



**USA Weightlifting**  
1 Olympic Plaza  
Colorado Springs, CO 80909  
Tel: (719) 866-4508  
Tel: (719) 866-4741  
USAWeightlifting.org

Wednesday June 29, 2018

**Matter: Member Caitlin Hogan vs Member Sean Waxman**  
**Summary Decision: Dismissed as of 6/12/2018.**

Dear Parties,

A complaint was filed with the USA Weightlifting Ethics Committee, a committee made up per the USA Weightlifting bylaws of four independent and uninterested individuals and one Elite Athlete Representative, regarding the treatment of a member by a fellow USA Weightlifting member.

The committee discussed the facts of the complaint as described and evidenced by Miss. Hogan at their June 25, 2018 Meeting.

The complaint surrounded the use of profanity directed towards Miss. Hogan in the title of a Google Document shared online between Mr Waxman and Miss. Hogan, with the intent of that being a private document. The Committee found the behavior of Mr. Waxman to be unprofessional, inappropriate and fails to show the appropriate respect for an athlete. However, the Committee did not find a violation of the USA Weightlifting Code of Ethics.

Mr. Waxman is asked to refrain from using similar profanities in his interaction with fellow USA Weightlifting Members. Both parties are warned that Google Documents are not truly "private" in line with the Privacy Statements of the provider and once shared are very challenging to "unshare". This heightens the Committee's concern for Mr. Waxman's lack of professionalism.

The Ethics Committee hereby dismisses the complaint against Sean Waxman with no action.

An appeal to this decision may be made to the USA Weightlifting Judicial Committee via the USA Weightlifting National Office.

Yours Sincerely,



Member, U.S. Olympic Committee



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Phil Andrews  
Chief Executive Officer

For and behalf of the USA Weightlifting Ethics Committee: Kerstin LeMaire (Chair), Paul Zikmund, Steven Guymon, Cortney Batchelor (Elite Athlete Representative) and Suzanne Milton.



Member, U.S. Olympic Committee