2012. The final year of the Olympic quadrennial and what a great one for the sport of volleyball, in particular USA Volleyball and all of its members, fans, friends and supporters. On behalf of the entire Board of Directors, I offer a huge round of applause to all who had a hand in creating the highlights, both on and off the court, which made 2012 one of the best years in memory.

USA Volleyball is growing by leaps and bounds to serve its 300,000 members in all of its affiliated regions. The organization has rapidly become one of the preeminent sports governing bodies in the country and the world. In March the company moved its headquarters into renovated Colorado Springs office space. Beyond being of sufficient size to accommodate future growth, this location marks the first time USAV has also owned its own building, an enormous testament to the support of its members and stable financial management of the organization. I encourage everyone to find the videos and images on the website which showcase the office as well as the breadth and depth of trophies, awards and other paraphernalia which populate the walls and surroundings. USAV has also hired a chief operating officer, Chris Vadala, who comes to USAV by way of many years with the United States Olympic Committee. Financially, we end the year in very strong shape for continued success as the entire USAV staff works diligently to ensure each dollar is spent as effectively as possible to operate local, national and international programs.

In competition, there is enough to say which could fill all the pages of this annual report, so I will keep to the highlights; however, I do want to note that we are incredibly proud of each and every one of our Paralympic, beach and indoor teams who continue to serve as the bar by which any team should be measured.

The U.S. Women’s National Volleyball Team won its third consecutive FIVB World Grand Prix title and second Pan American Cup gold medal, finished the year with a 30-2 record and ranked No. 1 in the world by the FIVB!!

Misty May-Treanor and Kerri Walsh Jennings captivated crowds at Horse Guards Parade and world television audiences in winning their unprecedented third consecutive Olympic Games beach volleyball gold medal in an all-American final against silver medalists Jen Kessy and April Ross. For all their accomplishments, Misty and Kerri will certainly go down as among the top athletes ever to compete in the Olympics—they never lost a match in three Olympic Games. With their Olympic gold medal won in London, the U.S. has won at least one gold medal at each of the beach volleyball Olympic Games—men or women—since the sport was introduced at the 1996 Atlanta Games.

The U.S. Paralympic Women’s Volleyball Team provided its own thrilling moments at the Paralympic Games, coming home with the silver medal for the second straight time after falling to China in what most feel was the greatest-ever gold-medal match the sport has seen. These athletes are truly an inspiration to anyone who comes in contact with them.

While they did not enjoy the same success at the Olympics or Paralympics, the men’s indoor and beach teams represented us well during the 2012 season. The U.S. Men’s National Volleyball Team, which won its pool at the Olympics before ultimately finishing fifth, claimed the gold medal at the NORCECA Olympic Qualification Tournament and placed second at the FIVB World League. Jake Gibb and Sean Rosenthal, who placed fifth at the Olympic Games in beach volleyball, were the FIVB Team of the Year for 2012 after winning the FIVB Beach Volleyball Swatch World Tour season point championship. Phil Dalhausser and Todd Rogers, defending Olympic Games beach volleyball champions, reached the round of 16 at the London Games.

For the second year in a row, USA Volleyball partnered with IMG as the event producer and Cuervo as the title sponsor for a seven-stop professional beach tour. The events brought in large numbers of spectators and a national television audience on NBC Sports Network. USA Volleyball continues to work with other beach tours to maximize efforts in re-growing
that volleyball (both beach and indoor) was one of the most broadcast sports of the London Olympics there were certainly many opportunities to see the athletes in action! The U.S. Olympic Women's Volleyball Team played inspiringly and went undefeated throughout the entire event until the gold-medal match when it took home the silver medal. The U.S. Olympic Beach Volleyball Team was certainly given the prime location for the entire Olympics at the Horse Guards Parade and our women’s teams took full advantage, playing an all-USA finals which saw Jen Kessy/April Ross bring home the silver and Misty May-Treanor/Kerri Walsh Jennings three-peat for an astonishing third consecutive gold medal!

Given all of the accomplishments of this ending Olympic cycle, it would be marked with sadness if it weren’t for the fact that we now begin a new one… this time the road starting in 2013 and leading to Rio De Janeiro, Brazil, in 2016. This year we will have many exciting events to watch for including the broader adoption of sand volleyball as an NCAA emerging sport, the U.S. Women's National Volleyball Team now under the head coaching eye of the illustrious Karch Kiraly, the USA Volleyball Open National Championships in Louisville and, of course, the hopeful Olympic dream and amazing awaits are all around us!

As a staff, we continually focus on providing the necessary resources for our 40 regions to succeed and grow. In 2012, funds were directed toward growth in grassroots and regional outreach programs. USA Volleyball hosted a best practices session for several of our regions and their leaders, creating a wonderful opportunity for these RVAs and USA Volleyball staff to share ideas, and explore new ways to reach the membership.

USA Volleyball was honored to host the 33rd FIVB World Congress in September with 206 national federations participating in Anaheim, Calif. The World Congress helped showcase USA Volleyball's ability to host such world events, all while growing the sport here in the United States and abroad. We continue to play a significant role in the leadership of FIVB and NORCECA. At the same time, I would like to thank the United States Olympic Committee for its continued support of USA Volleyball and our hosting of such international events.

USA Volleyball continues to grow, not only in terms of programs, but also in staff which delivers quality services to our members and Regional Volleyball Associations. In March, USA Volleyball moved into its new 30,000-square-foot corporate headquarters building in Colorado Springs, marking the first time we have ever owned our own building. Quite simply, USA Volleyball had out-grown its previous building. By the end of 2012, our new headquarters office in Colorado Springs housed almost 50 individuals while our two California satellite offices in Anaheim and Hermosa Beach and one in Edmond, Okla., had a total of 19 employees. With the growth of staff and programming, USA Volleyball hired its first-ever chief operating officer, Chris Vadala, to help lead the organization. For 2013, USA Volleyball anticipates adding additional staff in Colorado Springs and other remote locations to support new programming and the strategic goals of the organization.

