

## **USA Weightlifting Board of Directors Meeting**

Westgate Resort, Las Vegas, NV. (In Person).

March 11, 2019

**Present:** Ursula Garza Papandrea (Chair), Cortney Batchelor (Athlete Rep), Sean Waxman, Jenny Schumacher, Paula Aranda, Nick Maietta,

**By Phone:** Butch Curry\*, Travis Cooper (Athlete Rep)\* For parts.

**Guest Speakers:** John Long, Denise Parker (Vice President, NGB Services, USOC), Jeff Cook (Legal Director, US Anti-Doping Agency), Tammy Hanson (Education Manager, US Anti-Doping Agency), Attila Adamfi (IWF Director General), Dr. Tamas Ajan (IWF President)

**Staff Present:** Phil Andrews (CEO)

John Long spoke with the Board around the role of a Board Member, the role and management of Committees, and good governance. The board undertook that the same good governance training should be also given to USA Weightlifting Committees. There was also an undertaking that such Committees should meet 1 month before the two in person board meetings to ensure a proper report from each committee is consistently presented to the USA Weightlifting Board.

USADA joined to educate on the process concerning Anti-Doping in the United States and the partnership with USA Weightlifting.

The USOC similarly joined the board to education on changes within the Olympic movement and the current view of the USOC regarding Weightlifting, which is positive.

The IWF joined the board for a meet and greet period and an opportunity to hear directly from the IWF President and Director General.

### **Executive Session (Aranda, Papandrea) for International Relations Update**

#### 1. Selection & Stipend Policy

The board entered an extensive discussion regarding the effectiveness of the Stipend and Selection policies in place, particularly the effectiveness of the ROBI score. Discussions over various sets of data ensued, and the staff were asked to look carefully at both policies and make suggestions for how we might be able to improve them in the short term, in particular with the Olympic qualification in mind.

#### 2. CBD Oil Partnership Proposal

The board discussed the positives and negatives of partnering with a CBD oil company, and decided that since this item is no longer prohibited by the WADA code and is widely used by Weightlifting athletes that a partnership would be able to be considered with the right company.

#### 3. Vice Chair Proposal

The board discussed a proposal to create a Vice Chair position to aid with Board succession planning, this proposal passed with no opposition.

#### 4. Coaching Committee Proposal/Coach Transfer Proposal

Feedback was given by the Board on the Coach Transfer policy proposal, and was remanded back to the Coaching Committee and Athlete Advisory Council for further review.

#### Next Meeting:

A conference call will be held in the week commencing March 18 to review the Selection and Stipend potential modifications.