

BYLAWS
Of
GEORGIA LOCAL WEIGHTLIFTING COMMITTEE

1. **NAME:** The name of the entity shall be Georgia Local Weightlifting Committee, (“the Committee”) sanctioned as Local Weightlifting Committee (LWC) No. 45 by USA Weightlifting (“USAW”).
2. **PURPOSE:** The purpose of the Committee shall be to promote the sport of Olympic Weightlifting in the Georgia Region of the United States. The methods of said promotion shall be determined from time to time by the Board of Directors (“the Board”) but shall at all times include:
 - a. Conducting public outreach to inform the public of the benefits of Weightlifting as a sport and for general health/sports performance, such outreach to include athletes of all age groups and abilities,
 - b. Holding USAW-sanctioned Olympic Weightlifting competitions,
 - c. Recruiting, training and promoting certification standards of the USAW-Sanctioned clubs, trainers, coaches and referees within the Georgia Region in accordance with standards promulgated by USA Weightlifting.
3. **PRINCIPAL OFFICE OF THE COMMITTEE:** The principal office of the Committee shall be designated by the Board of Directors and stated on the Committee website. Further, the Principal Office Must be located within the Geographic Boundaries of the LWC as stated by USAW.
 - a. **MEMBERSHIP:** Membership includes all persons who are active members of USAW in Good standing who are Unattached/ Unaffiliated residents of the Geographic Boundaries of the LWC or who are members of a registered USA Team based in the LWC.
4. **DIRECTORS:**
 - a. The policies, goals, and objectives of the Committee shall be vested in a Board of Directors and promulgated through its written “Directives,” which shall be debated and adopted as “Proposed Directives” by the Board at its meetings.
 - i. The Terms of the Directors will be Three Years; for the purposes of continuity, the initial term of the President elected in 2019 will be April 29, 2019-April 28, 2022; the Vice-President elected in 2016 will be June 15, 2016- June 14, 2019, the Treasurer elected in 2018 will be August 4,

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2018- August 3, 2021, the Athlete Representative will be elected in 2018 for a two Year Term of August 4, 2018- August 3, 2020, and the Coaches Representative will be elected to a two Year Term of August 4, 2018- August 3, 2020. Elections will be held for any office upon resignation of an officer.

- ii. Proposed Directives shall announce any and all Proposed Directives by posting same on the Committee website in a manner that affords members the ability to comment for a 30-day period and said announcement shall state the date of the Board's proposed final adoption.
 - iii. At the close of the 30-day comment period, the Board may reject further comments or continue to accept comments until final adoption at its option.
 - iv. Final adoption shall be by Board vote after debating comments received.
- b. There shall be only one class of Directors.
 - c. Directors may be USAW-member residents of the Georgia Region. Directors cannot live outside the geographic boundaries of the LWC as defined by USAW.
 - d. Directors may not be Directors' of another LWC, even if they are members of our LWC;
 - e. The Board shall be composed of five (5) Directors: President, Vice President, Treasurer, Athlete's Representative, and a Coaches Representative.
 - f. A Director may resign only by submitting a written resignation to the President or to the other Directors if the resigning Director is the President.
 - i. If a Director resigns USAW will hold a special election where the members of the Georgia LWC may vote for the replacement of the Director.
5. **OFFICERS:** The officers of the Board are the elected President, Vice President, Treasurer, Athlete's Representative, and Coaches Representative.
- a. All members of the Local Weightlifting Committee Board must be current members of USA Weightlifting, in good standing.
 - b. President: The President shall preside at the Membership and Executive Board meetings as chief officer of the organization; shall supervise the organization's affairs and activities; shall make an annual report to the members; and be responsible for seeing that the organization's activities are in accordance with the bylaws and USA Weightlifting rules; and supervise the projects of the organization.

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- c. Vice President: The Vice President shall preside at Membership and Executive Board meetings in the absence of the President; shall also act on behalf of the President when required, and shall work with the President on all affairs of the organization. The Vice President will assume the Presidency in the event that the President is unable to fulfill his/her responsibilities. The Vice President shall give notice of all regular and special meetings; keep permanent record of such meetings, be custodian of all official records of the organization, and furnish minutes of such meetings for publication.
 - d. Treasurer: The Treasurer shall issue notice of dues payable and be responsible for the collection thereof; keep the financial records of the organization; disburse a report in detail at the annual meeting, and at other times when directed, as to the financial condition of the Association; cooperate with the party selected by the Executive Board to make an annual audit of the financial records if needed.
 - e. Other officers elected by the Board shall perform such duties as may be specified by the Board or by officers given authority over them.
6. Removal of Officers
- A. If an officer is found to be non-compliant with the Code of Conduct of USA Weightlifting, an officer can be removed by:
 - 1. A majority vote by the board members.

