

Photo courtesy of FIVB



# **Section I: Corporate Structure**

**NATIONAL OFFICE**

USA Volleyball  
 4065 Sinton Road, Ste. 200  
 Colorado Springs, CO 80907  
 Phone: (719) 228-6800  
 FAX: (719) 228-6899  
 Email addresses for all staff are: [firstname.lastname@usav.org](mailto:firstname.lastname@usav.org) (unless otherwise noted)  
 Web address: [www.usavolleyball.org](http://www.usavolleyball.org)

USA Volleyball National Team Center  
 American Sports Center  
 1500 S. Anaheim Blvd., Ste. 200 (Men)/Suite 260 (Women)  
 Anaheim, CA 92805  
 Phone: (714) 783-0007

USA Beach Volleyball Team Center  
 200 Pier Ave., Ste. 134  
 Hermosa Beach, CA 90254  
 Phone: (310) 975-3930

USA Volleyball Sitting National Team Center  
 University of Central Oklahoma  
 100 North University, Box 99  
 Edmond, OK 73034  
 Phone: (405) 974-3138

**STAFF****Corporate Services**

Chief Executive Officer: *Douglas P. Beal*  
 Chief Operating Officer: *Chris Vadala*  
 Secretary General: *Kerry Klostermann*  
 Senior Manager, International Programs and Executive Operations: *Carla Hall*  
 Coordinator, Program Logistics: *TBD*  
 Senior Director, Finance: *Stacie Kearns*  
 Manager, Finance and Corporate Operations: *June Sander*  
 Coordinator, Finance: *Sarah Young*  
 Coordinator, Finance: *Sutton Spanton*  
 Director, Communications and Technology: *Brent Buzbee*  
 Coordinator, Technology: *Brian Buresh*  
 Coordinator, Technology and Network Operations: *Ben Pearman*  
 Senior Manager, Communications: *Bill Kauffman*  
 Manager, Communications: *B.J. Evans*  
 Coordinator, Special Projects: *Takuya Naito*  
 Coordinator, Communications: *TBD*  
 Assistant, Corporate Operation: *Mariann Greenwood*

**Program Development**

Senior Director: *Margie Mara*  
 Senior Manager, Region Services Administration: *Susan Barkley*  
 Coordinator, Region Services: *Tori Hoke*  
 Coordinator, Region Services: *Ty Pring*  
 Director, Sport Development: *John Kessel*

**STAFF (CONT.)**

Senior Manager, Region Services: *Donise King*  
 Coordinator, Sport Development: *Andy Pai*  
 Coordinator, Region Services Programs & Grants: *Patty Fadum*  
 Director, Coaching Education (CAP): *Diana Cole*  
 Manager, Coaching Education: *Matt Podschweit*  
 Coordinator, Coaching Education: *Whitney Davis*  
 Coordinator, Coaching Education: *Amber Turner*  
 Consultant, Officials Development: *Kathy Ferraraccio*  
 Senior Director, High Performance Indoor & Events: *Tom Pingel*  
 Senior Manager, Events: *Kristy Cox*  
 Manager, Events: *George Egan*  
 Manager, National Team Events and Marketing: *Melissa Weymouth*  
 Manager, Events: *Barbara Eisenbeis*  
 Coordinator, Events: *Irina Damy*  
 Coordinator, Events: *Sherry Kershman*  
 Coordinator, Events: *Jason Curnalia*  
 Assistant, Events: *Sephania Nichols*  
 Director, High Performance Indoor National Programs: *Collin Powers*  
 Manager, High Performance Indoor National Programs: *Heath Hoke*  
 Manager, High Performance Indoor National Programs: *Denise Sheldon*  
 Assistant, High Performance Indoor National Programs: *Monica Sedillo*  
 Coordinator, High Performance Indoor National Programs: *Tim Ambruso*  
 Coordinator, High Performance Indoor National Programs: *Brandon Dyett*

**Beach Programs**

Senior Managing Director, Beach Programs: *David Williams*  
 Manager, Beach Programs: *Ali Wood-Lamberson*  
 Manager, Beach Events: *Jonpaul Roepke*  
 Technical Coordinator, Beach: *Brady Compton*  
 Coordinator, Beach: *Amber Scott*  
 Coordinator, Beach High Performance: *Patricia Daugherty*

**INDOOR NATIONAL TEAMS***USA Men*

Head Coach: *TBD*  
 Assistant Coach: *TBD*  
 Technical Coordinator: *TBD*  
 Director of Sports Medicine and Performance: *Aaron Brock, MS, ATC, PES*

*USA Women*

Head Coach: *Karch Kiraly*  
 Assistant Coach: *TBD*  
 Assistant Coach: *TBD*  
 Assistant Coach/Technical Coordinator: *TBD*  
 Athletic Trainer: *Jill Wosmek, MA, ATC*

Director, Indoor National Teams: *Gary Moy*  
 Coordinator, Men's and Women's National Team Center: *Gary Mathews*

*Sitting National Teams*

Women's Head Coach/Program Director: *Bill Hamiter*  
 Coordinator, Sitting Volleyball Teams: *Elliot Blake*

(For the most up-to-date information regarding personnel or programs, browse the USA Volleyball web site at [www.usavolleyball.org](http://www.usavolleyball.org).)

## USA VOLLEYBALL ORGANIZATION 2012-2013

### BOARD OF DIRECTORS

- Beach Athlete Director: *Kerri Walsh-Jennings (Term ends June 30, 2014)*  
 Beach Athlete Director: *Todd Rogers (Term ends June 30, 2016)*  
 Beach/Elite Development Director: *Vacant (Term ends June 30, 2016)*  
 Coaching Director: *Kathy DeBoer (Term ends June 30, 2013)*  
 Independent Director: *William (Bill) Barnum (Term ends June 30, 2013)*  
 Independent Director: *Adam Rymer (Board Chair) (Term ends June 30, 2014)*  
 Independent Director: *Kenneth Shropshire (Term ends June 30, 2015)*  
 Indoor High Performance Director: *Dr. Edward "Ted" Leland (Term ends June 30, 2013)*  
 Indoor Athlete Director: *Reid Priddy (Term ends June 30, 2013)*  
 Indoor Athlete Director: *Sarah Sulentor (Term ends June 30, 2015)*  
 Junior Indoor Director: *Andy Reitingner (Term ends June 30, 2014)*  
 Beach At-Large Director: *Lori Okimura (Term ends June 30, 2015)*  
 Officials' Director: *Sue Mailhot (Term ends June 30, 2015)*  
 Regional Volleyball Association Director: *Ken Cain (Term ends June 30, 2016)*  
 Regional Volleyball Association Director: *Jonathan Lee (Term ends June 30, 2014)*

### I. STANDING COMMITTEES OF THE BOARD

- A. Audit, Finance and Budget Committee (*Chair – Adam Rymer*)
- B. Ethics & Eligibility Committee (*Chair – Kevin Twohig*)
- C. Nominating and Governance Committee (*Chair – Al Lau*)

