKF on future Karate1 events
- Karate Combat League
 - WKF to determine if this league impacts athletes WKF standing
 - Should the WKF determine there are eligibility issues USA Karate will abide by the decision and notify any impacted athletes and administer sanctions as defined by the WKF

CEO report:

General Assembly materials:

- Mr Hampel reviewed the information that was not reviewed at the February Board Meeting that will be presented at the General Assembly.
 - Senior PKF update –
 - first place finish for the US
 - Para-karate success both athletes medaled
 - Mens Team Kumite finished 2nd
 - SafeSport Update
 - Protecting young victims Act of 2017
 - We will be integrating no 1 on 1 immediately
 - Will need to have an on-site training for minors
 - Training and Background checks will need to be done annually
 - A new refresher course will be released soon
 - NCSI already rechecks each year and needs to be renewed every 2 years
 - Banned members will be added to the website
 - Added SafeSport section to our magazine (last 6 pages)
 - Will participate in the US Taekwondo campaign #notinmysport
 - When these are posted, we will update our Bylaws and our Participant Safety Handbook
 - All athletes under the age of 21 will need to travel with a Parent or Legal Guardian
 - It appears we may be the only sport that has 18-20 year olds as part of the junior team
 - There is a potential liability that could fall on USA Karate if a SafeSport violation occurs at a Junior Event with an 18-20 year old athlete and a minor athlete. We need to have all athletes supervised to protect against this risk.
 - Will be working with an independent contractor on SafeSport claims that need to be adjudicated by the NGB.
 - US Center for SafeSport only adjudicates claims of sexual misconduct between an adult and a minor.

- Want to avoid the conflicts of interest with USA Karate members that are being investigated
- Reviewed the 2017 revenue expense charts that show where our funds come from and where they are spent
- Reviewed event participation numbers for USA Open and National Championship
 - This championship will be our 2nd largest within 100 participants of 2017
- Upcoming Events – Junior PKF, Senior World, NA Cup
- Board reviewed financials through Q2 P&L as well as Balance Sheet

Motion to go to Executive Session by John DiPasquale second by Doug Jepperrson
For – 7, Oppose – 0

New business

- Board discussed the American Junior Karate League
 - After the last meeting Mr Hampel spoke with the League and they agreed to rename the league to not conflict with the WKF naming and to add disclaimers that the league has no impact on the national team selection
 - USA Karate will create a sanction program for the league events

Adjournment

Motion for Adjournment by John DiPasquale; Second by Alex Miladi
For – 7, Oppose – 0