

USA Weightlifting
Teleconference
December 20, 2015
Minutes

Board Members: CJ Stockel, Paula Aranda, Colin Burns, Butch Curry, Jasha Faye, Dan Foerster, Terry Grow, Ursula Papandrea, Emmy Vargas

Board Members Absent: Ari Sherwin

Staff: Michael Massik

Meeting Called to order at 9:03 EDT

1. Discussion of OTC allocation of beds
 - a. A plan has been suggested to offset the changes that have been implemented to accommodate the changes in OTC usage that was implemented by the USOC.
 - i. Top 5 ranking list athletes currently remain in Group 1
 - ii. All current facility use athletes at the OTC move to Group 2 through Olympic Trials
 - iii. After Trials, the original Group 1 and Group 2 demarcation list will be put into place

Motion: To approve the expansion of the plan according to item #ii and adjust the 2016 budget accordingly.

Motion approved

2. CEO Replacement
 - a. More than one current employee has expressed interest in serving as an interim CEO.
 - b. The Board will interview each of these individuals by video conference and then make a selection before December 31, 2015 of which individual will be selected to serve as the interim CEO.
 - c. The Board has opted to hire the services of a professional search firm to assist in the CEO hiring process. Two firms have already expressed interest in serving in this capacity. We will contact the USOC Human Resources department to recommend additional search firms to assist in this process.

Motion: To hire a professional search firm to assist in the CEO hiring process

Motion approved

Motion: To create a committee of the Board to select the search firm that will be hired to assist in the CEO hiring process

Motion approved

The committee will be composed of CJ Stockel, Paula Aranda, Colin Burns, Ari Sherwin and Emmy Vargas.

3. The job description for the CEO position will be updated by the staff and reviewed by the Board.
4. The Board will schedule an in-person meeting for Colorado Springs on February 12-14, 2016.

Meeting Adjourned at 10:31 pm EST