### II. OFFICERS

- A. Chair of the Board (*Adam Rymer*)
  1. General Duties of the Chair:
    - a. Set meetings and meeting agendas for the Board.
    - b. Preside at all meetings of the Board, and shall see that all Board commitments, resolutions and oversight are carried into effect.
    - c. Appoint the Recording Secretary with the approval of the Board.
    - d. Perform such other duties as may be assigned by the Board.
- B. Corporate Secretary (*Kerry Klostermann*)
  1. Duties of the Corporate Secretary:
    - a. See that all notices are duly given in accordance with the provisions of these Bylaws or as required by law.
    - b. Be custodian of the corporate records and of the seal of the Corporation.
    - c. In general, perform all duties incident to the office of Secretary and such other duties as may be assigned to the Secretary by the CEO or by the Board.
- C. Corporate Treasurer (*Kevin Twohig*)
  1. Duties of the Treasurer:
    - a. The Treasurer shall be responsible for keeping the accounting records of the Corporation.
    - b. At the request of the Chair or of the Board, the Treasurer shall prepare, or cause another or others under supervision to prepare, and submit to the Board statements of the financial condition of the Corporation, including any investment portfolios.
    - c. Periodically the Treasurer shall review the budget to ensure compliance with requirements for specified approval of expendi-

- tures and financial policy.
- d. The Treasurer shall perform such other duties, as assigned by the Board.

### III. COMMISSIONS

#### A. Rules Commission

The Commission approves and/or modifies the wording for the *Domestic Competition Regulations* publication, which is published every two years. The Commission also tests proposed rules changes, usually in the spring, and may send a representative to the rules meetings of other Affiliated Organizations.

**Staff Liaison:** *Margie Mara*

**Chair:** *Pati Rolf*

**Composition:** Chair (appointed by the CEO) with nine to 17 commission members, including FIVB Rules and Referees Commission members, USAV indoor appointments, USAV beach appointments and representatives of other member organizations.

#### B. Girls' Competition Commission

The Commission addresses concerns arising during the girls' season to provide direction in dealing with such issues.

**Staff Liaison:** *Tom Pingel*

**Composition:** Chair (appointed with the approval of the CEO) with three to five commission members.

#### C. Boys' Competition Commission

The Commission addresses concerns arising during the boys' season to provide direction in dealing with such issues.

**Staff Liaison:** *Tom Pingel*

**Composition:** Chair (appointed with the approval of the CEO) with three to five commission members.

#### D. Adult Competition Commission

The Commission addresses concerns arising during the adult season to provide direction in dealing with such issues.

**Staff Liaison:** *Tom Pingel*

**Composition:** Chair (appointed with the approval of the CEO) with three to five commission members.

#### E. Beach Commission

The Commission will initially be the "Assembly," with its major objective being to create the Assembly structure prior to electing the Board representative in 2012.

**Staff Liaison:** *David Williams*

**Composition:** (appointed by the CEO) with eight to nine commission members, national beach tour representative, FIVB/NORCECA player or staff from USA, USAV National Junior Beach Tour representative, AVCA/collegiate representative, regional junior member organization representative, regional adult member organization representative or independent promoter, USOC representative and a player representative.

#### F. Coach Education Commission

The commission advises staff with respect to existing and new curriculum, certification and delivery. The representation would come from the areas of high school, collegiate, beach, USOC, junior club, national and high performance programs.

**Staff Liaison:** *Diana Cole, USAV Director of Coaching Education (with CAP staff)*

**Composition:** Chair (appointed by the CEO) with up to 12 persons, plus Bill Neville (USAV National Commissioner of Coaching Education) and Andy Pai (USAV Coaching Education Assistant) as group members.

#### **G. Recognition Commission**

**Staff Liaison:** *June Sander*

**Chair:** *Dick Jones*

**Composition:** The chair, with representatives of the several entities of the USA Volleyball Recognition Program, including the Junior Assembly, players/coaches, leadership and officials.

#### **“FRIER” Award**

Named in honor of Dr. Harold T. Friermood, the second president of USA Volleyball, 1952-1955, and primarily responsible for the sport of volleyball to be included in the Olympic Games.

**COMMISSION:** To recognize long-time significant contributions to volleyball for a minimum of 30 years, and to encourage volunteer leadership service and effective relationships, national and perhaps international in scope.

**COMMITTEE CHAIR:** *Lea Wagner*

#### **CRITERIA:**

- A. Recognized by the corporation as a “Leader in Volleyball” at least five (5) years prior to consideration for the Frier Award.
- B. Service in leadership capacities at the local, regional and national, and/or international levels for a minimum of thirty (30) years.
- C. Extensive, significant and outstanding contributions made to volleyball on the national and/or international levels.
- D. Demonstration of great devotion to the game and willingness to give unselfishly of his/her talents toward the objective that volleyball continues to be recognized as a significant recreational activity for all individuals, as well as a major competitive sport.
- E. Attendance and participation at the Annual Meeting, the USA Volleyball Championship events and/or national-level championships or other national volleyball events of the nominee’s Affiliate Organization for a minimum of fifteen (15) years.
- F. Former recipients are not eligible to receive this award.

#### **George J. Fisher Leader In Volleyball Award**

Named in honor of George J. Fisher, the first president of USA Volleyball, 1928-1952, and a founding member of the USVBA.

**COMMISSION:** To recognize long-time significant contributions to volleyball programs and activities as a player, coach, official, leader and/or administrator at the local and national levels within the United States for a minimum of 20 years.

**COMMITTEE CHAIR:** *Sandy Abbinanti*

**CRITERIA:** A maximum of three (3) awards may be given annually to individuals who meet the following criteria:

- A. Recommended by an individual, authorized representative of a Member Organization or by one or more members of the Fisher Leader

- in Volleyball Committee.
- B. Maintained a relationship with volleyball for at least twenty (20) years.
  - C. Participated for at least ten (10) years at the USAV national level, with significant leadership service for at least five (5) of those years.
  - D. Achieved local, regional and national recognition through contributions to volleyball programs of the USAV and/or its Affiliate Organizations.
  - E. Is not a former recipient of this award.
  - F. Willing and able to attend the Annual Meeting to receive the award.

### **Harry E. Wilson Distinguished Service Award**

Named in honor of Harry E. Wilson, the fifth president of USA Volleyball, 1969-1971, and the principle representative of the USVBA to the FIVB for many years.

**COMMISSION:** This award recognizes individuals who have made significant contributions to their National Volleyball Federation, as well as to the FIVB, and who have made an impact on the International level through organizations involved in major World Volleyball Championship events.

Note: In 1990, the USA Volleyball Board of Directors approved an action to broaden the scope of the Community Service Award to include the international community and renamed it the Distinguished Service Award to include persons and organizations from throughout the world.

**COMMITTEE CHAIR:** *Al Monaco*

#### **CRITERIA:**

- A. Demonstrated distinguished leadership on at least one of the following levels:
  - (1) Olympic Games
  - (2) International Volleyball Federation (FIVB)
  - (3) International organizations serving mentally or physically disabled athletes
  - (4) A Zonal Confederation
  - (5) A National Federation
- B. Provided service which is directly beneficial to and has international impact on the sport of volleyball.
- C. Nominees need not be registered with the corporation, any of its Member Organizations, nor does he/she need to be a citizen or member of any organization within the United States.
- D. Former recipients are not eligible for consideration.

