

USS Board of Directors 03/25/19 Meeting Minutes

In attendance for the meeting on 03/25/2019 of the USS Board of Directors ("BOD") were USS BOD President Mark Carleton, Vice President; Susan Sandvig-Shobe, Secretary; Rusty Smith, Secretary; Pat Maxwell, Sheree Mehring, Ryan Bedford and Duncan White. The listed members in attendance constitutes a quorum of the Board. USS Executive Director Ted Morris and Director of Finance Dale Schoon were also in attendance.

1) Welcome

Meeting was called to order by Mr. Mark Carleton at 6:08PM MST.

2) Finance Report

Mr. Schoon reported that the organization is tracking to the 2018-19 budget forecast and anticipates ending the year with a small surplus. Mr. Bedford expressed interest in seeing a breakdown of the High Performance category at the annual meeting that provides detail on the medical/sport science support we provide athletes.

3) U.S. Speedskating Foundation (USSF) Report

Mr. Schoon reported on the recent USSF board meeting. The board is amending the USSF Bylaws and articles of incorporation in order to accommodate additional board members. The USSF Board is committeded to adding fundraising activities that raise the corpus of the fund.

4) USOC Update

Mr. Morris reported on the recent compliance audit that was conducted by the USOC. USS is in full compliance with all USOC policies, procedures and requirements. Mr. Morris also reported on the NGB BOD assessment facilitated by the USOC. The feedback was excellent and staff is grateful for BOD participation in the assessment. There was discussion around the new U.S. Center of SafeSport minor athlete policy that will require adult athletes, training with minor athletes, to be SafeSport certified. Members of the board shared thoughts on implementation and liability exposure. There is a new USOC mandated background check policy for all athletes 18 years and older, named to an interntational team.

5) AAC Update

The AAC is seeking nominations for their annual award recognizing dedication to the sport award. Mr. Bedford reported on the recent USOC AAC meeting. A major focus of the meeting was on the potential of Olympic Athletes forming a union.

6) International Strategy

Mr. Morris reported that Las Vegas was awarded the ISU Congress to be held in June of 2022. U.S. Figure Skating will host with assistance from USS. The 2019-20 schedule for U.S. hosted ISU Events is coming together. USS will host a Short Track World Cup in the fall, the LT Four Continents Championship in Milwaukee, Jnauary 31 – February 2, 2020 and the Long Track Single Distance World Championships in SLC, February 14-16, 2020.

7) Executive Director Report

- a. <u>High Performance</u> USS is heavy into planning for 2019-20. Over the last two weeks, the departments and programs have conducted debriefs of last season. Overall there was a tremendous amount of progress for our athletes and teams. The emphasis the organization made on development over the last year has been a big success.
- b. <u>Development / Membership</u> USS will run Skate PE (learn to inline skate) in Milwaukee and SLC this spring. The ST Age Class Nationals this past weekend had high participation numbers with over 230 skaters. Membership is up from 3% from last year with a 10% increase in national competitors.
- c. <u>Marketing / Fundraising / Communications</u> the VIP Bike Camp will be held in Boulder, CO this year June 21-23. Save the date information will go out shortly. The BOD discussed the idea of "chapter" events in various cities to help raise funds. Staff is focused on four key sponsor renewals that expire at the end of the 2018-19 season.

8) Legal

No updates.

9) New Business

Hall of Fame – new inductees: Jenn Rodriguez as athlete and Paul Marchese as contributor. Mr. Smith is the new chair of the Hall of Fame committee.

10) Conclusion

Mr. Carleton concluded the meeting at 7:48pm