

USA Weightlifting Board of Directors Meeting
Teleconference Minutes
May 22, 2013
Approved July 27, 2013

Directors: Dave Boffa, Artie Drechsler, Mike Graber, Terry Grow, Ursula Papandrea, Ari Sherwin, Les Simonton, Jennifer S. Ullman, Emmy Vargas

Staff: Michael Massik, Laurie Lopez

Called to order at 8:04 p.m. EDT

1. Confirmation of e-mail vote to hold 2013 Annual Meeting during National Championships, July 26-28 in Westchester, Ohio.
 - a. All members have indicated that they are in agreement to defer the Annual Meeting mandated by the Bylaws until the National Championships in accord with precedent set in previous years.
 - b. MOTION: To hold the 2013 Annual Meeting at the National Championships in accord with precedent set in previous years. Motion Approved Unanimously.
2. Discussion of Coach Rating Document
 - a. A revised version of the document that incorporated suggestions from the membership and answered points that were identified as unclear were discussed.
 - b. The Board will review the revised document and have an opportunity to comment. An e-mail vote on the document is scheduled for May 29, 2013.
 - a. 3. Discussion on the question to waive an outstanding fine for an athlete imposed by a previous Board of Directors. Mike Graber gave a PowerPoint presentation. Discussion ensued as to whether an athlete that has represented a foreign country can then represent the USA. A discussion continued regarding fines imposed by USAW for positive doping tests at international events and the transfer of athletes into the US from other countries. Further research will be needed, as well as an opinion from counsel, before any decisions can be made.
4. Nationals: An update on the hotel availability for the National Championships was presented.
5. Athlete Payment Plan Modification
 - a. USOC will provide some financial support that corresponds to our athlete support plan and we are working to develop a plan that integrates with the USOC support system.
6. Nominating Governance Committee (NGC) Activities
 - a. The NGC has been supplied with the names of nominees and the committee is being reconstituted. Once the NGC is completed, then they can fill the open Board seat which will replace vacant seat.
7. Bylaws Update
 - a. The existing Bylaws are outdated, contain conflicting directional information and are missing critical organizational components. We have initiated discussions with Legal

Counsel on a procedure to modify the existing bylaws to better represent the organization and provide clarity in all areas of direction.

8. Standing Committees with Expiring Terms of Service
 - a. Audit Committee, Coaching, Education and Program Committee, Competition Committee, Judicial Committee and Ethics Committee
 - b. Current vacancies on standing committees that require elections need to be filled.
9. Motion: To send a formal letter of congratulations to Dr. Ajan on his winning the election as IWF President. Perhaps insert official language from the press release and his new term.
Motion Passed
10. Junior Pan Am Championships and U-14 Pan Am Championships
 - a. Motion: To amend the funding and selection criteria to include Junior Pan Am as cutoff instead of Nationals because we learned the date of the Junior Pan Am after these criteria were developed. Motion Passed
 - b. U-14 Pan Am: We will investigate how this event has been awarded to the USA without our Federation making a formal bid to the IWF. IWF to be advised that we will not approve said event until more information is acquired. Additionally, we will inform the IWF that only formal bids from the Federation are to be considered valid in the future.
11. Committee Update:
 - a. Motion: To approve the document that delineates the roles and responsibilities of the Technical Committee. Motion Passed
 - b. Terry Grow is prepared to fill the open seat of Technical Committee Chair if the Board makes that request of him. Terry Grow then removes himself from the call.
 - i. Motion: To appoint Terry Grow as the Chair of the Technical Committee. Motion Passed
 - c. Youth Committee is missing a chair and possibly another member.
 - d. Michael will work on getting the elections/selection by the NGC or Board going, as appropriate, to reconstitute each committee.
12. Discussion of recognition award for CJ Bennett at Nationals.
 - a. Ideas include: CJ Bennett True Grit Award, CJ Bennett Perseverance Award
 - b. Include a notice of the creation of this award in the e-mail blast for the National Championships.
13. Motion: To recognize the outstanding achievements of the Junior World athletes, staff and entire delegation for their outstanding results. Motion Passed With Enthusiasm

Meeting adjourned: 10:20 p.m. EDT