### **Dr. Neville A. "Doc" Booth Commissioner's Award**

Named in honor of Dr. Neville A. "Doc" Booth, the first USVBA commissioner of regions and former commissioner of Region 1, now known as the New England Regional Volleyball Association.

**COMMISSION:** This award recognizes individuals who have made significant contributions to volleyball and USA Volleyball through the office of regional commissioner and/or as vice president of the Regional Operations Division and/or chair of the Regional Assembly.

**COMMITTEE CHAIR:** *Hank Van Arsdale*

#### **CRITERIA:**

- A. Contributed a minimum of five (5) years of outstanding service to a

Regional Volleyball Association, either as commissioner or as an active member, not necessarily as a commissioner.

- B. Served as a regional commissioner and/or vice president, Regional Operations Division, and/or chair of the Regional Assembly, for a minimum of five (5) years. The years need not be consecutive.
- C. While serving as commissioner, the Region(s) should have realized a significant growth as evidenced by tangible measurement statistics, e.g., registered members, rosters of certified referees and scorekeepers on all levels, number of sanctioned and fellowship tournaments, involvement with national teams and international exhibition competitions, junior volleyball development, youth volleyball development, leadership development, etc.
- D. The Region(s) should have made an impact on the National USA Volleyball programs through its teams, players, officials, leadership, junior volleyball programs and international involvement, etc.
- E. As commissioner, the nominee will have been active in the national USA Volleyball structure.
- F. Former recipients are not eligible for consideration.
- G. A recipient may be either a past or incumbent commissioner or chair of the Regional Assembly, or a past ROD vice president.

#### **William G. Morgan “Founder’s” Award**

Named in honor of William G. Morgan, the recognized “inventor” of the sport of volleyball, originally known as “mintonette,” in 1895.

**COMMISSION:** This award recognizes individuals who have served as president of the USVBA (1928-2006) and USA Volleyball (2006-2008), and as chair of the Board of Directors from 2008.

**COMMITTEE CHAIR:** *Joe Sharpless*

**CRITERIA:** Service as chair of the Board of Directors for a full term of office (i.e., four [4] years).

#### **Robert L. Lindsay Meritorious Service Award**

Named in honor of Robert L. Lindsay, the eighth president of USA Volleyball, 1981-1984, and a former regional commissioner, who was instrumental in the success of the national-team-in-residence program in the 1980s. This program set a new standard for all National Governing Bodies in the United States.

**COMMISSION:** This vehicle recognizes individuals who have made a significant contribution to volleyball at the local, regional, national and/or international levels through USA Volleyball or one of its Affiliate Organizations. The award is administered by national office staff.

**CRITERIA:**

- A. Active participation and leadership in volleyball during the current playing season as a coach, official and/or administrator.
- B. Promotion of volleyball and/or the corporation with the nominating Member Organization.
- C. Contribution of articles on volleyball in special or regular communication vehicles of the corporation and/or the nominating organization or other such publications having national and/or international distribution.



- D. Speeches or scholarly presentations that serve to promote volleyball play.
- E. Research that enhances the coaching, teaching or analysis of volleyball play.
- F. An active role in major volleyball programs or projects.
- G. Former recipients are not eligible to receive this award from the same Affiliate Organization but are eligible to receive the recognition from other/another Affiliate Organization(s).

### **James E. Coleman USA National Team Award**

Named in honor of Dr. James E. Coleman, who was involved with the USA national teams program for five (5) decades as a coach, mentor, statistical advisor and leader, and was a recognized leader in volleyball by the FIVB.

**COMMISSION/CRITERIA:** To recognize individuals for unusual length of service/involvement with USA national team programs and demonstrated unusual performance of excellence and uncompromising commitment to the USA national team programs.

**COMMITTEE CHAIR:** *Marv Dunphy*

### **Joseph B. “Joe” Sharpless Arbitrator’s Service Award**

Named in honor of Joseph B. “Joe” Sharpless, Vice President Emeritus, past corporate secretary, 23-year vice president and 35-year member of the Board of Directors and a former event arbitrator. He was instrumental in the development and implementation of the event arbitrator program.

**COMMISSION:** This award recognizes individuals who have made significant and outstanding contributions to the corporation’s event arbitration program.

**COMMITTEE CHAIR:** *Kevin Twohig*

#### **CRITERIA:**

- A. Candidates for this award shall have served as an event arbitrator for a minimum of five (5) years, AND:
  - (1) A minimum of five (5) USA Volleyball Championship Events, OR
  - (2) A minimum of ten (10) USA Volleyball National Qualifier events, OR
  - (3) An equivalent combination of both of the above, as recommended by the Chair of the Ethics & Eligibility Committee and approved by the CEO.
- B. Additionally, the candidate shall have demonstrated:
  - (1) Ability to administer the arbitration process with fairness and integrity.
  - (2) Ability to conduct arbitration cases without bias in an efficient and effective manner, and in a confidential manner.
  - (3) Consistent preparation for all assignments.
  - (4) Comprehensive knowledge of corporate policies, procedures, rules and regulations governing USA Volleyball National Championship, Invitational and Qualifier events.
  - (5) Implementation of follow-up and reporting procedures in a clear, efficient and timely manner, as required by the assigning officer.
  - (6) Leadership with the arbitrator program by means of recommendations for program improvement and enhancement.

- C. Award Recipients
- (1) More than one individual may receive this award in any given year.
  - (2) It is not required there be a recipient every year.
  - (3) An individual shall receive this award only once.

#### **Karen M. Johnson Human Resources Award**

Named in honor of Dr. Karen M. Johnson, past vice president of the Member Relations/Human Resources Division, two-term corporate secretary, 30-year chair of the Structure and Function Committee and parliamentarian for the Board of Directors for more than 25 years.

**COMMISSION:** This award recognizes individuals for outstanding work in the area of Affiliate Organization Relations and Human Resources within the structure of USA Volleyball.

**COMMITTEE CHAIR:** *Susan True*

#### **CRITERIA:**

- A. Must be a non-staff member of USA Volleyball.
- B. Must have provided leadership at the Board or Assembly/Division level in the area of development of human resources in USA Volleyball.
- C. Must have demonstrated characteristics consistent with high ideals and purposes of USA Volleyball in areas related to human resources.

#### **Rebecca B. Howard Diversity “STAR” Award**

Named in honor of Rebecca B. “Becky” Howard, 12th president of USA Volleyball, 1996-2000, the only woman to be elected to that position.

She was one of the first two women to serve on the FIVB and the first woman to serve on the NORCECA Boards of Administration. She was a leader in diversity during her tenure as president.

**COMMISSION/CRITERIA:** This award honors individuals, organizations and groups that demonstrate a successful commitment to diversity in their volleyball programs and activities.

**COMMITTEE CHAIR:** *Joan Powell*

#### **Kennedy/Johnson Heritage Award**

Named in honor of Merton H. Kennedy and Elmer L. Johnson, who both served as chair of the Archives Committee for a significant number of years and contributed greatly to the retrieval and perpetuation of documents and photographs significant to the history of the United States Volleyball Association, extending the pioneering efforts of former president Harold T. Frierhood.

