



U S P E E D S K A T I N G

US Speedskating Athletes' Advisory Council Strategic Plan

Who we are:

The U.S. Speedskating Athletes' Advisory Council is a U.S. Speedskating bylaw sanctioned advisory body comprised of six peer elected athletes:
Female Short Track Elite Athlete
Male Short Track Elite Athlete
Female Long Track Elite Athlete
Male Long Track Elite Athlete
Two Athlete Directors to the USS Board of Directors

Mission:

Driven by collective experience, our U.S. Speedskating Athletes' Advisory Council is the frontline to improving growth and success of all Athletes by engaging in and facilitating communication, transparency, and collaboration with our National Governing Body, U.S. Speedskating, and their mission, vision and values.

Vision:

Incorporating and building on a World Class legacy from past generations of athletes and a relentless pursuit of our mission, we envision this Athletes' Advisory Council to produce concrete results oriented towards fair treatment and opportunity for the Athlete in their pursuit and achievement of on ice success and their own personal goals.

Values:

1. Honor our responsibilities with accountability
2. Treat all athletes and members with integrity and respect
3. Resourcefulness through cooperation
4. Pride in our mission
5. Steadfast and Resilience in our pursuits

Objectives:

1. Commitment to openness of the athlete atmosphere and sentiment across the country to understand viewpoints, in turn, providing the Athletes' Advisory Council with input to better operate.
2. Recognize and make recommendations to athlete programs and regulations or procedures that can be updated and improved for the benefit of the athlete and organization.
3. Develop and organize or assist the United States Olympic Committee Athletes' Advisory Council and/or other cooperative bodies with athlete initiatives align with our Mission and Vision.

4. Active monitoring of athlete representation of U.S. Speedskating committees and in collaboration with the relevant committee and Chairperson to make necessary changes, fill vacancies and ensure athlete service on committee meets the federally required 20% threshold with committed individuals.
5. Provide available mediums of dissemination of Athlete relevant information, resources and solicitation of input.
6. Through understanding the Ted Stevens Amateur Sports Act, International Skating Union/United States Olympic Committee regulations and the U.S. Speedskating Athlete Agreement: evaluate and recommend any necessary and pragmatic improvements to the legal and financial rights of the Athlete.
7. Develop our Athletes' Advisory Council and its framework to ensure successful short term and long term viability.
8. Promote a positive and respectful atmosphere in conflict resolution. To help remedy, if needed, any extended and/or unnecessary conflict creating tribulations affecting the Athlete body through communication and/or recommendation to relevant individuals.
9. Grow athlete participation in our U.S. Speedskating organization and community.
10. Through accountability to this strategic plan, create an Athletes' Advisory Council that athletes, members, and organization want to associate with, in turn, providing us with further faith and confidence in our pursuits.