7. MEETINGS:

- a. Annual Meeting: The Annual Meeting of the Committee shall be held in the month of August of each year; or at such time as soon as practical thereafter as determined by the Board of Directors.
- b. Meeting minutes will be available on request by GA LWC members.
- c. A fiscal report by the Treasurer, or President if the Treasurer is unable, or Vice President, shall be on the agenda of every Board meeting.
- d. Notice of Meetings: Notice of regular Board meetings, including the annual meeting, shall be in writing or via email and delivered at least 10 days before the proposed meeting. Notices of special meetings shall state that it is a special meeting, the purpose of the special meeting, and may be given orally, in writing or via email at least 24 hours prior to the meeting time. All persons entitled to vote at the meeting must be notified via electronic mail, facsimile, or otherwise delivered proper notice of the meeting.
- e. Quorum: At any meeting, a quorum shall consist of fifty-one percent (51%) of the Directors then serving, present in person. A majority vote shall consist of

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51 percent of those present and entitled to vote at the meeting, except as otherwise provided by law or in these bylaws.

- f. Telephone/Video Conference: Directors attending meetings via telephone and/or video conference shall be included in a quorum count and may vote as though the directors attended in person. Voting and Meeting minutes will take place as if a normal meeting was conducted. However, should technical difficulties result in communication disruption placing uncertainty on the clarity of information to and/or from a director attending via video conference, and the inclusion of that/those directors would determine whether a quorum exists, the presiding director shall recess the meeting because of a lack of quorum. Should technical difficulties result in communication disruption placing uncertainty on the clarity of information to and/or from a director attending via video conference, and the disruption casts doubt on the certainty of that/those director's ye or nay vote and that/those votes could determine the outcome of the vote, the presiding officer shall recess the meeting until communications are restored.

- 8. **WORKING GROUPS:** The Board of Directors may create such working groups with such powers as the Board deems necessary. The President shall select persons to serve on those working groups, and in what capacities. All selections shall report to the Board and include the date upon which the selected persons shall assume the duties. Should the Board object to the President's selection, the board may vote against to remove the working group or portion thereof at its next meeting. No person assigned to a working group shall have the authority to contract on behalf of the Committee nor shall s/he have access to Committee assets unless specifically authorized by the Board in writing.

9. Members

Section 1: Notification of Events Meetings. Membership will be notified of local events via:

- a. Email
- b. Facebook page/ website

Section 2: Notification of Updates. Membership will be updated on important matters within the LWC via email as necessary as well as posted on Facebook page/website.

10. Funding

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Section 1: Funding. The purpose of the LWC funds shall be to receive funds and other assets by the way of donations from various and sundry sources; to receive funds from registrations, sanctions, club memberships and service fees, including rebates from memberships. To utilize all funds received from whatever source exclusively in the promotion of and in furtherance of Weightlifting.

Section 2: Corporate Status. This LWC functions as an unincorporated not for profit organization.

Section 3: Financial Statements and disclosure policy. The Treasurer is in charge of maintaining the account, including all financial statements and reconciliations. Quarterly statements will be made to the members of the LWC on request for all expenditures.

Section 4: Availability of Funds.

Funds available to the LWC will come from:

- USA Weightlifting Rebates
- Private donations
- Planned LWC events as required

Section 5: Collection of Funds.

Funds are to be provided to the LWC Treasurer within 30 days of an event. At which time these funds must be sent to USAW for deposit into the GA LWC Account.

Section 6: Purpose of Funds

Funds can be used towards:

- a. The purchase and storage of equipment, which will be made available to any member requesting its use for state meets but will require approval by the Board and an inventory must be kept on record along with photos of said equipment.
- b. Other expenses advancing the cause of Weightlifting in the GA LWC and as approved by the GA LWC officers.

11. **CONFLICT OF INTEREST:** Any board member, officer, employee, or committee member having an interest in a contract or other transaction or determination presented to the Board of Directors or a Working Group of the Committee for recommendation, authorization, approval or ratification shall give prompt, full and

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frank disclosure of his or her interest to the Board of Directors or committee prior to its acting on such contract or transaction.

The body to which such disclosure is made shall thereupon determine, by majority vote, whether the disclosure shows that a conflict of interest exists or can reasonably be construed to exist. If a conflict is found to exist, such person shall not vote on, nor use his or her personal influence on, nor participate in discussion of (other than to present factual information or to respond to questions in the discussions or deliberations with respect to such contact, transaction or determination) the issue. Such person may not be counted in determining the existence of a quorum at any meeting where the contract, transaction, or determination is under discussion or is being voted upon.

The minutes of the meeting shall reflect the disclosure made, the vote thereon and, where applicable, the abstention from voting and participation, and whether a quorum was present. The minutes shall be made part of the Committee's notes accompanying the Committee's financial statements.

12. **INDEMNIFICATION:** The Committee may indemnify Directors, officers, employees, and agents of the Committee to the fullest extent required or permitted by the General Laws of Pennsylvania
13. **COMPENSATION:** The members of the Board of Directors and the elected officers of the Committee shall serve without compensation for their services as board members or officers.
14. **FISCAL YEAR:** The fiscal year of the Committee shall be from January 1st to December 31st.
15. **AMENDMENTS:** These bylaws may be amended by a 2/3 majority vote of the Board of Directors at a Board meeting at which a quorum is present. Any proposed amendment(s) must be submitted to the Directors in writing or via email with written notice of the meeting to decide on the proposed amendment(s) at least ten (10) days prior to the meeting date.
16. **NONDISCRIMINATION:** The organizations, officers, directors, employees and persons served by this corporation shall be selected in a non-discriminatory manner with respect to age, gender, sexual orientation, race, color, national origin, and political opinion or affiliation.

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