**COMMISSION:** This award recognizes individuals and organizations for their significant contributions to the planning, collection, storage, retrieval and management of volleyball archival materials and documents.

**COMMITTEE CHAIR:** *Arthur “Bud” Fields*

#### **Presidential Medallion of Merit**

**COMMISSION/CRITERIA:** This award is bestowed upon individuals who have contributed significantly to the sport but whose contributions are not specifically covered by the criteria and provision of other Corporate awards.

### **Jonathan Reeser Sport Science Award**

Named in honor of Jonathan Reeser, M.D., who served as the first chair of this committee. He was instrumental in gaining support for the work of the sport science industry in volleyball player development through the enhancement of their performance, and the prevention and treatment of injuries.

**COMMISSION:** To recognize an individual who has made a significant contribution to the sports science of volleyball through either volleyball-specific research or through clinical contributions in the care of volleyball players. Research may be in the areas of injury epidemiology, prevention or treatment, or performance enhancement. These contributions may either be recent and of significant benefit to the sport, or longstanding over the course of time.

**COMMITTEE CHAIR:** *William Briner, M.D.*

#### **CRITERIA:**

- A. Publication in peer-reviewed scientific or medical journals of volleyball-specific research.
- B. Presentation at regional, national or international scientific meetings of volleyball-specific research.
- C. Publication or presentation of data that contribute to volleyball injury prevention.
- D. Publication or presentation of data that contribute to performance enhancement for volleyball players.
- E. At least three (3) years of providing medical/injury care to volleyball players at the club, intercollegiate or international levels.
- F. Significant contribution to the medical care of volleyball players.
- G. Significant contribution to training methodology to aid in volleyball skill acquisition or to enhance volleyball performance.

### **RECOGNITION OF VOLLEYBALL OFFICIALS**

NOTE: See award categories for referees and scorekeepers listed in conjunction with the JVC Awards listed later in this section.

#### **REFEREES**

### **Wilbur H. "Wil" Peck Referee – Emeritus Award**

Named in honor of Wilbur H. Peck, the sixth president of USA Volleyball, 1971-1979, and a former national chairman of referees. "Wil" Peck, at the time of his election to the Board of Directors, was the youngest person to be so elected. He continued in that position for 39 years and is an inductee into the Volleyball Hall of Fame.

**COMMISSION:** This award honors and recognizes individuals who have retired from refereeing on the national level and who have made significant contributions to the USA Volleyball referee's program locally, regionally and nationally.

**COMMITTEE CHAIR:** *Joe Sharpless*

#### **CRITERIA:**

- A. Have contributed unselfish and distinguished leadership to local-, regional- and national-level development programs.
- B. Have officiated at USA Championship Events for a minimum of ten (10) years.

- C. Have demonstrated characteristics that are consistent with the high ideals and purposes of the USA Volleyball Official Code of Ethics as approved by the USA National Referees Commission.
- D. Have retired from active refereeing at the USA Open event, specifically the Adult National Championship Tournaments, traditionally conducted in conjunction with the Annual Meetings of USA Volleyball.
- E. Individual must be retired as a USA National Referee a minimum of three (3) years to be eligible as a candidate for this recognition. The Committee may make exceptions on a case-by-case basis for health reasons.
- F. Should be present to receive the award at the Corporation's Annual Meeting.

### **Glen G. Davies Referee Service Award**

Named in honor of Glen G. Davies, who at the time of this conferral by the Board of Directors, was the only FIVB arbiter to have been selected to officiate as a referee in four consecutive Olympic Games (1968-1980), and twice as the first referee in a gold-medal match. He is a former national chairman of referees and a Referee-Emeritus.

**COMMISSION:** This award recognizes active USA National referees for outstanding contributions to the USA Volleyball referee's development and certification program.

**COMMITTEE CHAIR:** *Donna Matthias*

#### **CRITERIA:**

- A. Shall be currently and have been certified as a USA National Referee for a minimum of five (5) years.
- B. Shall have been a major contributor to the referee program in his/her Regional Volleyball Association, PAVO and/or NFHS State Association officials' program for a period of not fewer than three (3) consecutive years.
- C. Shall have been an active worker in the refereeing program at the national level.
- D. Shall have actively worked as a referee at a minimum of five United States Championships over a period of at least five (5) years.
- E. Shall have the endorsement of leadership at both the Regional and National levels.
- F. Former recipients are not eligible for consideration.

### **Gold Whistle Award**

**COMMISSION:** This award recognizes the individual deemed as the most outstanding USA National referee at the previous year's USA Open Championship Event.

**COMMITTEE CHAIR:** *Steve Thorpe*

#### **CRITERIA:**

- A. Officiated as a first and/or second referee in a minimum of ten (10) matches at the USA Open Championship event as a USA National Referee.
- B. Demonstrated consistent quality and ability as a referee throughout each match they have been assigned.
- C. Demonstrated leadership quality in his/her capacity as a first and sec-

- ond referee under varying conditions of competition.
- D. Demonstrated personal characteristics that are consistent with the high ideals and purposes of the Referees Code of Ethics as approved by the USA-National Referees Development Commission.
  - E. Former recipients are not eligible for this award.

### **Silver Whistle Award**

**COMMISSION:** This award recognizes the individual deemed as the most outstanding rookie referee of the year from the previous year's USA Open Championship Event.

**COMMITTEE CHAIR:** *Clark Radcliffe*

#### **CRITERIA:**

- A. Officiated as a first and second referee in a minimum of eight (8) matches at a United States Open Championship event as a USA National Referee in his/her first assignment at this level following certification at this rating.
- B. Demonstrated consistent quality and ability as a referee throughout each match he/she has been assigned.
- C. Demonstrated leadership quality in his/her capacity as a first and second referee under varying conditions of competition.
- D. Demonstrated personal characteristics that are consistent with the high ideals and purposes of the Code of Ethics as approved by the USA National Referees Development Commission.
- E. Former recipients are not eligible for this award.

### **Bronze Whistle Award**

**COMMISSION:** The award recognizes the most outstanding new Junior National referee from the current class of candidates at a Junior Volleyball Championship event.

**COMMITTEE CHAIR:** *Brian Hemelgarn*

**CRITERIA:** The recipient shall have:

- A. Officiated as a candidate for Junior National referee at a USA Volleyball Championship Event.
- B. Officiated as first or second referee for a minimum of six matches.
- C. Demonstrated consistent quality and ability as a Junior National referee candidate throughout each match to which he/she was assigned.
- D. Demonstrated leadership quality in his/her capacity as a first and second referee under varying conditions of competition.
- E. Demonstrated personal characteristics consistent with the highest ideals and purposes of the Referee Code of Ethics approved by the USAV Officials Assembly/Indoor Referee Sub-Commission.

## **SCORERS**

### **Nancy S. Sharpless Scorer-Emeritus Award**

Named in honor of Nancy S. Sharpless, the first-ever person to be certified as an international scorer in the FIVB/USA, and who served as the chief scorer in the Games of the XXIII Olympiad in Los Angeles, Calif., in 1984, and named as the chief scorer for the 1987 Pan American Games.

