

USA Weightlifting Board of Directors
Minutes of Email Votes & Teleconference Call, Nov 21.

Q: Upon recommendation of our CPA, Marvin Fiala, raise the retirement contributions to 8% for USA Weightlifting employees.

Approve: ALL

Observing but not voting: TC, JS, LL

Q: Approve the 2017-2020 Proposed Selection System as stated.

Approve: UP, CB, BC, PA, JF,

No Vote: CJS

Observing but not voting: TC, JS, LL

Conference Call held 21 November to discuss 2017-2020 Selection System.

Staff Present; Phil Andrews, Lance Williams

Board Present: Ursula Papandrea, Colin Burns, Emmy Vargas, Ari Sherwin, Paula Aranda, Travis Cooper, Terry Grow.

The Selection Procedures were discussed in detail by both the board and staff, and some small changes were requested, and made before final approval.