

USAW Board of Directors Meeting
Colorado Springs, Colorado
October 21-23, 2011

Friday, October 21, 9:10 a.m. Roll call:

Board Members Present: Regis Becker (RB), C.J. Bennett (CJB), David Boffa (DB), Michael Cayton (MC), Art Drechsler (AD), Ursula Papandrea (UP), Jennifer Ullman (JU), and Mike Wittmer (MW).

Staff present: John Duff (JD), Laurie Lopez (LL), and Janel LaSage, Intern.

Board members absent: Les Simonton, Emmy Vargas, and Dragomir Cioroslan (non-voting)

I. AD presentation and discussion:

- USOC Mission: Athlete excellence and preserve Olympic Ideals thereby inspiring all Americans.
- Vision
- Website issues
- Drug controls - more work is needed on the international level
- Challenges
- Nine Forces
- Strengths and weaknesses
- Local Weightlifting Club (LWC) Structure - Consensus is to maintain LWCs but to reconsider roles and responsibilities after gathering information from the LWCs. By end of year, staff to solicit LWCs re last election, when, where, occasion, current officers and terms, nature of entity, financial report, recent uses of funds, and recent activities conducted.
- Committees- must conform to the bylaws (e.g., limit of 5 members), communication from CEO/Board Chair to Committee Chairs
- National Events
- Problems - many misperceptions about the sport
- Initiatives
- Exhibitions
- Talent identification
- School and College Development Key
- Athlete Training
- Revenue Enhancement
- Anti-Doping Initiatives
- Public Relations – strengthen
- Qualifying Totals
- Olympic Trials
- Annual Meeting
- By-law changes - need to conform with new coaching classification system and existing referee levels

II.) JD presentation and discussion:

- CEO Report
- 2012 Budget Presentation

III.) Board Actions taken:

1. Motion RB, 2nd CJB: To adopt THELIFTER.ORG domain name for a new, additional USAW website. Passed unanimously.
2. Motion made and 2nd: To adopt Alternative #1 Classification of Athletes as presented prior to meeting; passed unanimously.
3. Motion by DB, 2nd RB: Qualifying totals for following years' national events be published within 30 days of event; passed unanimously.
4. Motion by RB, 2nd JU. CEO shall advise of any contract negotiations before they become final for the Board's awareness and/or input, as appropriate. There shall be three signatures on a contract going forward. The following signatory authorities will be required: USAW CEO, USAW or USOC Legal Counsel, and USAW Board Chair. Passed unanimously.

Meeting Adjourned Sunday, October 23 at 12 Noon, MST.