**COMMISSION:** This award honors and recognizes individuals who have

retired from scoring on the national level and who have made significant contributions to the USA Volleyball scorekeeping program locally, regionally and nationally.

**COMMITTEE CHAIR:** *Kim Williams*

**CRITERIA:**

- A. Has contributed unselfish and distinguished leadership to the local-, regional- and national-level scorer development programs.
- B. Has officiated at the USA Open Championships as a USA National Scorer for a minimum of ten (10) years.
- C. Has retired from active scoring at the USA Open Tournament, traditionally conducted in conjunction with the corporation's Annual Meetings.
- D. Individual must be retired as a USA National Scorer for a minimum of three (3) years to be eligible as a candidate for this recognition. The Committee may make exceptions on a case-by-case basis for health reasons.
- E. Should be present to receive the award at the corporation's Annual Recognitions Banquet.

**Edward P. Lauten Scorer's Service Award**

Named in honor of Edward P. Lauten, the recognized originator of the modern volleyball scorekeeping system in the United States.

**COMMISSION:** This award recognizes active USA National scorers for outstanding contributions to the USA Volleyball scorer's development and certification program.

**COMMITTEE CHAIR:** *Janet Blue*

**CRITERIA:**

- A. Shall be currently, and have been certified as a USA National Scorer for a minimum of five (5) years.
- B. Shall have been a major contributor to the scoring program in his/her Regional Volleyball Association for a period of not fewer than three (3) consecutive years.
- C. Shall have been an active worker in the scoring program at the national level.
- D. Shall have actively worked as a scorekeeper at a minimum of five United States Championships over a period of at least five (5) years.
- E. Shall have the endorsement of leadership at the regional, zonal and national levels.
- F. Former recipients are not eligible for consideration.
- G. This award may or may not be presented annually, and shall not be limited in quantity if the committee feels there is more than one viable candidate.

**Gold Pen Award**

**COMMISSION:** This award recognizes the individual deemed as the most outstanding USA National scorer at the previous year's USA Open Championship Event.

**COMMITTEE CHAIR:** *Emi Vishoot*

**CRITERIA:**

- A. Officiated as a scorer in a minimum of 10 matches at the USA Open Championship Event as a USA National Scorer.

- B. Demonstrated consistent quality and ability as a scorer throughout each match assigned.
- C. Demonstrated high quality of teamwork in his/her capacity as a scorer under varying conditions of the highest level of competition.
- D. Demonstrated personal characteristics consistent with the high ideals and purposes of the USA National Scorers Subcommittee.
- E. Former recipients of this award are not eligible for consideration.

### **Silver Pen Award**

**COMMISSION:** This award recognizes the individual deemed as the most outstanding rookie scorer of the year from the previous year's USA Open Championship Event.

**COMMITTEE CHAIR:** *Jennifer Williams*

#### **CRITERIA:**

- A. Officiated as a scorer in a minimum of 10 matches at the USA Open Championship Event as a USA National Scorer.
- B. Demonstrated consistent quality and ability as a scorer throughout each match assigned.
- C. Demonstrated high quality of teamwork in his/her capacity as a scorer under varying conditions of the highest level of competition.
- D. Demonstrated personal characteristics consistent with the high ideals and purposes of the USA National Scorers Subcommittee.
- E. Former recipients of this award are not eligible for consideration.

## **RECOGNITION OF VOLLEYBALL PLAYERS**

### **All-Time Great Player Awards**

#### **"Flo" Hyman All-Time Great Women's Player Award:**

Named in honor of "Flo" Hyman, Volleyball Hall of Fame inductee and a member of the 1980 USA Women's Olympic Volleyball Team, as well as a member of the silver medal-winning USA team in the 1984 Los Angeles Olympic Games.

#### **Thomas Haine All-Time Great Men's Player Award:**

Named in honor of Thomas "Tom" Haine, a Volleyball Hall of Fame inductee, captain of the 1968 USA Men's Olympic Volleyball Team and a perennial All-American/All-Tournament selection at the USA Open Volleyball Championship Event.

**COMMISSION:** This award recognizes the greatest of volleyball players as demonstrated by performance through the years at the national and international levels.

**COMMITTEE CHAIR:** *Linda Murphy*

#### **CRITERIA:**

- A. The number of times selected as first team All-American/All-Tournament.
- B. The number of times selected as second team or honorable mention All-American/All-Tournament.
- C. The number of years on a USA national team.
- D. The dominance of the player relative to his/her era of play.
- E. The number of years of top national and international play.

**Medal of Honor**

**COMMISSION:** Recognition of players whose playing careers were terminated by injury or death.

**CRITERIA:** Individuals shall have demonstrated top-level performance and promise or the potential for being selected as All-Time Great Volleyball Players prior to the untimely termination of their playing careers.

**COMMITTEE CHAIR:** *Don Shondell*

**All-Tournament and MVP Selections at USA Open Championship Events**

**COMMISSION:** The selection of outstanding players in various tournaments included in the USA Open, Co-Ed and USA Volleyball Championship Events for placement on All-Tournament teams, and for designation as the Most Valuable Player of their respective tournaments.

**CRITERIA:**

- A. In the U.S. Open Championships only, provided there are 11 or more entries, a maximum of 12 players may be selected as All-Tournament, with the top six vote-getters being named to the first team and the rest on the second team. If fewer than 11 entries, then "B" shall apply.
- B. In the U.S. Co-Ed, U.S. Club, U.S. U-Volley, U.S. Masters and U.S. Seniors tournaments, one All-Tournament team (six players only) will be selected from the men's and women's gold flight competition only.
- C. From among the six players selected for the first All-Tournament team, one player will be selected as the Most Valuable Player for that tournament.
- D. The Events Department may establish/amend criteria for selection based on the number of teams entered into a tournament.
- E. The criteria for consideration of selection to an All-Tournament Team are:
  - (1) Playing effectiveness – 60 percent
  - (2) Team play – 20 percent
  - (3) Demonstration of good sportsmanship, general attitude and conduct on and off the court – 20 percent
- F. The criteria for consideration of selection as the Most Valuable Player are:
  - (1) Team play – 75 percent
  - (2) Value to his/her team at critical times consistently throughout competition – 15 percent
  - (3) Demonstration of strong leadership qualities during the conduct of competition – 10 percent
  - (4) Any player who has been sanctioned by either the event arbitrator and/or a match referee shall not be considered for All-Tournament selection.
- G. The selection process will utilize the Tournament Selection Committee, as well as tournament participants.
  - (1) The All-Tournament Selection Committee appoints Championship Events Commission chair/designee for the event who will assign observers and process nominations.
  - (2) Participating teams will be given an opportunity to nominate outstanding players at each match during medal-round competition.



- (3) Team representatives will be given an opportunity to meet with the Committee to determine the final selections on the final day of competition.

### **All-Tournament Selections at USA Junior Championship Events**

**COMMISSION:** Selection of outstanding players in Junior Volleyball Championship Divisions for All-Tournament recognition in approved categories. Awards shall be as follows in the 15-year-and-above age groups in all divisions.

