

USA WATER SKI & WAKE SPORTS
ATHLETE SELECTION PROCEDURES
SANTIAGO 2023 PAN AMERICAN GAMES
WAKEBOARD
October 31, 2022

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the 2023 Pan American Games Wakeboard Team (the "Team"):

1.1.1. Nationality/Passport requirements:

The athlete must be a national of the United States at the time of nomination.

The athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum Pan American Sports Organization (Panam Sports) standards for participation:

Any competitor in the Pan American Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Panam Sports Constitution (Article 34.4-7).

1.1.3. Minimum International Federation (IF) and/or Continental Federation (CF) standards for participation (if any):

All Team athletes participating in the Pan Am Games 2023 must be at least 14 years of age at the time of competition.

1.1.4. Other requirements:

- Athlete must be a member in good standing of USA Water Ski & Wake Sports (USA-WSWS) at the time of nomination.
- Athlete must successfully complete all Games Registration requirements by the stated deadline.
- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current USOPC Background Check Policy.

- Any athlete age 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport’s education and training requirements in accordance with the USOPC Athlete Safety Policy.

1.2. Tryout Events:

- 1.2.1. Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process (Eligible Tournaments):

The 2023 Pan American Games Wake Board Team will be selected by utilizing the top male and female finishers from the 2023 USA Wakeboard Team Trials Event (location and date TBD, likely May 2023). Once the date and time of the 2023 USA Wakeboard Team Trials Event have been finalized, it will be posted at www.usawaterski.org.

- 1.2.2. Describe how athletes qualify for the events listed in 1.2.1.:

The 2023 Pan American Games Wakeboard Team Trials Event is an open event. Any athlete may participate by preregistering online or by registering the day of the event.

1.3. Step-by-step description of the selection process for these Games (include maximum Team size):

The maximum team size for the 2023 Pan American Games Wakeboard team is two athletes – one male and one female.

Provided quotas have been earned, the top male and female finisher from the 2023 USA Wakeboard Team Trials Event will be selected to the 2023 Pan American team.

Should the top athlete in a particular gender elect to not enter the 2023 Pan Am Games, the next highest placed athlete of that gender from the 2023 USA Wakeboard Team Trials Event will be named to the team.

2. DISCRETIONARY SELECTION (if applicable)

- 2.1. Rationale for utilizing discretionary selection (if any):

N/A

- 2.2. Define the discretionary criteria to be used (if any):

N/A

- 2.3. Name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles:

N/A

- 2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

All members of the USA Wakeboard board of directors must comply with USA-WSWS' conflict of interest policy, to include completing and submitting a disclosure form for review by the USA-WSWS Ethics Committee prior to convening the committee.

Any member of the USA Wakeboard board of directors who has an actual, possible, or perceived conflict of interest must disclose it to USA-WSWS' Ethics Committee prior to the start of the selection process and/or recuse him/herself from the review process and/or voting. A conflict of interest exists when a personal, family, financial, professional, club, team or business interest of the committee member poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for the applicable team selection that could compromise the committee member's ability to participate in the selection process in an unbiased manner. If a conflict exists, USA-WSWS' Ethics Committee shall review the conflict and determine the committee member's level of involvement (e.g., whether that committee member must recuse him/herself from participating in discussions and/or voting). For example, if it is determined that a committee member must recuse him/herself from voting, the Ethics Committee may still determine that a committee member who has relevant and necessary information with respect to athlete performance, for example a coach, may, if requested by the USA Wakeboard board of directors provide such information to the committee so long as such information is provided in a fair and unbiased manner and so long as the committee member with the conflict of interest does not vote toward the final decision. The committee member must not otherwise influence other members of the committee in the selection process.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to USA-WSWS' Ethics Committee. Reports may be made

anonymously. No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

3. REMOVAL OF ATHLETES

- 3.1. Prior to submitting athlete entries by name to the USOPC, USA-WSWS has jurisdiction over potential nominees.

An athlete who is nominated to the Team by USA-WSWS may be removed for any of the following reasons, as determined by USA-WSWS:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written communication to USA-WSWS' Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA-WSWS. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA-WSWS, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of USA-WSWS' U.S. Team Agreement and Code of Conduct. See Team Documents at <https://www.teamusa.org/usa-water-ski/for-athletes>.
- 3.1.5. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA-WSWS' Bylaws. See USA-WSWS Bylaws, Article IX at <https://www.teamusa.org/usa-water-ski/about-us/governance-documents>, and the USOPC Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable USA-WSWS Code of Conduct, the USOPC's Delegation Requirements apply, contained in the USOPC Code Games Delegation Terms. The USOPC Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms. See "Delegation Events" at <http://www.teamusa.org/Footer/Legal/Disupute-Resolution> for more information.
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of Panam Sports, WADA, IWWF, USADA and/or USOPC anti-doping protocol, policies, and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USA-WSWS' SafeSport policies, as applicable.

4. REPLACEMENT OF ATHLETES

4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:
Replacements will be named according to the order of finish at the 2023 USA Wakeboard Team Trials Event

4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:
Replacements will be named according to the order of finish at the 2023 USA Wakeboard Team Trials Event.

5. SUPPORTING DOCUMENTS

USA-WSWS will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Pan American Games:

USA-WSWS' U.S. Team Agreement and Code of Conduct. See Team Documents at <https://www.teamusa.org/usa-water-ski/for-athletes>.

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by USA-WSWS in the following public location(s):

7.1. USA-WSWS Web site: Team Selection & Independent Athlete Qualifications & Procedures will be posted on the website at <https://www.teamusa.org/usa-water-ski/for-athletes>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

7.2. Other:

The USA-WSWS website link (above) will be provided in *The Water Skier*, USA-WSWS' official member publication.

8. DATE OF NOMINATION

Nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before September 10, 2023.

9. MANDATORY TRAINING AND/OR COMPETITION

Athletes will be notified of any mandatory training programs and/or competition at least thirty (30) days prior to the start of any such training programs or competition. Information regarding any mandatory training and/or competition will be emailed to all participants and posted on www.usawaterski.org.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all Panam Sports, WADA, IWWF, USADA and USOPC anti-doping protocols, policies, and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the Panam Sports, WADA, IWWF, USADA and USOPC rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group was responsible for creating these Selection Procedures:

Nate Boudreaux, USA-WSWS Executive Director
Cathy Williams, President, USA Wakeboard
Andrew Adkinson, AAC representative

12. USA-WSWS BYLAWS AND GRIEVANCE PROCEDURES

The USA-WSWS Bylaws and Grievance Procedures can be found at:
<https://www.teamusa.org/usa-water-ski/about-us/governance-documents>.

13. INTERNATIONAL DISCLAIMER

These procedures are based on Panam Sports, and IWWF Pan Am Confederation rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in Panam Sports and IWWF Pan Am Confederation rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA-WSWS. However, the selection criteria are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent, and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB.

To contact the Athlete Ombuds Office:



PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: www.usathlete.org

15. NGB/PSO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IWWF Pan Am Confederation and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA-WSWS.

Position	Print Name	Signature	Date
USA-WSWS Executive Director	Nate Bowdren		10/31/22
Nat. Team Coach, Head Coach, or Nat. Program Director			
USOPC Athletes' Advisory Council Representative*	Andrew Adkison		11 / 16 / 2022

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB must designate an athlete from that sport to review and sign the Selection Procedures.