USA Weightlifting
Board of Directors Elections
Athlete Advisory Council Elections
SEPTEMBER 22, 2016

The USA Weightlifting Nominating & Governance Committee has extended two categories for USA Weightlifting Board of Directors elections:

- Grassroots Director
- Athlete Advisory Council (AAC) Representative

  Please note, nominating signatures of 10 athletes who also qualify to vote in the AAC Election are required.

The USA Weightlifting Nominating & Governance Committee has also extended the deadline for the additional non-Board election of the USA Weightlifting Athlete Advisory Council.

Interested parties may now submit the below linked forms by 5pm Mountain Time on September 30, 2016.

All members should review the Bylaws and associated governance documentation at: http://www.teamusa.org/USA-Weightlifting/About-Us/Governance-and-Financial/Bylaws-Technical-Rules-and-Policies for qualification requirements and detailed information in relation to the nomination process.

For the election nomination form, please **CLICK HERE**.

**Revised timelines:**

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USA Weightlifting
Board of Directors Elections
Athlete Advisory Council Elections
JULY 15, 2016.

Board of Directors Elections

In accordance with the Bylaws (the "Bylaws") of USA Weightlifting, Inc. ("USAW"), elections for the following Board of Directors roles with terms expiring December 31, 2016, are being held:

- At Large Director (Bylaw Section 6.6(b)(v))
- Technical Director (Bylaw Section 6.6(b)(ii))
- Grassroots Director (Bylaw Section 6.6(b)(iii))
- USAW Representative to the USOC Athletes’ Advisory Council. (Bylaw Sections 6.6(b)(i) and 11.3)

The Nominating & Governance Committee (the "NGC") and USAW are now actively seeking nominations through September 15, 2016, for the above positions. Please review the above-referenced sections of the Bylaws for the qualifications for each of the director positions to determine eligibility. As set forth in Section 6.6(b)(i) of the Bylaws, the USAW Representative to the USOC Athletes’ Advisory Council is automatically a member of the USAW Board of Directors. As such, please review Section 11.3 of the Bylaws to determine eligibility for that position. A summary of the qualifications is set forth below.

In addition, the NGC will be conducting a search for and selecting an Independent Director to the USAW Board of Directors, as required in Sections 6.6(b)(iv) and 6.7 of the Bylaws.

All members should review the Bylaws and associated governance documentation at: http://www.teamusa.org/USA-Weightlifting/About-Us/Governance-and-Financial/Bylaws-Technical-Rules-and-Policies
for qualification requirements and detailed information in relation to the nomination process.

For the election nomination form, please CLICK HERE.

Athletes’ Advisory Council Elections

As set forth in Section 10 of the Bylaws, USAW will also elect a seven-member USAW Athletes’ Advisory Council (the “AAC”). Please note that this is completely separate from the USAW Board of Directors positions set forth above and is also separate from the USOC Athletes’ Advisory Counsel, although the USAW Representative to the USOC Athletes’ Advisory Council is automatically a member of the AAC, as is the alternate. There are five positions available on the AAC. Please review Sections 10.2 and 10.3 of the Bylaws regarding eligibility and the election procedures for the AAC, as those are distinct from the requirements set forth in Section 11.3.

As set forth in Section 10.3 of the Bylaws, eligible members are those who are 18 years of age and have competed in the Olympic Games, World Championship, or major international competition in the past 10 years, or who finished in the top half of the National Championships in 2015 or 2016. Qualified candidates for the AAC should obtain at least 10 recommendations from other eligible members.
For election nomination forms, please CLICK HERE. The AAC timeline will follow the same timeline as the Board of Directors and USOC AAC Representative timeline outlined below.

The following is a summary of the steps to be taken, in accordance with the Bylaws:

1. **Timeline**

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</tr>
<tr>
<td>January 1, 2017</td>
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</table>

2. **Notification**

Notification will be made to all registered USAW members by emailing this notice and the Director Nomination form and by posting to www.usaweightlifting.org. Members without email addresses on file will receive a postcard announcing nominations and elections and must request any and all nomination and election materials in writing from USA Weightlifting in order to participate further in this election.

