

# Board of Directors Meeting Cincinnati, OH

December 11, 2010

## Agenda:

- **Qualifying Procedures**
- **Proposed Budget**
- **Team Sizes**
- **American Open Eligibility**
- **Board Meeting Frequency**
- **HP Director**
- **National Office Staffing**
- **Zygmunt Contract**
- **CEO Candidates**

## Roll Call:

**Present Members:** Regis Becker (RB), Mike Wittmer (MW), Megan Tourstrom-DeForney (MTD), Ursula Papandrea (UP), Leo Temoshenko (LT), Emmy Vargas (EV), Casey Burgener (CB), Madison Robelen (MR), Artie Drechsler (AD), Les Simonton (LS)

**Conference Call:** Michael Cayton (MCT), CJ Bennet (CJB), Laurie Lopez (LL)

---

### • **Qualifying Procedures**

- Youth World Championships – event has one year of history. Past competition information and ranking from 2009. Both were averaged to give the qualifying totals.
- Junior World Championships – averaged over three years
- World University Championships – averages for 1-18 place
- Casey Burgener: If ranking is done on placement and two athletes in different weight classes qualify, a percentage will be taken off of the first place total to break the tie.
- Copies to be handed out at 2010 American Open and then posted on the website.

### • **Budget**

- Discussed changes made in salary schedule looking at projected fiscal 2010 and projected fiscal 2011.
  - Expense Explanation
    - Prior years: debt owed to USOC in reference to athlete stipends in 2009 and audit expenses.
- High Performance

- Youth World Championships – 9 athletes, 2 coaches and 1 team manager.
  - Junior Worlds Championships – 7 athletes, 2 staff members
  - World Championships – 5 athletes, 3 staff members (coach, team manager, doctor)
  - Olympic Test Event – 2 athletes, 1 coach
    - LL - USOC is not committed to support at this time. Consider taking out event all together.
    - RB – Keep the event for 2011 BOD to decide
  - 3 Camps
  - Pan American Games – 11 athletes, 2 coaches, 1 team leader
  - UP Question: Can we send fewer athletes to save money and is this OK with USOC?
  - USOC budget for USAW international events is expected during the week of December 13<sup>th</sup>, 2010
- Team Size
  - USOC has made it clear that they are more interested in Youth events
  - MW, LT – funding does not need to be committed now above what has been assigned
  - EV – believes the USOC wants USAW to send a full youth team to most events
  - UP – proposing increase in athletes to Junior Worlds Championships
  - LL – changing numbers to full teams would cost 52,000 deficits to World Youth Championships and Junior World Championships.
  - RG – focus should be on full teams. As additional funding becomes available, more athletes will be added
  - MCT – Let board reconsider in January
- **American Open Eligibility Status**
  - Suggestion to open the American Open to international meet like a “Pan American Open”
    - Future American Open – vote took back in August 2010 to approve international athletes in future (2011+) American Open Championships.
      - MTD – thought it was suggested back in August. Juniors and National events would be strictly US Citizens
      - LT – 2011 and beyond to be open for internationals, 2010 was considered optional
    - Limit of athletes
      - LS – is there a cap on number of athletes?
      - MTD – open to all in good standing. Excessive lifters probably won’t be a problem because of visa applications etc.
      - LS – two platforms are difficult without enough officials

- Awards: together or separate?
  - EV Question: together or separate?
  - MTD – two categories
  - LT – under impression that joint medals
  - UP – Green card problems if international athletes are members of USAW and not their current country
- Dates: CJB – American Open needs to be on the IWF calendar
- Resolution – ask new board to deliberate the protocol for internationals in future American Open

### • **2011 National Championship**

- Set up to be at Antlers, Hilton in Colorado Springs, CO
- Conflicting Events – Rocky Mountain State Games
  - AD – during Junior Olympics (AD thinks date is last week in July)
  - CB – double checking with Courtney on date and if conflicts on the July 15<sup>th</sup>
  - AD – suggests asking other cities, in short order, to submit a bid while CB checks other dates

