USA VOLLEYBALL CODE OF CONDUCT

THE FOLLOWING ACTIONS ARE PROHIBITED:

1. Violation of any anti-doping policies, protocols or procedures as defined by the International Olympic Committee (IOC; www.olympic.org), World Anti-Doping Agency (WADA; www.wada-ama.org), Federation Internationale de Volleyball (FIVB; www.fivb.org), US Anti-Doping Agency (USADA; www.usada.org) or the United States Olympic Committee (USOC; www.teamusa.org). Violations of this provision will be adjudicated only by USADA or the proper anti-doping authority, not USA Volleyball (USAV).

2. Violation of safe sport rules, policies and procedures promulgated by the U.S. Center for SafeSport (www.safesport.org), as they may be amended from time to time.

3. Possession, consumption or distribution of alcohol, tobacco, vaping devices or e-cigarettes if illegal or in violation of USAV or Regional Volleyball Association (RVA) policy.

4. USAV policy prohibits the possession, consumption or distribution of alcohol, tobacco, vaping devices or e-cigarettes by anyone registered as a junior volleyball player at the event venue of any USAV/RVA sanctioned junior event.

5. Use of a recognized identification card by anyone other than the individual described on the card.

6. Physical damage to a facility or theft of items from a room, dormitory, residence or other person. (Restitution will be part of any penalty imposed.)

7. Possession of fireworks, ammunition, firearms, or other weapons or any item or material which by commonly accepted practices and principles would be a hazard or harmful to other persons at USAV/RVA sanctioned events.

8. Any action considered to be an offense under Federal, State or local law ordinances.

9. Violation of the specific policies, regulations, and/or procedures of the USAV, RVA or the facility used in conjunction with a sanctioned event. (It is the responsibility of the individual to be familiar with applicable specific policies, regulations and procedures.)

10. Conduct which is inappropriate as determined by comparison to normally accepted behavior.

11. Physical or verbal intimidation of any individual.

12. Actions that will be detrimental to USAV or the RVA.

USA VOLLEYBALL DISCIPLINARY SUGGESTIONS:

<table>
<thead>
<tr>
<th>Infraction</th>
<th>When Occurred</th>
<th>Suggested Maximum Sanction</th>
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</thead>
<tbody>
<tr>
<td>First</td>
<td>Before or during event</td>
<td>Individual disqualified (if person is a junior, he/she will be sent home as soon as possible and parent or guardian notified). The individual may be declared ineligible for USAV registration or RVA membership for one year starting from the date of infraction. The individual may be declared ineligible for USAV registration or RVA membership for one year starting from the date of infraction.</td>
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<tr>
<td></td>
<td>After event concludes</td>
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<tr>
<td>Second</td>
<td>Before or during event</td>
<td>Individual disqualified (if person is a junior, he/she will be sent home as soon as possible and parent or guardian notified). The individual may be declared ineligible for USAV registration or RVA membership for two years starting from the date of infraction. The individual may be declared ineligible for USAV registration or RVA membership for two years starting from the date of infraction.</td>
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<tr>
<td></td>
<td>After event concludes</td>
<td></td>
</tr>
<tr>
<td>Third</td>
<td>Before or during event</td>
<td>Individual disqualified (if person is a junior, he/she will be sent home as soon as possible and parent or guardian notified). The individual may be declared ineligible for USAV registration or RVA membership for the remainder of his/her lifetime.</td>
</tr>
<tr>
<td></td>
<td>After event concludes</td>
<td></td>
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</tbody>
</table>

NOTE: Major misbehavior (e.g. verbal or physical abuse of a child, sexual harassment, etc.) may subject the violator to a lifetime ineligibility for USAV registration or RVA membership after the first infraction.

Penalties are only applied after affording the participant due process as required by the Ted Stevens Olympic and Amateur Sports Act (TSOASA), USOC, USAV, and RVA. Appeals, other than for doping violations and matters under the jurisdiction of the U.S. Center for SafeSport, may be made in accordance with procedures set forth in the bylaws and operating codes of USA Volleyball and the RVA as printed in the current Official USA Volleyball Guide and RVA Handbook, respectively.

Sanctions are applied after affording the participant due process that may be required by the Ted Stevens Olympic and Amateur Sports Act (TSOASA), USOC, USAV, and RVA. Appeals, other than for doping violations and matters under the jurisdiction of the U.S. Center for SafeSport, may be made in accordance with procedures set forth in the bylaws and operating codes of USA Volleyball and the RVA respectively. USAADA and the U.S. Center for SafeSport retain the sole ability to determine any and all sanctions in those matters under their respective and exclusive jurisdictions.

- I have read and understand the USA Volleyball Code of Conduct and Disciplinary Policies
- I agree and consent to abide by the USA Volleyball Code of Conduct and Disciplinary Policies and other region specific code of conducts and/or disciplinary policies.
- I understand that, if I violate the USAV and/or RVA Codes of Conduct, I might be subject to disciplinary action in accordance with USAV and/or RVA Disciplinary Policies.

Participant’s Signature (regardless of age): ___________________________ Date signed: ___________________________

Parent/Guardian’s Name (if registrant is under 18 years of age): ___________________________ Date signed: ___________________________

Parent/Guardian’s Signature: ___________________________ Date signed: ___________________________

TO BE RETAINED BY MEMBER

2019-2020 Season

Reviewed 6/21/2019