3. **Candidate Requirements**

Nominees must possess the highest personal and professional integrity, have demonstrated exceptional ability and judgment, and be effective, in conjunction with other members of the Board of Directors, in collectively serving the long-term interests of USAW. Directors shall have an understanding of athletic competition and the Olympic ideals, and have diverse experience in key business, financial, and other challenges that face USAW. The NGC will review the qualifications of each candidate.

The following specific requirements must be established:

1. Must be a citizen of the United States;
2. Must be 18 years of age or older;
3. Must not be an employee of USAW; and
4. Must be a member of USAW.

**At-large Director**

Qualified candidates for the At-large Director position should obtain at least 10 recommendations from other members of USAW. Those recommendations should be submitted, along with the nomination form, to USAW by the due date for nominations (September 15, 2016). The At-large Director will then be elected by the entire membership.

**Grassroots Director**
Qualified candidates for the Grassroots Director position should submit the Nomination form to USAW by the due date for nominations (September 15, 2016). Once nominations are received, the NGC will select three individuals to stand for election. If the nominee is a coach, they cannot be higher than a National Coach.

Technical Director

Qualified candidates must be technical members of USAW, as defined in Section 5.1(b) (International-level Coach, administrator, manager, technical delegate, official, or referee). The candidate should also obtain at least 10 signatures of support from other technical members and submit them, along with the Nomination form to USAW by the due date for nominations (September 15, 2016). The NGC will then select three individuals to stand for election by the technical members only.

Please note the incumbent Technical Director may stand for a 3rd term as they have served as the sitting Chair of the Board of Directors, please see USA Weightlifting bylaws section 6.11

Independent Director

Qualified candidates for the Independent Director position the Nomination form to USAW by the due date for nominations (September 15, 2016). The NGC will then select the Director to fill this position. As set forth in Section 6.7 of the Bylaws, the Independent Director shall have no “material relationship” with USAW. Please review Section 6.7 of the Bylaws regarding the requirement and meaning of independence.

USOC Athletes’ Advisory Council Director Position

The USAW representative to the USOC Athletes’ Advisory Council has an automatic seat on the USAW Board of Directors (see Section 6.6(b)(i)). As such, the election that is being conducted is the election for the USAW Representative to the USOC Athletes’ Advisory Council (the “USOC Athlete Representative”).

Qualified candidates for the USOC Athlete Representative position should obtain at least 10 signatures in support of their candidacy from other members of USAW entitled to vote for the USOC Athlete Representative. The persons entitled to vote are those who are over the age of 18 and who have represented the United States at the Olympic Games, the World Championship, or other Operation Gold events within the last 10 years. Those signatures should be submitted, along with the Nomination form, to USAW by the due date for nominations (September 15, 2016). Once the nominations have been received and processed, the ballot will be sent to eligible voters.

4. Voting Eligibility

In order to be eligible to vote in an election, an individual must be at least eighteen (18) years of age, be a member of USAW with fully paid dues sixty (60) days prior to and including the date of election, and fulfill any other requirements specific to the positions for which they are voting.

Each member’s primary voting category is indicated in his/her membership record as “Membership Type”, for those seeking to vote in elections requiring coaching designation this is in the membership record as “Certification”. Any eligible voting member who is a member of more than one (1) membership category, save At-Large, and who wishes to vote in another category in which (s)he is a member must file such a request in writing to phil.andrews@usaweightlifting.org.

5. USA Weightlifting Nominating & Governance Committee Composition

The NGC consists of five (5) members, and is responsible for vetting the nominees and selecting the Independent and At-Large Directors (in alternating term periods, this period is via membership election) from the nominations submitted. The NGC members are:
1. Megan Tornstrom DeFourny, Chair
2. Jennifer Ullman
3. Robert Sirkis
4. Mark House
5. Kelly Rexroad-Williams, Elite Athlete Representative.