### • **Board Meeting Frequency**

- Live Meetings
- Phone Meeting
  - UP – suggests new board has preset dates for conference calls
  - AD – agrees
  - Recorded Calls is suggest
- Committees
  - RB & UP suggest updates from committees with agenda items
  - EV – tasks need to be assigned with specific BOD member as liaison to committee
  - AD – Roger Sadecki suggests that recommendations from committees are given by a committee member for closure
  - LT – suggested new BOD to decide
- Board Process
  - RB – suggests discipline on time, secretary and time keeper
- Resolution – suggestion that new board decide frequency. Current members that are on 2011 BOD should decide a time for first of year.

### • **Olympic Trials**

- Joint Trials Inception
  - EV – Rick briefly discussed joining with Wrestling
  - RB – CEO has a lot of autonomy to run the sport
- Venue
  - MR – all RFPs are combined event, looking into separate venues to minimize noise
- Date
  - LS – concerned with April 20<sup>th</sup> trial date

- CB – time length is enough time for top athletes to rest
- AD – look at Pan Am and National Championship schedule
- Action Item – National Staff to look into international dates for 2012 events
- Going Forward
  - LL – if BOD is satisfied with dates and separate venue, MR and CB will go ahead with joint event
  - UP – concerned with international schedule and that men might need to go to Pan Am Championships to earn slots for Olympic Trials
  - AD – suggest to allow those who compete at Pan AMs to have their totals count towards rankings for Olympics
    - 2012 – if we don't know or think there are spots, have trials and a Pan Am team. Highest total posted by an athlete will be used to for ranking for Olympic Team
  - EV – suggests only having an OT if there is a reason to host and showcase the top athletes.
  - MW – suggests if a separate venue is available, combine it with the National Championships
  - RB – find out about Pan Ams
    - BOD sense – not interested in having athletes in same venue during wrestling competition.
  - Conditions for joint event
    - Separate Venue
      - If overlapping schedules (air wall insufficient)
      - Possibility of hosting National Championships in conjunction
    - Same Venue
      - Sufficient time in between wrestling schedule required

- **High Performance Director**

- HPD Tasks - HPD Tasks: Rankings, Team Selection, USADA
- HPD Position
  - Discussion regarding filling the HPD position. Decision made to allow incoming CEO to hire new HPD.
- Suggestions
  - AD - Quickly putting in an interim HPD and then letting new CEO make decisions is not a good idea, new CEO should just decide when in office
  - RB – interim HPD should only be very short term and new CEO should evaluate staffing structure, interim HPD needs to know time expectations on position

- **National Office Staff**

- LL – filling HPD position will help alleviate other staff issues.

- **Zygmunt's Contract**

- RB – contract looked good except for one typo
- MTD – Attachment A is incorrect: no executive director, weightlifting USAW magazine and president
- Length of contract – January 1, 2011 – December 31, 2012 (2 years)

- **CEO Candidates**

- Two candidates were considered and merits were discussed

- **USADA Testing**

- CB to implement a standardized process that will assure compliance with USADA and USAW qualification process

- **Motions** (All voting done by 2010 Board of Directors)

- Motion to approve the 2011 International Totals of Youth World Championships, Junior Worlds and World University Championships
  - Made by – UP
  - Second – MTF
  - Yes – MCT, MW, LT, UP, MTD, RB
- Motion to nominate MTF seated as outgoing Board member to NGC
  - Made – RB
  - Second UP
  - Yes – MCT, MW, UP, RB, LT
- Motion to adjourn
  - Made by – RB
  - Second – MTD
  - Yes – MCT, MW, UP, RB, LT, MTD

Madison: Pull minutes for August 31<sup>st</sup> minutes to American Open for new board.  
Marketing – UP, MTD, RG, AD – all had ideas about marketing in schools  
Send out email to new board about confirming January 2<sup>nd</sup> as the next meeting