

USS Board of Directors 1/18/2022 Meeting Minutes

In attendance for the meeting on 1/18/2022 of the USS Board of Directors (“BOD”) were President Mark Carleton, Vice President Susan Sandvig-Shobe, Treasurer Andy Kelly, Secretary Rusty Smith, Ryan Bedford, Carlijn Schoutens, Tony Liu, Don Mealing, Duncan White, and Patrick Maxwell. The listed members in attendance constitutes a quorum of the Board. USS Executive Director Ted Morris and Director of Finance Dale Schoon were also in attendance.

Meeting minutes were recorded by Mr. Schoon.

1) Welcome

Meeting was called to order by Mr. Carleton at 6:04 PM MT

2) December 4, 2021 BOD Meeting Minutes

The Board reviewed the draft of the December 4, 2021 meeting minutes. Motion to approve minutes by Ms. Schoutens. Second by Mr. Maxwell; approved.

3) Finance Report

Mr. Schoon shared the 2021-22 budget forecast. Overall, the forecast is indicating a slight surplus with more activities having been completed. Revenue numbers are improving with new sponsorship agreements with Salesforce, Dairy West and Rayus Radiology. New and renewed Podium Club memberships continue to be robust. There had also been a few sizable general donations since last forecast. Mr. Schoon shared that there are still a lot of moving parts with the remaining domestic events and the Olympics, particularly pertaining to the costs of Covid protocols and travel.

4) U.S. Speedskating Foundation Report

Mr. Schoon indicated that the fund was still performing well. Mr. Schoon also shared that the USS cash flow was still in a good enough position that USS would not need to request any contributions from the Foundation for another month or two. No contribution has been provided year-to-date to maximize earnings within the Foundation.

5) AAC Report

Ms. Schoutens and Mr. Bedford did not have an update or report.

6) Complaint regarding women's Mass Start discretionary selection

Two athletes filed a complaint against USS's discretionary selection of Giorgia Birkland as the 2nd mass start athlete for the Olympic Games. The Arbitration was held on Monday, January 17. The arbitrator upheld USS' decision.

7) 2022 USS Elections / Independent Director

Mr. Morris shared relevant information and timing of the upcoming elections. Membership will elect two directors; one representing the general member category and the other representing the Olympic / World Team category. The Nominating and Governance Committee will also make recommendations to the BOD on two Independent Director candidates. The elections will be held in March.

8) High Performance Update

Mr. Morris reported briefly on the difficult Olympic preparation period that athletes and staff are facing with the stringent Chinese entry protocols in place. Three athletes tested positive for Covid during on-going surveillance testing. All close contacts have been notified and asked to separate themselves from other skaters.

Otherwise preparation is going well. The Teams depart SLC on January 25th, will have two days of Team processing in L.A. and then fly to Beijing on a Delta charter flight on January 27th.

9) Legal/SafeSport Update

No updates.

10) New Business

No new business.

11) Executive Session

Staff was excused as the Board held an executive session at 6:40 PM MT.