

USAW Board of Directors' Meeting
February 20, 2011
Houston, TX

Roll Call:

Board members present: Regis Becker (RB), C.J. Bennett (CJB), Artie Drechsler (AD), Ursula Papandrea (UP), Les Simonton (LS), Emmy Vargas (EV).

Present via conference: David Boffa (DB), Tommy Kono (TK), Mike Wittmer (MW), Dragomir Cioroslan (DC).

Board members absent: Mike Cayton (MC)

Staff present: John Duff (JD), Laurie Lopez (LL).

Meeting began 7:10 a.m. with Executive Session.

Budget.

- Presentation by Peter Roselli. An analysis of staff time was used to appropriate "activity-based costing." The analysis demonstrated that a large portion of staff time is spent on internet-related activity to include the membership database and very little time is being spent on the development of our coaching education program.
- Motion by RB: To designate a minimum of 5% of USAW's gross revenues to athlete support, in addition to USOC and sponsor-designated support, in a manner to be determined by the Board at a later date. Motion passed.
 - CJB 2nd
 - Yes: RB, CJB, DB, AD, TK, UP, EV, MW. LS out of room.
- Motion by RB: To approve interim budget and charge CEO to come back with final budget for approval within 60 days. Motion passed.
 - LS 2nd
 - Yes: RB, CJB, DB, AD, UP, EV, LS, TK, MW.

Pan Am Games.

- Kyle Pierce presented brief report.

Coaching Education Program.

- Coaching education has become a major source of revenue and it is recognized that additional course offerings are in demand, including on line curriculum. Recommended that course titles to be restructured to remain in line with mission.

National Events.

- National event expenses have increasingly been passed along to meet directors and has discouraged people from bidding on our events; we had no bids for 2012 National Juniors.
- Ways in which USAW can decrease these expenses were discussed including reduction of room nights for staff, reduction of equipment requirement to comp set and women's bar for platform, same brand bars for warm-up room.
- Timing System – AD suggests that Les Simonton (with office staff help) create instructions for the timing system and technical aspects of a meet.

Olympic Games Athlete Selection.

- Zygmunt Smalcerz addressed the Board and emphasized preparation of the final team prior to the Games.

2011 WC Preparation.

- Zygmunt requests that we offer for Junior World and potential World team athletes an opportunity to come to COS for training, 2-3 at a time, rotating one week-10 days between now and WC.

Tommy Kono dropped off call, quorum remaining.

LWC Issues.

- Conflict within GA/ALA LWC discussed.

- LWC structure to further be addressed by establishing general policies that will apply to all LWCs.
- Motion by RB: To direct office staff to contact Michael Cohen regarding objections to WerkSan High School meet on April 30, 2011 and leave determination to National Office regarding approval of the sanction. Motion passed.
 - LS 2nd
 - Yes: RB, CJB, DB, UP, EV, LS, MW. Abstained: AD.

Sponsorship.

- WerkSan may terminate sponsorship contract due to perceived infractions on part of USAW.

Local meets.

- Drug Testing: Quoted by USADA at \$1,500 per test, further information to be requested to determine if multiple tests might reduce cost per test or see if some USADA person who is local could do the testing to save money.
- Spacing out local meets: Clubs should be aware of other meets in the area. Geographic solution might be necessary to detour friction between close proximity clubs holding meets during same time frame.

High Performance Plan.

- HPP contains details that were not approved in our PPA and will be revised for approval by the Board as a conceptual, living document.

Committees.

- Terms, reselection and status of various committees discussed; staff will follow up on changes required in accordance with Bylaws.
- Audit Committee: Artie Drechsler, Mike Wittmer, Emmy Vargas and Regis Becker. Mike Cayton has agreed to serve another term.
- Motion by RB: To contact members of the Judicial and Ethics committees regarding extension of their respective 2-year terms. Motion passed.
 - LS 2nd
 - Yes: RB, CJB, DB, AD, UP, EV, LS, MW.

Coaching Ranking System.

- Amended to remove appointment of Team Leader; 2011 TLs are being selected by application.

High Performance Director.

- AD questioned wisdom of the HPD automatically being assigned as the team leader, suggesting that coaching experience is more important than referee experience.
- Coaching Education is to be a high priority for the HPD
 - AD suggested standards and deadlines for establishing advance courses
- Resident Coach Interaction
 - HPD needs to communicate regularly with resident coach and assisting in content for website
 - Resident Coach should have input on final HPD decision
- Location
 - BOD prefers that HPD lives in Colorado Springs although it is not an absolute requirement
- Selection Committee formed to help in HPD Search
 - Artie Drechsler, Ursula Papandrea, Regis Becker, John Duff, Casey Burgener-AR
 - It was recommended that Zygmunt Smalcerz serve in an advisory capacity.

Annual Awards.

- Awards to be explained to the membership;
- Request for volunteers for AA committee will be announced.

Media.

- A media policy, USAW website exposure and other related matters discussed.

Late Entry Policy for National Events.

- National Office will submit a plan to Board for consideration.

IWF Report.

- Dragomir Cioroslan gave IWF report, requesting Board's support on resolutions.

Meeting Adjourned 2:10 p.m.

Motion by
2nd by