

CONSTITUTION

SPARTAN BARBELL CLUB

Olympic Weightlifting Club at Michigan State University

ARTICLE I. NAME AND PURPOSE

Section 1. Name

The name of this organization shall be Spartan Barbell Club (hereafter referred to as Spartan BBC).

Section 2. Mission

Spartan BBC shall promote the growth and development of the sport of Olympic-style weightlifting at Michigan State University (hereafter referred to as MSU), abiding by the rules of USAW Weightlifting, Inc (hereafter referred to as "USAW").

Section 3. Purpose

The specific objectives and purpose of this organization shall be:

- a. to provide instruction in the sport of Olympic-style weightlifting to eligible and interested persons;
- b. to provide training advice and coaching for participants to engage in the promotion and participation of the sport of Olympic-style weightlifting;
- c. to provide opportunities for participants to engage in recreational and competitive Olympic-style weightlifting;
- d. to sponsor, host and/or participate in events and activities that promote the sport of Olympic-style weightlifting.

Section 4. Duration

SPARTAN BBC shall be perpetual unless otherwise stated in the Constitution or until the Club dissolves and its affairs are wound up in accordance with the Bylaws or this Constitution. As the Bylaws require, the SPARTAN BBC must register each year between May 1st of the previous academic year until the end of the second week of the succeeding fall semester.

ARTICLE II. MEMBERSHIP

Section 1. Eligibility

The organization will not discriminate on the basis of age, color, gender, gender identity, disability status, height, marital status, national origin, political persuasion, race, religion, sexual orientation, veteran status, or weight. The club is open to all registered MSU students, faculty or staff. Only MSU students in good standing and who are registered with USAW may be officers and/or voting members.

Section 2. Membership requirements and dues

Membership in SPARTAN BBC is a privilege and creates with it certain obligations and duties. All members assume an obligation to conduct themselves in a manner compatible with Michigan State University's function as an educational institution and agree to abide by MSU's Student Conduct and Conflict Resolution <http://studentlife.msu.edu/sccr>.

Each member agrees to volunteer in at least one Olympic weightlifting competition sanctioned by USAW each year and regularly attends club meetings during a semester.

The Committee of Directors (hereafter referred to as CoD) may establish such membership requirements and dues as the CoD shall deem necessary or appropriate. No privilege of membership shall be available until all membership requirements are satisfied and all dues are paid in full. A person remains in good standing by obeying the rules of the group written in the constitution.

Section 3. Member in Good Standing

A registered member is one in good standing by obeying the rules of the group written in the constitution. A member is not in good standing if a member has been found to have violated (after reasonable inquiry and investigation) one of the following:

- a. the non-discrimination policy as stated in II.1;
- b. manipulated or otherwise tampered with a member vote;
- c. treated other members in a disrespectful manner;
- d. been subject to official University discipline;
- e. been subject to criminal conviction in a binding tribunal;
- f. the World Anti-Doping Code (<https://www.wada-ama.org/en/questions-answers/world-anti-doping-code>); or
- g. the SafeSport Code of the U.S. Center for Safe Sport (<https://uscenterforsafesport.org/>).

Section 4. Team Membership

Due to capacity restrictions there may be limits to access to group training with a USAW coach. Only SPARTAN BBC team members are eligible for a personalized training plan. Members of the SPARTAN BBC accepted on a team are required to be registered with USAW and must be age 18 or older. Each team member must complete education provided by the U.S. Anti-Doping Agency (USADA). All members are bound by the policies, rules and procedures of the US Center for SafeSport.

A member of SPARTAN BBC can become a team member if space is available and after an eligibility check is done by the Registrar's Office and the necessary education appears on the USAW member profile. The CoD may establish such team membership requirements and dues as the CoD shall deem necessary or appropriate.

Section 5. Resignation and Termination

The membership or team membership of any members may be terminated in accordance with this constitution. Any member may resign by notifying any officer of the club. Resignation shall not relieve a member of other charges previously accrued. A member can have their membership terminated by a majority vote of the CoD. A member sanctioned by USAW will have their membership terminated immediately.

