

USA WEIGHTLIFTING
BOARD OF DIRECTORS' MEETING by CONFERENCE CALL
JUNE 30, 2009

Recorded by Megan Tornstrom DeFourny

Meeting called to order Tuesday, June 30, 2009 at approximately 9:07 p.m. EDT by Mark Cameron, Chairman. The meeting notice and a tentative agenda had been distributed to all members via email the previous week.

BOD present: Mark Cameron, Regis Becker, Megan Tornstrom DeFourny, Rachel Hearn, Jack Lano, Ursula Papandrea, Emmy Vargas, Mike Wittmer. Not Present due to Scheduling conflicts: Mike Cayton, Dragomir Cioroslan, Leo Temoshenko.

Let the minutes reflect that Leo Temoshenko provided e-mail comments on all agenda items prior to the conference call in anticipation of his absence.

Mr. Cameron updated the Board on news regarding a positive test during the Nationals/Pan Am meet for a US lifter to be announced shortly. He also gave a brief update regarding the CEO Search.

Selection Criteria Committee.

An in-depth discussion about the HPP occurred. It was noted the Coaching, Education and Program Committee ("CEP") had become involved with the review of the HPP recently revised by Mike Gattone, even though this task was outside the narrow scope of the committee set forth in the bylaws. Due to the time restraints for HPP revision and the advantage of attaining additional input, the Board decided to allow the CEP's comments on this revision of the HPP but did not wish to expand the CEP's advisory role for future revisions. Discussion about the current ad hoc committee of coaching selection criteria also ensued and who should undertake the task of creating the selection criteria.

Upon motion by Mr. Wittmer and seconded by Mr. Lano, the Board voted to: (i) to discontinue the present ad hoc Coaching Selection Criteria Committee and (ii) in lieu of said Committee, appoint two Board liaisons, Ms. Panadrea and Ms. Vargas, to coordinate with Mr. Gattone for all selection criteria. Motion passed 6-0 with Ms. Papandrea and Ms. Vargas abstaining.

Service on Both CEP and Competition Committees.

Board discussed the duties of the CEP and Competition Committees and whether one person should be able to serve on both committees or if such service could be or result in a conflict.

Upon motion by Mr. Wittmer and seconded by Mr. Lano, the Board voted to: (i) remove the task of creating selection criteria from both the CEP and Competition Committees and (ii) allow one volunteer to serve on both Committee. Motion passed 7-1 with Ms. DeFourny as the no vote. Accordingly, the following two individuals will be allowed to serve on both committees: Mr. Schnorf and Ms. Gordon-Gump (replacing Mr. Brower as AR on the Competition Committee).

Board Performance Criteria and Improving Communications.

Mr. Cameron emailed to the Board his proposed objectives as Chairman for the next year and stated these would be posted for members to see. He requested each Board member to develop 4-5 objectives in their respective areas. A brief discussion ensued on how to better communicate between the Board and staff, especially when the CEO position is filled. It was decided a Board member will be designated for each area or topic and all information or feedback related to that area or topic should be funneled through that member.

Bids for 2010 National Championships.

Ms. DeFourny gave a brief update of potential bidders for the National Championships and suggested the bid period be reopened for a period of 4-6 weeks once the agreement for the Nationals had been revised. Ms.

DeFourny had previously emailed a few suggested changes to the agreement to attract more bidders for this event. A brief discussion about the agreement and requirements to host a National meet ensued.

Upon motion by Ms. Papandrea and seconded by Mr. Becker, the Board voted to: assign Ms. DeFourny to work with USAW staff and counsel, if needed, to review and revise the current National Championships agreement within the next two weeks for a target date of July 18th to reopen the Nationals bid. Motion passed 7-0 with Ms. DeFourny abstaining.

Merchandise Sales at Meets.

Raised in conjunction with the National Championships contract discussion, this issue was tabled to be discussed when a new CEO took office. Pros, cons and alternatives were briefly discussed.

New Business.

Ms. Papandrea relayed an issue raised by Ms. Kara Yessie of whether US lifters may use the Quebec Championships as a qualifier in lieu of the American Open, due to scheduling. Mr. Cameron asked the members to communicate via email to him on this issue. Next, Ms. DeFourny raised the issue of the vacancy on the Competition Committee and the Board discussed possible candidates who had recently expressed interest.

Upon motion by Ms. DeFourny and seconded by Mr. Becker, the Board voted to: appoint Mr. Terry Grow to fill the vacancy left on the Competition Committee resulting from Mr. Scott Bond's resignation. Motion passed unanimously.

Lastly, Mr. Cameron reported Mr. Ternus and the Ethics Committee was working on a Code of Conduct to include sexual harassment and that a copy would be forthcoming to the Board upon completion. Ms. DeFourny motioned for adjournment, seconded by Ms. Hearn. Meeting was adjourned at 10:27 p.m. EDT with another Board Conference Call to be set-up by Mr. Cameron to discuss additional issues.