



CONFLICT OF INTEREST DISCLOSURE FORM

Full Name (Print or Type)	US Speedskating Member Number
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I hereby disclose that I or members of my immediate family have the following affiliations or interest and have taken part in the following transactions that, when considered in conjunction with my position with or in relation to USS, might constitute a Conflict of Interest as defined in Section 16.3.1 of the Amended and Restated Bylaws of US Speedskating. Write "NONE" where applicable.

Gifts, Loans and Favors	You may not request or receive gifts, loans or favors that tend to influence you in the Discharge of your duties with USS. This rule does not apply in the case of an occasional nominal gift of insignificant value in the normal course of business. Identify any gifts, loans or favors described above that you have received.
Confidential Information	Identify any confidential information pertaining to USS, its officers or officials that you have used or disclosed for any purpose other than to carry out your duties and obligations to USS.
Incompatible Employment	Identify any circumstances in which you or your immediate family is an employee, partner, officer or owner of a business entity that renders services to or does business with USS.
Outside Interests	Identify any business in which you are or any member of your immediate family holds an ownership in a closely-held business entity (including a sole proprietorship, corporation, limited liability company or partnership) or a 5% or greater interest in a public company that does business with USS.
Interest Acquired	Identify any interest you have acquired in any contract or transaction at a time you believe or had reason to believe that such interest would be affected by any action of USS.
Other Conflicts	A conflict of interest can be considered to exist in any instance where your actions or activities on behalf of USS also involve obtaining an improper gain or advantage or involve an adverse effect on USS interest, or in instances where your actions are improperly influenced by another person. Identify any circumstances that give rise to a possible conflict of interest you may have in your service to USS.

The CONFLICT OF INTEREST DISCLOSURE FORM and the CERTIFICATION FORM must be completely filled out and signed to comply with USS policy. Additional explanation pages may be added.



CERTIFICATION FORM

PRINCIPLES OF ETHICAL BEHAVIOR AND CONFLICT OF INTEREST FOR DIRECTORS, EMPLOYEES AND OTHER AGENTS OF US SPEEDSKATING

I hereby agree to report to the Chair of the US Speedskating Ethics Committee any future conflicts of interest if any other conflicts develop before completion of my next conflict of interest form.

I certify that I have read and understand the Code of Ethics of US Speedskating. I agree to comply with the principles and affirm that, to the best of my knowledge and belief, I am not involved in any activity and have no interest that conflicts or suggests a potential conflict with the best interest of US Speedskating; except as disclosed on the Conflict of Interest Disclosure Form and, in addition, as follows (if none, so state):

I also agree, during the term of my tenure with US Speedskating, to report to the Chair of the US Speedskating Ethics Committee promptly any future situation that involves or might appear to involve me in any conflict with the best interest of US Speedskating.

Full Name (Print or Type)	US Speedskating Member Number (if Applicable)
Signature	Current or potential position within USS (Director, Employee or Agent)
Date	

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Return to: US Speedskating, 5662 S. Cougar Lane, Kearns, UT 84118.