

**USA Weightlifting  
Annual Meeting/Board of Directors' Meeting  
Hilton Garden  
Council Bluffs, Iowa  
Sunday, July 17, 2011**

Annual Meeting called to order 7:10 a.m. AD addressed assembly followed by JD with CEO report.

1. Coaching courses - continue to be a growing revenue source, to which little staff time is dedicated.
2. National events – has become great expense for meet director; equipment package no longer mandatory but will be available at LOC expense.
3. HangAStar -too costly and requiring too much staff time to maintain.
4. Staffing – After staff shortages and changes, USAW is positioned to move forward with an effective team: John Duff-CEO, Peter Roselli-HPD, Zygmunt Smalcerz-National Coach, administrative staff.
5. Budget Review – On track with 2011 actuals to budget; 5% Direct Athlete Support will support more developmental programs.
6. International Anti-Doping - greater penalties being assessed.
7. Coaching Education –Online coaching course will not replace the current live course but will be another option. Those studying online will be required to take the same written exam as those who attend live courses in a proctored environment and will also need to pass a new live practical exam.
8. Olympic Games Selection Procedures – will use 3<sup>rd</sup> place average OG and W for last 5 years; awaiting approval from USOC.
9. Olympic Trials – to be held in conjunction with Nationals.
10. Additional items to be reviewed/proposed/implemented:
  - A. More regional drug tested events;
  - B. Need to anticipate issues and address in National Event contracts;
  - C. Specific chain of command/individual point persons at National Events.
11. Q&A from members.

**Begin Board of Directors - Executive Session.**

Board members present: Artie Drechsler, Chair (AD), Regis Becker (RB), Les Simonton (LS), Mike Wittmer (MW), CJ Bennet (CB), David Boffa (DB), Emmy Vargas (EV). Board members present via conference call: Mike Cayton (MC), Dragomir Ciroslan (DC). Not present : Tommy Kono, Ursula Papandrea. Staff present: John Duff (JD), Laurie Lopez (LL), Peter Roselli (PTR). USAW Members present: Marty Schnorf.

1. NMU – Concern raised about program continuing; funding for 2012 to be evaluated.
2. Coaching Education
  - A. Evaluation of coaches
    - i. objective evaluation/tracking of athletes trained;
    - ii. transparency and appropriate input from Coaching Education Committee;
  - B. Retesting methods
    - i. attend/test at next course;
    - ii. clinic at National events or OTC
  - C. Proposal by AD for new coaching development program including changes in the coaching training and ranking system, to be implemented under direction of new CED: approved unanimously.
3. Glenn Pendlay presented proposal for Regional Meets
  - A. Grand Prix events
  - B. Pendlay equipment
  - C. 3 preliminary/qualifying events in the Spring – East/Midwest/West

- D. 1 day
- E. cash/equip prizes
- F. Final
  - i. Top 10 men/10 women based on Sinclair
  - ii. Guaranteed 25M prize money
  - iii. Broadcasting
  - iv. USAW Sanction
  - v. Drug testing for Records
- G. Questions/concerns
  - A. Who pays for drug testing?
  - B. What level of referees required (records)?
  - C. detracting from National meets
  - D. sanction fee to reflect additional expense to USAW

4. 2012 American Open – bids extended

5. Event Bid Process

- A. Must support our strategic goals
  - i. Growth
  - ii. Awareness

6. 2015 World Championship bid with Houston - generate revenue to USAW

7. High Performance issues addressed by Peter Roselli

- A. Deployment of athletes in International competition
  - i. OG – men may not get any slots; women could go from 2 to 3 slots
  - ii. PAC- best men's team to earn a slot
- B. Team Staff Agreement to be implemented
- C. Analytics of athlete technical abilities
  - i. Camp – 18 athletes and 6 coaches
  - ii. Improve aggregate technicality of coaches

8. Proposed change to Nomenclature to conform to IWF, JD:

- A. School Age to become "Youth"
- B. Collegiate to be called "University"
- C. Passed Unanimously.

9. Proposed and agreed to by Board for further review/implementation:

- A. To seek feedback from Youth (formerly School Age) and Competition Committees readopt IWF youth weight classes for 16-17 year age group, leave younger age group bodyweight classes as is;
- B. To raise qualifying totals for the National Championships to restore integrity as an elite event; proposed target of 175 lifters in 2012 and 150 in 2013;
- C. Permit drug testing at local events for recognition of Records, specifics to be determined pending draft of proposed rules review by Technical Committee and membership notification;
- B. Conform records to IWF weight categories;
- C. Archive previous records;
- D. Create absolute records list and current weight class records.

Meeting adjourned 12:35 p.m.