

Athlete Service Delegate Policy

In order to meet the Ted Steven's Amateur Sports Act representation requirement, and granted power by the U.S. Speedskating (USS) Bylaws, the USS Athletes' Advisory Council (AAC) will be responsible for monitoring and filling the USS bylaw, United States Olympic Committee bylaws and federally mandated 20% athlete representation on all USS committees, commissions and task forces through appropriate AAC policy.

Nomination and Ratification Policy: Any eligible Athlete may be nominated for a vacant position on a USS committee, commission or task force by any USS AAC member. The USS AAC, in consultation with the Chair of respective committee, commission or task force, will select and ratify an Athlete Service Delegate (ASD) to serve. The ASD will be selected by evaluating their accountability, experience, and skills or abilities that will contribute to the purpose of the committee, commission or task force. That ASD will serve until removed, resigns, or eligibility expires.

In order to ensure effective 20% Athlete representation, the USS AAC has developed a policy that outlines expectations, responsibilities and rules of the ASD by the USS AAC.

- The ASD will conduct themselves in a professional manner at all times with respect to the Mission, Vision and Values of the AAC and USS.
- The ASD will be a regular participant, to a reasonable expectation, in teleconferences and other electronic communication.
- The ASD is not obligated to commit to in person meetings that require an out of pocket financial expenditure.
- With the ASD's support and when necessary, will assist the AAC in developing initiatives through necessary committees.
- The ASD will be Safe Sport certified.
- The ASD will promptly notify the Chair of the AAC of their intent to step down from their position.
- At the ASD's request, they will be given the opportunity to report to the AAC at any regularly scheduled AAC meeting.
- The ASD will respond to questions or concerns from their Committee Chair or the Chair of the USS AAC within a reasonable amount of time.
- The AAC will support the ASD as a competent contributor and will support any vote or decision made by the ASD not in violation of our strategic plan, this policy, USS Code of Conduct or USS bylaws.

Removal Policy: In the event the respective Chair or the AAC body feels the ASD is not meeting this policy requirements, the ASD may be removed and replaced by the AAC to ensure effective 20% Athlete Representation on committees, commissions and task forces. Any ASD may also be removed for any violation of the USS Code of Conduct. The AAC will require a majority 4 votes to remove an ASD. If the ASD in question is a member of the AAC, removal shall require 3 votes.