USA Weightlifting

Board of Directors Elections

August 1, 2018

**NOMINATION FORMS** - Due 9/15/18 at 5PM Mountain

The USA Weightlifting Nominating & Governance Committee has laid out the following USA Weightlifting Board of Directors elections:

**Elite Athlete Director**

NGC to get nominations for female Elite Athletes (defined in Section 5.1(a) of the Bylaws). Other than ensuring that the nominees are female and meet the qualifications, we just issue the list for election by the Elite Athlete members. Athlete reps may now transition to other roles without losing their terms.

**Technical Director**

Our role is to ensure that the nominee is at least a National Coach or Referee and that the person has 10 signatures from qualified technical members (at least National Coach of Referee). This person is elected by the technical membership.

**Grassroots Director**

Our role is to confirm that the individual is NOT higher than a National Coach. The individual must be a National Coach or below. Since Jenny Schumacher is not an LWC president, we do not have to be concerned about whether the nominee is the president of an LWC. This person is elected by Grassroots membership. There is no female/male split, the person may be a President of an LWC but is not obliged to be a President of an LWC.

Clarified the vote is held by the Club President.

**Independent Director**

The independent director must meet the definition of independent in Section 6.7. The likely major disqualifications are the Coach, Referee, Volunteer role (which includes LWC) and National event disqualifiers. The NGC are required to interview and vet candidates and will provide a 1st recommendation and 2nd recommendation to the
Board of Directors (those valid until end 2018) to approve. The final decision is taken by the current Board of directors. The independent director must be appointed after the completion of all other elections to ensure board diversity (both equality and diversity of skills). Since this election guarantees over 30% female representation will remain on the Board of Directors, it is not an obligation that the Independent be Female in 2018. However, since the bylaws call for a goal of 50% gender representation, this may be somewhat of a consideration.

After some discussion it was determined that 6.7a applies at the first determination of being Independent. As a result, the individual may stand for a second term as an Independent on a Committee (NGC, Ethics, Judicial) or the Board, but must be deemed independent at the beginning of the term. The remainder of 6.7 may preclude a second term in the Independent category.

**At-Large Director**

The bylaws call for the 2018 At-Large Director to be appointed by the NGC, while the following elections in 2020, 2022 and so on are a direct election. This role has a board gender diversity clause and the 2018 Director must be Female. It is viewed by the NGC the process to appoint the At Large Director must be completed in the same way as the Independent Director (E.g. If interviews are used for one, they ought to be used for another also).

**International or Above Coaches**

The bylaws call for a maximum of 3 International Coach members or above on the Board of Directors. In 2018, two will remain on the Board of Directors. Therefore, only one may be elected.

For 2018, because of appointed roles, it is possible to achieve this goal. However, in future a technical amendment to the bylaws to outline what happens when 4 or more are elected is required for the 2020 election onward (for example, if a Technical and At-Large are both International or above).

**Board Election Timeline 2018**

The NGC agreed a modified timeline given the new bylaws and requirements, the finalized timeline is as follows:

<table>
<thead>
<tr>
<th>August 1, 2018</th>
<th>Nomination Forms Published</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 15, 2018</td>
<td>Nominations Due, with Bio &amp; Signatures.</td>
</tr>
<tr>
<td>September 17-27, 2018</td>
<td>NGC Review &amp; Screen under bylaw</td>
</tr>
<tr>
<td>Oct 7, 2018</td>
<td>Nominees Announced</td>
</tr>
<tr>
<td>Oct 10, 2018</td>
<td>Ballots Distributed</td>
</tr>
<tr>
<td>Oct 30, 2018</td>
<td>Voting Ends at Midnight MTN Time</td>
</tr>
<tr>
<td>November 1, 2018</td>
<td>Election Results Announced to Candidates</td>
</tr>
<tr>
<td>November 15, 2018</td>
<td>Independent Director Appointed (Must Occur After Elections are Completed)</td>
</tr>
<tr>
<td>November 16, 2018</td>
<td>Election Results Announced &amp; Finalized</td>
</tr>
<tr>
<td>2018 American Open</td>
<td>Joint Board Meeting</td>
</tr>
<tr>
<td>January 1, 2019</td>
<td>New Terms take Effect</td>
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**Electronic Signatures**

The NGC confirmed it is happy to accept electronic signatures for nominations, provided those email addresses are consistent with the member in the USA Weightlifting membership system.

Members who wish to endorse a candidate electronically, must email the candidate using the e-mail address on file in WebPoint.

Sample message from member to nominee:

I, *(member’s name)*, USAW # *(membership number)*, whose USA Weightlifting membership expires *(date)*, do endorse the candidacy of *(candidate’s name)* for the
position of *Elite Athlete Representative* or *At-Large Representative* or *Technical Director* on the USA Weightlifting Board of Directors.

(Member’s Name)
(Today’s Date)
(Email address)

The nominee must include all email endorsements in their application.

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