

USAW BOARD OF DIRECTORS  
CONFERENCE CALL  
AUGUST 3, 2009, 6:08 p.m.  
Recorded by Laurie Lopez

BOD present: Regis Becker (RB), Mark Cameron (MCM), Dragomir Cioroslan (DC), Rachel Hearn (RH), Ursula Papandrea (UP), Leo Temoshenko (LT), Megan Tornstrom DeFourny (MTD), Emmy Vargas (EV), Mike Wittmer (MW). Staff BOD present: Rick Adams (RA), Mike Gattone (MG), Kara Yessie (KY), Laurie Lopez (LL).

RA announced Paul Fleschler's resignation as Resident Coach, COS. DC filled in for afternoon workout. Per MCM our first concern is to support athletes, view as opportunity to move forward with change.

Discussion re possible short-term replacement: DC & RA will visit athletes tomorrow; MCM available for conference call with athletes; noted that of 8 athletes, 5 are injured (2 recent surgeries/3 acute injuries, long term) and cannot train; MCM to form search committee.

Discussion re permanent replacement: input from athletes; BOD to define what we want in a resident coach; good opportunity to consider an international coach.

Discussion re terms of employment for interim replacement. It was noted that World Team coach will be determined based on new criteria, i.e. whoever has highest points will be World Team coach, regardless of employment status.

Motion by RB, second by MTD: That board authorize RA to offer Bob Morris the interim coach position as at-will employee subject to compensation limits discussed. Discussion. Passed unanimously.

More discussion on transition re athletes at OTC and pending transition. DC notes importance of assuring athletes that board has been involved, has plan in place to identify interim, is forming search committee, A/R present during communication.

*Motion by MTD, second by RB: To form a search committee to develop Resident Coach position criteria. Discussion re importance of establishing clear goals and objectives for criteria. Passed unanimously. The following Board members volunteered for committee: Dragomir Cioroslan, Rachel Hearn, Emmy Vargas, Ursula Papandrea. After further discussion and recommendation by Regis Becker, Leo Temoshenko agreed to fill the 5<sup>th</sup> slot.*

UP and LT volunteered to serve on Search Committee; RH volunteered as A/R; EV volunteered as 2<sup>nd</sup> A/R. MCM charged committee to meet A.S.A.P. to schedule a meeting, elect a chair and begin to formulate selection criteria.

Discussion re Tommy Kono clinics; MCM suggests filming, creating promo piece; suggests getting USOC media to do press releases.

Discussion re dissatisfaction with coaching courses, noted that new curriculum is being developed.

Discussion re status of American Open in Mobile: we are waiting for \$10,000 performance bond, to be followed by signed contract. MTD spoke w/ Cincinnati as potential back up, would need decision by mid-September.

Meeting adjourned