#### **CRITERIA:**

Suggested guidelines for the selection for All-Tournament Awards may follow the priority order listed below:

- A. Playing effectiveness and court leadership in the tournament.
- B. Demonstration of good sportsmanship, leadership, general attitude and conduct on and off the court.
- C. The best individual players with some regard for position.
- D. Basic skills and all-around ability.
- E. Shall come primarily from gold flight teams. The committee reserves the right for exception.
- F. Any player who has been sanctioned by either the event arbitrator and/or a match referee shall not be considered for All-Tournament selection.

### **MVP Selections at USA Junior Championship Events**

**COMMISSION:** To select the Most Valuable Player in each age and division group from which All-Tournament teams are selected.

**CRITERIA:** One player only may be selected for this recognition in each classification tournament from the gold flight only, and shall be in addition to the players named to the All-Tournament team. If at any time this award is eliminated from one of the Junior National Championships (JNC), the Events Department will advise teams prior to the start of a tournament through the published pre-tournament materials.

## **RECOGNITION OF VOLLEYBALL COACHES**

### **All-Time Great Coaches Awards**

#### **Bertha H. Lucas All-Time Great Coach – Pioneer Division:**

Named in honor of Bertha H. Lucas, a player-participant in more than 50 consecutive USA Open Championship Events, coach of many years for USA Open women's national-caliber club teams from both the Great Lakes and Southern California RVAs, and a 1995 recipient of this award.

**Qualifying Criteria:** Retired more than five (5) years from the level of coaching that brings him/her this recognition.

#### **Donald S. Shondell All-Time Great Coach – Contemporary Division:**

Named in honor of Dr. Donald S. "Don" Shondell, seventh president of USA Volleyball, 1979-80, 1996 recipient of this award, an AVCA Hall of Fame coach and a 1996 inductee of the Volleyball Hall of Fame.

**Qualifying Criteria:** Currently coaching or retired fewer than five years

from the level of coaching that brings him/her this recognition.

**COMMISSION:** This award recognizes individuals for success and excellence in volleyball coaching over a period of many years.

**COMMISSION CHAIR:** *Cecile Reynaud, Ph.D.*

**CRITERIA:**

- A. Minimum of ten (10) years of coaching.
- B. Ability to develop consistently successful teams, as demonstrated by performances at the state, regional, national and/or international levels.
- C. Demonstrated ability to train athletes to their highest potential.
- D. Respond in a professional manner to the successes, pressures and disappointments of competition.
- E. Has shared his/her abilities and knowledge through participation in forums to educate peers.

**RECOGNITION OF JUNIOR VOLLEYBALL LEADERSHIP/  
SERVICE**

**Leadership Service Award**

**COMMISSION:** To recognize an outstanding individual who has demonstrated dedication and commitment to the USA Volleyball Junior Volleyball program for a minimum of three (3) years.

**COMMITTEE CHAIR** (Except for Officials): *Chris Clauss*

**CRITERIA:**

- A. Is registered with a USAV Regional Volleyball Association.
- B. Has given unselfishly of his/her time to the promotion of Junior Volleyball for a minimum of three (3) years.
- C. Has served in a capacity such as the development, promotion and production of a USA Junior Volleyball championships program, including regional tournaments and/or USAV National Qualifier tournaments.
- D. Does not qualify for any of the other Junior Volleyball awards.
- E. Demonstrates leadership to act as, or direct support staff, in major inter-regional or national tournaments.

**Outstanding Program Director**

**COMMISSION:** To recognize RVA Junior Volleyball Program directors whose local Junior Volleyball development and competitive programs successfully meet established criteria.

**CRITERIA:**

- A. Be registered with a USA Volleyball Regional Volleyball Association in a Junior Volleyball category or with an Education-Based Multi-Sport, National Volleyball, Multi-Sport or Affiliated Sports Member Organization whose junior volleyball program has been recognized by the corporation.
- B. All staff coaches shall possess no less than CAP Entry Level Certification.
- C. The program shall have clearly defined goals and objectives and a work plan outlined in a governance document manual for that organization.
- D. Utilization of program manuals for coaches, players and (parent)

- volunteers.
- E. Balanced excellence with both growth and scope of a program defined by a documented coaching education and development program which meets the needs of all participants and maintains a ratio of at least 1:12 coaches per participants.
  - F. Established rapport with the local community as demonstrated by positive liaisons with local government, school systems, business groups, service clubs, booster groups and parents.
  - G. Development of players and leadership (paid and volunteer) of high integrity and strong sportsmanship values.
  - H. Host a minimum of one (1) tournament within the local territory annually.
  - I. Team participation in at least one United States Junior Volleyball Championship and/or regular participant in a USA Volleyball-sanctioned Zonal Qualification Tournament. More weight will be given commensurate to the number of divisions serviced.

### **Outstanding Clinician**

**COMMISSION:** To recognize outstanding Junior Volleyball clinicians based on accomplishments and contributions within the immediate past five (5) seasons. Nominees remain on the eligibility list for three (3) years after nomination.

#### **CRITERIA:**

- A. Be registered with a USA Volleyball Regional Volleyball Association as a Junior Volleyball coach and/or serve as a coach at the high school, college or national team levels.
- B. Currently possess certification as an entry-level USAV-CAP clinician.
- C. Currently possess certification as a USAV-CAP Level I coach.
- D. Teaches/instructs volleyball for Junior Volleyball players/coaches.
- E. Publishes and/or reproduces and distributes instructional information for Junior Volleyball coaches and players.

### **Outstanding Coach**

**COMMISSION:** To recognize outstanding coaches in both a male and female category who are currently active with a USA Volleyball Junior Volleyball program.

#### **CRITERIA:**

- A. Demonstrate compliance with the USAV/CAP Code of Ethics.
- B. Currently possess the minimum certification of USAV-CAP entry level as a coach.
- C. Demonstrate that he/she is actively seeking USAV-CAP Level I certification if, in fact, the nominee is not certified at that level at the time of nomination.
- D. Currently registered with a USAV Regional Volleyball Association and active as a coach in the USAV Junior Volleyball program at the regional level.
- E. Have the endorsement of the Regional Volleyball Association record, as well as that of the RVA Junior Volleyball coordinator.
- F. Show record of attendance at a coaching clinic at least once a year for the immediate past two years, to include the current season.

- G. Should have developed a written personal coaching philosophy and long-range development plan.
- H. Demonstrate proficiency through quantity and quality results as witnessed by participation in the National Tournament, either in a USAV National Qualifier or USA Junior Volleyball Championship Event.

### **Outstanding Parent Service**

**COMMISSION:** To recognize outstanding and distinguished service to a local Junior Volleyball development program by (a) parent(s) of a Junior Volleyball player currently registered with USA Volleyball.

#### **CRITERIA:**

- A. Be registered with a USAV Regional Volleyball Association in a junior volleyball category or with an Education-Based Multi-Sport, National Volleyball, Multi-Sport or Affiliate Organization whose junior volleyball program has been recognized by the corporation.
- B. Has given unselfishly of his/her time and efforts to a local RVA Junior Volleyball development program for a minimum of two (2) years.
- C. Served in one or more of the following capacities, or in a recognized capacity not necessarily listed herein: program guide development, club promotion, public relations and publicity, solicitation of community support, community projects, leadership development, officiating involvement and development.
- D. Provides opportunities for players to earn money to help defray the cost of their participation and/or assist in the organization arrangement of club projects, fund raisers, etc.
- E. Demonstrates leadership qualities to encourage players and (other) parents to develop playing, leadership, administrative and officiating qualities.