ARTICLE III. OFFICERS

Section 1. Committee of Directors

The affairs of the organization shall be managed by its Committee of Directors. The CoD shall have control of and be responsible for the management of the affairs of the SPARTAN BBC.

The CoD shall consist of the President, the Vice President, and two members. Each officer shall be a member of SPARTAN BBC whose dues are paid in full.

Individuals wishing to hold any position as Club Administrator must and take the SafeSport Training of the US Center for SafeSport annually and complete education provided by the U.S. Anti-Doping Agency (USADA) in order to stand for election or maintain such a position.

Section 2. Election

Elections are held at the end of the spring semester. All officers must be approved by a majority vote of the members present and voting. The term of office for the officers shall begin and end with elections of each year. The members of the CoD shall, upon election, immediately enter upon the performance of their duties and shall continue in office until their successors shall be duly elected and qualified.

Section 3. Duties

1. President's Responsibilities
 - a. Preside over club meetings and conduct club business
 - b. Keep strong positive relationships going between club members
 - c. Maintaining regular contact with the club coach and RSO advisor
 - d. Develop and encourage new leadership in first- and second-year students
2. Vice-President's Responsibilities
 - a. Take over in the President's absence
 - b. Assist the President with the responsibilities listed above
 - c. Keep records of meetings, minutes, if applicable, schedule, and liability waivers and submit these to the club coach and RSO advisor
3. Any Director's Responsibilities
 - a. Assist the President and Vice-President with the responsibilities listed above

- b. Attend club meetings
 - c. Educate members about SafeSport and Anti-Doping Code.
 - d. Must uphold MSU's mission, policies, and regulations
 - e. Maintain good public relations and circulate publicity information about the club
4. Any Committee Director may delegate a specific task or duty for a set period of time to another Director or member as long as both members agree to the terms put forth.

Section 4. Compensation

Officers of the SPARTAN BBC shall not receive any compensation for their services as Directors.

Section 5. Removal of an officer

A director who fails to effectively perform his or her duties can be removed from office by a 2/3 vote of the majority of the remaining Directors. A director sanctioned by USAW will be removed from office immediately. Should an officer resign or be removed, the position shall be filled via majority decision by the remaining Directors.

Article IV: OPERATING PROCEDURES

Section 1. Annual Meeting

An annual meeting of the team members shall take place towards the end of Spring Semester. The specific date, time and location of which will be designated by the president. At the annual meeting the team members shall elect directors, receive reports on the activities of the organization, and discuss the direction of the organization for the coming year.

Section 2. Special Meetings

The CoD shall convene for special meetings when they deem necessary. All meetings shall be open to members of the SPARTAN BBC.

Section 3. Rules of Order

All meetings and proceedings of the SPARTAN BBC shall be conducted and guided by Robert's Rules of Order. The procedure will be

- I. Roll call
- II. Report of the president
- III. Report of committees
- IV. Other business
- V. Adjourn

Article V: FUNDING

MSU Weightlifting may finance its activities by applying for grants provided to MSU RSOs, membership dues as established by the CoD, or donations.

Article VI: AMENDMENTS

Section 1: Any member of the organization may propose amendments at any time, and such proposals must be debated at the following meeting of the CoD.

Section 2: Amendments shall be approved by a two-thirds majority of the CoD. An amendment shall not be approved unless a 2/3 quorum of Committee Directors is present for voting procedures.

Section 3. This constitution shall be reviewed at intervals not to exceed 3 years.

ARTICLE VII. Miscellaneous

Section 1. Conformance with USA Weightlifting Bylaws

Any matter not addressed by this constitution shall be governed by the bylaws then in effect of the National Board of USA Weightlifting, Inc.

Section 2. Club Coach

The Club Coach shall be a certified USAW coach and shall be a member of USAW in good standing.

The Club Coach's duties shall be:

- He/She shall plan, lead, and evaluate programs for training sessions and seasons or designate another coach to do so.
- He/She shall oversee the entire structure of the program.
- He/She shall oversee and support the development of other coaches.

ADOPTED: 2019-11-08

EFFECTIVE: 2019-11-08