If you require any clarification, please reach out to phil.andrews@usaweightlifting.org
May 22, 2015. USA Weightlifting is proud to announce the following two Nominees for the vacant At Large Director seat to the USA Weightlifting Board (in alphabetical order)

James "Butch" Curry         Scott Safe

Email ballots will be distributed to eligible voters on May 22, 2015. The Date of Election will be June 15, 2015.

April 13, 2015. In accordance with the USA Weightlifting Bylaws, an At-Large Director position is now VACANT due to a recent board of director resignation. As that position was previously decided by an election per USAW Bylaws, an election of the At-Large Director of the Board will be conducted per the timetable set forth below for an At-Large Director term ending 12/31/2016. USA Weightlifting and the Nominating and Governance Committee (NGC) are now accepting nominations for the At-Large Director category through April 30, 2015.

All members should review the USA Weightlifting Bylaws posted at www.usaweightlifting.org for qualification requirements and more information related to the election process.

The following is a summary of the steps that will be taken under the Bylaws as part of this process:

1. Timeline:

   Thursday, April 30: Nominations due to USA Weightlifting. A nomination form and Resume/Bio of relevant experience is required along with the ten recommendations/signatures provided for the nomination form.

   April 30 thru May 6: NGC to review and screen candidates in those categories as required under the Bylaws.

   Friday, May 8: Nominees to be announced.

   By May 12: Ballots to be distributed to eligible voters ASAP & Voting begins.

   Sunday, May 31: Voting ends at Midnight, Mountain time (Date of Election). Election deadline for membership votes for At-Large Director. Ballots must be received by USA Weightlifting by Midnight, Mountain Time on this date. Subsequent to initial schedule, the NGC extended the Date of Election to June 15, 2015.

   By Friday, June 5: Election results announced ASAP. Delayed due to modified Date of Election.

2. Notification: Notification will be made to all registered members by emailing this notice and the Director Nomination Form and by posting on www.usaweightlifting.org. Members without an email address on file will receive a postcard announcing nominations and elections and must request any/all nomination/election materials from USA Weightlifting in writing to further participate in this election.

3. Candidate Requirements: Category of Membership from which the At-Large Director position will be elected is detailed in Section 5.1 of the USA Weightlifting Bylaws. Nominees must possess the highest personal values, judgment and integrity, and meet all requirements set forth in the USA Weightlifting bylaws. Additional qualifications for candidates are further detailed in sections 6.4 through 6.6.

4. Nominations: Members must be nominated to be considered for election as an At-Large director and must receive ten (10) recommendations/signatures of support to be eligible in those categories. The NGC shall review nominees to determine whether they meet the necessary requirements for the respective position to stand for election.

5. Voting Eligibility: In order to be eligible to vote in an election, an individual must be at least eighteen (18) years of age, be a member of USA Weightlifting with fully paid dues sixty (60) days prior to and including the Date of Election, and fulfill any other requirements relative to specific positions.

6. Each eligible voting member’s primary voting category is indicated in his/her membership record as "Membership Type". Any eligible voting member who is a member of more than one (1) membership category and who wishes to vote in another category in which he/she is a member must file such a request in writing to governance@usaweightlifting.org.
7. Any At-Large candidate from the At-Large Selection process in Nov.-Dec. 2014 who forwarded a completed nomination form with Resume/Bio of relevant experience and at least 10 recommendations/signatures from members may use those same materials to be considered for this At-Large Vacancy Position process and will not need to resubmit those nomination materials unless such candidate has had significant changes to their nomination materials or if the nominee’s 10 recommendations/signatures are no longer valid. For those previous candidates to be considered, they will need to email their desire to be re-nominated for this At-Large position to governance@usaweightslifting.org no later than April 30, 2015.

The NGC for USA Weightlifting consists of five (5) members, and is responsible for vetting the nominees and selecting the Independent and At-Large Directors from the nominations submitted. The NGC members are:

1) Megan Tornstrom DeFourny, Chair
2) Stan Bailey
3) Kyle Ernst
4) Jennifer Ullman
5) Kelly Rexroad Williams, Athlete Representative

For nomination materials, CLICK HERE. Please refer to the USA Weightlifting Bylaws, Section 6, for complete information on the Board of Directors and the election process.