### **Outstanding Officials**

**COMMISSION/CRITERIA:** To recognize the most outstanding referees and scorers from a USA Junior Volleyball Boys' or Girls' Championship Event, one recipient from each category, and from each event.

- A. Referee-specific: Primarily designed to recognize outstanding service for referees certified as USAV Junior National Referees at each of the USA Junior Championship events.
- B. Scorekeeper-specific: Primarily designed to recognize outstanding service for scorers regardless of rating at each of the USA/Junior Volleyball Championship events.
- C. The Head Referee/Scorer for each event will be responsible to designate the Selection Committee and Chair.

## **RECOGNITION OF MEDIA AND COMMUNICATIONS CONTRIBUTIONS**

### **Viggo O. Nelson National Communications Awards**

Named in honor of Viggo O. Nelson, third president of USA Volleyball, 1955-1959.

**COMMISSION:** To recognize organizations which have achieved excellence in volleyball publications and encourage others to develop quality

publications. These awards are administered by USAV staff.

**CRITERIA:** Major areas of publications to be considered are:

- A. Regional Volleyball Association Web sites.
  - (1) Graphic Presentation - text must be easy to read; layout must be aesthetically pleasing; layout must flow smoothly from one page to the next; logical and appropriate use of white space, color, creative use of graphics to complement text.
  - (2) Editorial Content - must provide the most up-to-date information available; wide range of issues and information must be covered in the publication; pertinent regional information must be included in each publication; ease of reference within the publication; no glaring errors in the text from a grammatical/mechanical standpoint.
  - (3) Overall Presentation - must show a combination of the above criteria for graphic presentation and editorial content.
  - (4) Web sites shall be evaluated on how well they have achieved their intended purpose based on the following formula:
    - (a) content and accuracy – 70 percent
    - (b) ease of reference – 20 percent
    - (c) aesthetic impression – 10 percent.
- B. Collegiate media guides - National publications produced by Education-Based Multi-Sport, Multi-Sport, and Affiliate Organizations, including collegiate media guides and web sites.
  - (1) Recipients may be selected for each category as deemed appropriate by the committee.
  - (2) Categories may be named for several areas, such as creative theme, artistic interest and such others designated by the committee.
  - (3) Publications shall be evaluated on how well they have achieved their intended purpose based on the following formula:
    - (a) content – 70 percent
    - (b) ease of reference – 20 percent
    - (c) aesthetic impression – 10 percent.
  - (4) Recognition of collegiate publications for women's programs shall be four categories based on enrollment data.

### **E. Douglas Boyden Media Recognition Award**

Named in honor of E. Douglas Boyden, the fourth president of USA Volleyball, 1959-1969.

**COMMISSION:** To recognize the media organizations and/or individuals who have supported volleyball on a continuing basis and who have significantly contributed to the growth of the sport. These awards are administered by USAV staff.

**CRITERIA:**

- A. Provided exceptional printed or electronic media coverage, broad in scope and for a minimum of two (2) years.
- B. Should the nomination be region-specific, it shall have the approval of the regional commissioner.
- C. Shall receive endorsement of the administering division.
- D. Former recipients are not eligible for consideration

## H. Sports Medicine and Performance Commission

Key sports performance and medical leaders contribute information to assist staff with enhancing National Team, CAP and Grassroots programming. Commission members may represent USAV on NORCECA/FIVB commissions.

**Staff Liaison:** *John Kessel*

**Commission Chair:** *Dr. Bill Briner*

**Composition:** Chair (appointed by the CEO) with five to six members.

## I. Diversity Commission

The Commission advises staff with respect to programs and initiatives that address USAV's commitment to the principles of diversity. The activities of the previous Disabled Commission are subsumed by staff and the Diversity Commission.

**Staff Liaison:** *Denise Sheldon*

**Commission Chair:** *Angela Rock*

**Composition:** Chair (appointed by the CEO) with seven to eight members.

## J. Grassroots Commission

The Commission advises staff with respect to reaching and involving the grassroots in indoor, beach and grass volleyball, from 3-year-olds to senior adult level.

**Staff Liaison:** *John Kessel*

**Commission Chair:** *Eric Hodgson*

**Composition:** Chair (appointed by the CEO) with 10 to 12 members, including representatives from Regional Volleyball Associations, Affiliated Organizations and USAV Junior Volleyball clubs working to grow the game at the non-elite level.

## K. Structure and Function Commission

The Commission reflects USAV's governance structure in the language included in its governing documents (Bylaws and Operating Code).

**Staff Liaison:** *Kerry Klostermann*

**Composition:** Chair (appointed by the CEO) with three to five members, one of which may be the corporate secretary.

## L. USAV Administrative Council

This Council is comprised of two members each from the RVA Assembly, Junior Assembly, Officials Assembly, Beach Assembly, and Member Relations Commission.

The administrative council will elect its own Chair. The CEO shall assign appropriate staff to attend the meetings of the Council. Recommendations originating from the Council are directed to the attention of the CEO or designee.

Apart from teleconference meetings, a face-to-face opportunity would depend on an analysis of the calendar of meetings of the Assemblies.

Ideally, the Council would meet after all of the Assemblies have met and deal with inter-Assembly issues, which would be communicated to the CEO at least three weeks prior to a Board meeting.

**Staff Liaison:** *CEO and designated staff*

**Composition:** Two to 10 persons, including two representatives elected by the RVA Assembly, two representatives elected by the Junior Assembly, two representatives elected by the Beach Assembly, two representatives elected by the Officials Assembly and two representatives from the Member Relations Commission. The Council elects its Chair from among its members.

### 1. RVA Assembly

**Staff Liaisons:** *Margie Mara and Susan Barkley*

- a. Each representative has one vote in the Assembly.
- b. The Assembly elects two board representatives and two representatives to the Administrative Council.
- c. Proposed Committees of the RVA Assembly include Insurance, Structure & Function and Ethics & Eligibility Committees.

**Composition:** One representative from each RVA who is the Principal RVA Representative.

The Chair and other leadership is elected by the Assembly, and the agenda of meetings developed by the Chair in consultation with the CEO.

### 2. Juniors Assembly

**Staff Liaisons:** *Tom Pingel*

**Composition:** The Chair and other leadership are elected by the Assembly's membership, which will include 40-50 people including representatives of Regions who hold a "junior" position within their RVA and possibly other Affiliate Organizations with junior membership and programs.

The agendas of meetings are developed by the Chair in consultation with the CEO.

### 3. Officials' Assembly

The Officials' Assembly's mission would be sharing ideas and the education of leadership about regional and national programs and regulations.

**Staff Liaisons:** *Margie Mara and Kathy Ferraraccio*

**Composition:** Members come from representatives of RVAs and other organizations that include officials. The Chair and other leadership are elected by the Assembly and the agenda of meetings will be developed by the Chair in consultation with the CEO.

