

USA Weightlifting Board of Directors
Mining Exchange by Wyndham, Colorado Springs, CO
Saturday 24 March 2018.

Present: Ursula Garza Papandrea (Chair), Travis Cooper (USOC AAC Representative), Lou Lauria, Paula Aranda, Butch Curry, Jasha Faye,

Staff Present: Phil Andrews (CEO)

Guests: Malia Arrington (US Center for SafeSport), Kelly Skinner (USOC), Denise Parker (USOC), Mark House (Nominating & Governance Committee).

1. USOC Update

Kelly Skinner (Vice President, Sports Performance) and Denise Parker (Vice President, NGB Services) gave an overview of current view of the USOC regarding Weightlifting, giving generally positive feedback and answering questions from the USA Weightlifting Board of Directors.

2. US Center for SafeSport Update.

Malia Arrington (Chief Operating Officer) gave an overview of current operations of the Center, and took detailed feedback and answering questions from the USA Weightlifting Board of Directors.

3. Insurance

A discussion was held around the current value of the organization's insurance arrangements regarding the relative cost and benefit of the Sport Accident Insurance program and the upcoming funding constraints of expanded teams and qualification will put on the organization. The staff was given direction to look into a limited liability program.

4. LWCs

A discussion was held around the current model for LWCs in financial and governance management, in part based on the comments of the Chair of the LWC Presidents Committee. The staff was given direction to propose some model options, in consultation with the LWC Presidents Committee.

5. Scholarship

The Board approved a budget of \$20,000 put together to offer top athletes the opportunity to be funded to attend the college of their choice. The final program requires further work, and the staff were directed to complete this work as soon as is possible.

6. IWF Proposals – Anti Doping Education & Coaching Education.

The Chair gave an update on IWF work now, while the Chair & CEO presented two proposals for the IWF. The first was around offering Anti-Doping Education in partnership with USADA and the USOC to the IWF and the second around coaching education.

There was widespread support shown for the Anti-Doping proposal, which was later approved

also by the IWF. The Coaching Education partnership requires more detailed evaluation based upon the content and financial outcomes of both courses.

Executive Session.

The USA Weightlifting Board of Directors entered Executive Session to discuss the CEO's Review and the new Olympic Qualification System of the IWF.