

USA Weightlifting

Board of Directors Meeting Minutes - Wednesday, February 24, 2016 , Via teleconference

PRESENT: Ursula Papandrea, Chair (UP), Daniel Foerster (DF), Emmy Vargas, AAC Rep (EV), CJ Stockel (CS), Paula Aranda (PA), Terry Grow (TG), Ari Sherwin (AS).

ABSENT: Jasha Faye (JF), Colin Burns (CB), Butch Curry (BC).

Meeting Commenced at 8:00pm, roll call.

Discussion: Meeting convened to discuss the process of the selection of CEO Search committee members from membership, an ad hoc committee previously created by the BOD (see 2/14/2016 minutes) to assist in the hiring process of the pending CEO hire.

Board members were in receipt via email of the applicants for the Search Committee. A process to shorten the list was discussed and agreed upon. Selection of the committee will be finalized based on the committee selection procedure agreed upon as outlined below.

1. Board will review applicants. All Board members will then select 4 candidates of their choice, one of which should be an athlete, and submit via email to Laurie Lopez, and cc: Ari Sherwin, by 3pm mountain time **Monday, February 29, 2016.**

2. Board requests that Laurie Lopez compile the list of all names selected by the Board members. Laurie Lopez will then send the shortened list to Board members by 3pm mountain time **Tuesday, March 1, 2016.**

3. The Board will assign rank to the abridged list of candidates. On a 1-4 ranking scale, Board members will rank their preferences with 4 as highest rank down to 1, and will email Laurie Lopez and Ari Sherwin their enumerated list by 3pm mountain **Wednesday March 2, 2016.**

4. The list of the top 4 point recipients (or more if there is a tie or no athlete is elected) will be provided to the Board by Laurie Lopez by 5pm mountain time **Wednesday March 2, 2016** to be finalized and approved that evening by the Board via teleconference.

Discussion: Board is checking dates of March 19/20 or April 9/10 to convene in person for interviews of prospective candidates for the position of CEO.

Meeting adjourned 8:25pm. Motion by Up, Second by TG.