**Chair:** *Devonie McLarty*

**Representative to the USAV Board of Directors:** Sue Mailhot

**Representatives to Joint Administrative Council:**

*Devonie McLarty, Marcia Alterman*

## EXECUTIVE COUNCIL

**Chair:** *Devonie McLarty*

**Chair, International/National Beach Officials Commission:** *Steve Owen*

**Chair, International Indoor Officials Commission:** *Steve Robb*

**Chair, National Indoor Officials Commission:** *Mike Carter*

**Associate Chair, National Indoor Referees:** *Nancy Funk*

**Associate Chair, National Indoor Scorers:** *Nancy Funk*

**At Large Representative – Affiliated Organizations:** *Marcia Alterman*

**At-Large Representative – Regional Volleyball Association Referees:**

*Donnie Goodwin*

**At-Large Representative – Regional Volleyball Association Scorers:**

*Lynne Updegraff*

**At-Large Representative – Regional Volleyball Association Beach**

**Officials:** *Ryan McDowell*

**Recorder:** *Alan Sowa*

**Staff Liaisons:** *Margie Mara, George Egan*

## OFFICIALS SUB-ASSEMBLIES

**Indoor Officials Consultant:** *Kathy Ferraraccio*

**RVA Referee Development Sub-Assembly – Chair,** *Margie Ray*

**RVA Scorer Development Sub-Assembly – Chair,** *Ric Washburn*

**RVA Beach Officials Development Sub-Assembly – Chair,** *Steve Kenyon*

**Affiliated Organization Sub-Assembly – Chair,** *Marcia Alterman*

## OFFICIALS COMMISSIONS

### NATIONAL INDOOR OFFICIALS COMMISSION

**Chair:** *Michael McPoyle*

**Associate Chair, National Indoor Referees:** *Mike Carter*

**Associate Chair, National Indoor Scorers:** *Nancy Funk*

**Director, National Indoor Referee Certification and**

**Evaluation:** *Michelle Prater, Michael O'Connor*

**Director, National Indoor Scorer Certification and**

**Evaluation:** *Jennifer Williams*

**Director, RVA Indoor Referee Development:** *Margie Ray*

**Director, RVA Indoor Scorer Development:** *Ric Washburn*

**Director, RVA Indoor Junior Officials Development:** *Marcia Costley*

**Director, National Indoor Referee Camps and Training:** *Thomas Hoy*

**Director, National Indoor Referee Clinic Development:**

*Brian Hemelgarn*

**At-Large Representative – Regional Volleyball Association Referees:**

*Donnie Goodwin*

**At-Large Representative – Regional Volleyball Association Scorers:**

*Lynne Updegraff*

**Ex-officio Member – International Indoor Officials:** *Steve Robb*

**Ex-officio Member – International Indoor Scorers:** *Donna Wigton*

**Ex-officio Member - Affiliated Organizations Liaison:**

*Marcia Alterman*



## **INTERNATIONAL INDOOR OFFICIALS COMMISSION**

**Chair:** *Steve Robb*

**Director, International Indoor Scorers:** *Donna Wigton*

**Referee Advisors:** *Doug Wilson, Neill Luebke, Fred Buehler, Tom Blue*

**Scorer Advisors:** *Janet Blue, Debbie Reed, Dixie Collins*

**Ex-officio – Associate Chair, National Indoor Referees:**  
*Mike Carter*

**Ex-officio – Associate Chair, National Indoor Scorers:** *Nancy Funk*

## **INTERNATIONAL/NATIONAL BEACH OFFICIALS COMMISSION**

**Chair:** *Steve Owen*

**Director, Beach Officials Certification and Evaluation:** *Keith Murlless*

**Director, RVA Beach Officials Development:** *Steve Kenyon*

**At-Large Representative – Regional Volleyball Association**

**Beach Officials:** *Ryan McDowell*

**International Beach Officials Advisors:** *Steve Robb, Glenn Sapp, Richard Bleau*

### **4. Beach Assembly**

The Beach Assembly's mission will be to create the Assembly structure prior to electing the Board representative in 2012.

**Staff Liaisons:** *Ali Lamberson*

**Composition:** Appointed by the CEO, with eight to nine commission members, national beach tour representative, FIVB/NORCECA player or staff from USA, USAV National Junior Beach Tour representative, AVCA/collegiate representative, regional junior member organization representative, regional adult member organization representative or independent promoter, USOC representative and a player representative.

### USA Volleyball Presidents

George J. Fisher (d)	1928-1952
Harold T. Frierhood (d)	1952-1955
Viggo O. Nelson (d)	1955-1959
E. Douglas Boyden (d)	1959-1969
Harry E. Wilson (d)	1969-1971
Wilbur H. Peck (d)	1971-1979
Donald S. Shondell	1979-1980
Robert L. Lindsay (d)	1981-1984
Robert I. Bender	1984-1988
William W. Baird (d)	1988-1992
Jerry Sherman	1992-1996
Rebecca Howard	1996-2000
Albert M. Monaco, Jr.	2000-2008

(d) = deceased

Note: In 2008, the USA Volleyball Board of Directors approved restructuring. This eliminated the office of Board president. It was replaced by the chair of the Board of Directors, effective at the conclusion of the 2008 Beijing Summer Games.

### USA Volleyball Board Chairs

David Schreff	2008-2011
Kevin Twohig (Interim)	2011
Adam Rymer	2011-

### USA Volleyball Honorary Positions

Vice President Emeritus Joseph B. Sharpless  
President Emeritus Albert M. Monaco, Jr.

### FIVB positions currently held by the USA:

Board of Administration: *Douglas P. Beal (Member)*  
Rules of the Game Commission: *Pat Powers (Member)*  
Refereeing Commission: *Doug Wilson (Member)*  
TV and News Media Commission: *Peter Diamond (Representative of NBC)*  
Beach Volleyball Commission: *Sinjin Smith (Member)*

### NORCECA positions currently held by the USA:

Executive Committee Board of Administration: *Douglas P. Beal (2nd Executive Vice President)*  
Refereeing Commission: *Tom Blue (Secretary), Doug Wilson (Member)*  
Technical and Coaches Commission: *John Kessel (Secretary), Carl McGown (Member), Pat Powers (Member)*  
Sport Organizing Commission: *Tom Pingel (Member), Margie Mara (Member)*  
Beach Volleyball Commission: *Sinjin Smith (Coordinator), Ali Lamberson (Member), Dave Williams (Member)*  
Medical Commission: *Dr. William Briner (Member)*  
Marketing Commission: *Peter Diamond (Member)*  
Statistics & VIS Commission: *Monica Paul (Member)*

**NORCECA positions currently held by the USA (Cont.):**

Press and Mass Media Commission: *Bill Kauffman (Member), B.J. Evans (Member)*

Legal Commission: *Albert Monaco (Member)*

**Other appointed positions relative to international relations:**

Representative to the USOC NGB Council: *Douglas P. Beal,*

*David Schreff (Alt.)*

USOC Athletes Advisory Council: *Scott Fortune*

USA-FIVB Arbitres: *Tom Blue* (appointed by Division)

USA-International Scorekeepers: *Donna Wigton* (appointed by Division)