

USA Weightlifting Board of Directors
Wednesday December 6, 2018
Hilton Anaheim, Balboa Room A

Attending: Ursula Garza Papandrea (Chair), Colin Burns (Athlete Rep), Dan Foerster, Butch Curry, Jenny Schumacher, Paula Aranda, Jasha Faye, Lou Lauria.

By Phone: Travis Cooper, CJ Stockel.

Staff: Phil Andrews (CEO)

Guests: Michael Cohen (Masters Committee), Joe Triolo (Technical Committee).

Observers: Terry Grow, Roger Sadecki

1. Team Entry Appeal

A team entry appeal was raised for a late entry sent by email 5 hours after the deadline.

Against: 7-0

Abstain: 1 (C Burns)

2. Committee Reports.

- a. Technical Committee
 - i. Joe Triolo presented an update from the Technical Committee meeting the previous day (see separate minutes).
 1. 13 & Under athletes must weigh in in a singlet.
 2. Changes to the criteria for Local to National Referee qualification.
 - a. To accept the Recommendations of the Technical Committee: BC, JS. All Approved.
- b. Coaching Committee
 - i. No report received, but meeting behind held at American Open over the next few days.
- c. Hall of Fame Committee
 - i. Dr Kyle Pierce was entered into the Hall of Fame as a Coach at the 2017 IWF World Championships.
 - ii. Pete Kelley has been approved for entry, and will be inducted at the 2018 National Championships close to his hometown.
- d. Ethics Committee
 - i. A summary of the current work of the Ethics Committee was given by Phil Andrews to the Board, copies of reasoned decisions posted on the website, and distribute.
- e. Masters Committee
 - i. Michael Cohen gave an update and shared some concerns about meet numbers in Buffalo and Salt Lake City for the Masters Competitions.
 - ii. Drug testing was discussed extensively, and two options will be taken back to the Masters Committee with renewed information on drug testing for Masters.
 1. The National masters will count.

2. The American Open Series will have its own records (repurposing the American Records currently in place).
3. Howard Cohen will be named Hon. Life President, an honorary role.
4. American Open Finals records will count for National Records.
5. Registrations are a little down from last year for meets in Buffalo and Salt Lake City.
6. Bylaws are currently being drafted by Jerry Dunne.
7. See separate minutes from Masters Committee meeting at American Masters in Savannah.

3. IWF Update

- a. Ursula Garza Papandrea and Phil Andrews gave an update on the changes coming in Weightlifting based on the Sports Program Commission and Clean Sport Commission reports.
- b. The Board shared congratulations to the IWF, in particular Attila Adamfi, on their extreme hard work in retaining our Olympic Status following the announcement of the retention of the sport by the IOC.
- c. It was proposed to hold board meeting in April to discuss changes necessary to funding. There is a possibility of
- d. Outline of the Islamic Republic of Iran and USA agreement to help found the Women's team, proposal to have a joint camp with IRI to help support Women's Weightlifting.
- e. Outline of Phil & Ursula's role in the Lima cup next week.
- f. General consensus to implement new American Records by an interpolation process

4. Dr Tamas Ajan & Attila Adamfi, IWF President & Director General Visit.

- a. Visit to the Board.
- b. The President and General Secretary thanked and congratulated the IWF for all their work on the retention of the sport in the Olympic Games.
- c. The President thanked Dr Ajan for his personal support.
- d. A photo was taken to celebrate the collaboration between USA Weightlifting and the IWF.

5. Commentary Funding Proposal

- a. Chad Vaughn and guest joined the meeting to outline a proposal they would like to be brought forward regarding funding elite athletes as commentators.
- b. The discussion was brought forward to create, as a new 501c3 private fund to assist retention of athletes post-career in non-traditional roles.
- c. It was proposed to put together a working group of Kevin Farley, Josh Wilson, Chad Vaughn, Jasha Faye and Cheryl Haworth, "Elite Athlete Career Working Group" which will define the direction of the fund.

6. Committee Nominations – Appointed Committees

- a. Judicial Committee

- i. The Chair is appointed as Ari Sherwin, pending his acceptance.
- b. Competition Committee
 - i. Artie Dreschler is named to the USA Weightlifting Competition Committee pending his acceptance, replacing Tom Hirtz.
- c. Compensation Committee
 - i. The Compensation Committee is to be Ursula Garza Papandrea, Paula Aranda and Colin Burns.
 - ii. Executive Session.
- d. Marketing Commission
 - i. It was agreed to found a Marketing Commission to assist with marketing opportunities for the sport within the United States.
 - ii. A solicitation will be sent out.
 - iii. Lou Lauria will act as chair.

7. CEO Performance Review Process

- a. The Compensation Committee outlined a new review process for the CEO following a short executive session.

8. CEO Update

- a. A review of the Worlds, the positive outcomes as well as the two major issues: transportation and food while there are major positive outcomes.
- b. A review of the current High-Performance planning process with individuals was discussed with details on 2018 Individual meetings to be held in Colorado Springs shared.
- c. Discussion was held regarding the Coaching Course quality control project.

Meeting Closed 3.35pm