OLYMPIC DREAMS AND AMAZING AWAITS ARE ALL AROUND US!
across the street, the beach volleyball tournament at the 2012 Olympic Games in London began July 28, the day after the Opening Ceremony, at Horse Guards Parade.

Misty May-Treanor and Kerri Walsh Jennings sailed through pool play, with the only hiccup being a three-set victory over Austrian sisters Doris and Stefanie Schweigaer on Aug. 1. Although the U.S. team, seeded third, won the match 17-21, 21-8, 15-10, the first-set loss was the first in 32 previous sets during the Olympics.

Jennifer Kessy and April Ross, seeded fourth, also won all three of their pool play matches, but their toughest was their final contest against Spain’s 16th-seeded Liliana Fernández Steiner and Elsa Baquerizo McMillan. After fighting off three match points, Kessy and Ross won, 21-19, 19-21, 19-17 in 1 hour, 6 minutes; one of the three longest matches of the women’s tournament.

Both American pairs won their second- and third-round matches and took only two sets for each. However, both teams had to battle in the semifinals. May-Treanor and Walsh Jennings played first and defeated No. 2 Chen Xue and Xi Zhang (China) 22-20, 22-20, which included coming back from a six-point first-deficit. The second semifinal was even more competitive as Kessy and Ross upset top-seeded Larissa França and Juliana Felisberta Da Silva (Brazil) 15-21, 21-19, 15-12, setting up an all-American gold medal match.

In the gold medal match, May-Treanor and Walsh Jennings defeated Kessy and Ross 21-16, 21-16. May-Treanor and Walsh Jennings finished the tournament at 7-0 (21-0 in Olympic matches going back to Athens and 42-1 in Olympic sets). Kessy and Ross finished their first Olympic Games with the silver medal and a 6-1 record.

In the men’s tournament, No. 2 seeded Phil Dalhausser and Todd Rogers and reigning Olympic champions went 3-0 in pool play, surviving a three-set battle against Spain’s No. 11 Pablo Herrera Allepuz and Adrián Gavira Collado in their second match on July 31. However, Dalhausser and Rogers lost to Italy’s No. 13 Nicolai and Lupo 21-17, 19-21.

Jake Gibb and Sean Rosenthal, seeded fourth, went 2-1 in pool play in advancing to the first round of single elimination. The pair won its first-round match over Russia’s No. 22 Konstantin Semenov and Serguei Prokopiev 21-14, 22-20. However, Latvia’s No. 17 Martins Plavins and Janis Smedins shocked the Americans 19-21, 21-18, 15-11 in the next round.

Domestically, USA Volleyball sanctioned seven events on the 2012 Jose Cuervo Pro Beach Volleyball Series and two for the National Volleyball League (NVL). The AVP also held two events in 2012 and are hoping for more in 2013. The USAV Beach National Ranking System continued to expand. Kessy and Ross finished as the top women’s players and Gibb and Rosenthal finishing at the top for the men.

Gibb and Rosenthal became the third U.S. men’s pair to win the FIVB World Tour point championship. The team won two gold medals, two silver medals and one bronze in 2012. Dalhausser and Rogers won two gold medals and two bronze on the 2012 Tour and finished the season ranked third. Matt Fuerbringer and Nick Lucena also won a silver medal and finished the season ranked seventh. Fuerbringer and Lucena were the highest ranked men’s team not to qualify for the Olympic Games (because the U.S. could only send two teams).

Kessy and Ross finished the season in fourth place on the FIVB World Tour after winning one World Tour gold medal and one bronze. May-Treanor and Walsh Jennings won a gold and a silver medal on the Tour. May-Treanor and Walsh Jennings finished the season tied for 11th place in the Tour points standings.

USA Volleyball continued to provide medical, video/scouting and statistical support to the athletes both on the FIVB World Tour and at the 2012 Olympic Games.

On the NORCECA Beach Tour the U.S. women’s teams took home eight medals, including five golds. This success secured the first-ever NORCECA Tour Championship for the U.S. At the World University Championships in Maceio, Brazil, Summer Ross and Emily Day took home the gold medal. At the FIVB Beach Volleyball Junior World Championships the team of Summer Ross and Sara Hughes finished a strong fourth.

The U.S. men also had a strong NORCECA season winning six medals, two of which were gold, and also securing the NORCECA Tour Championship. The top junior finish for the U.S. men was the team of Alex Jones and Kyle Stevenson, who placed fifth at the FIVB Beach Volleyball Junior World Championships.

In 2012 USA Volleyball increased its Junior Beach National Team programs to include the Future Select and Select age groups and introduced longer training blocks open to more athletes. In addition USAV hosted a group of Russian athletes for two weeks of training with U.S. teams.

The USAV Beach Volleyball High Performance Camps and Championships were a huge success in 2012. A total of 300 athletes attended 11 camps in 2012 versus 204 at eight camps in 2011. The Beach HP tryouts doubled in participation to 1,096 in 2012, while the USAV Beach HP Championships included 272 athletes representing 19 regions and five age divisions per gender.

USA Beach hosted one official NCAA Sand event in 2012 at Hermosa Beach, Calif., with all five west coast varsity programs in attendance. USAV beach staff supported the Gulf Coast Region in hosting and directing the AVCA Collegiate Championships in Gulf Shores, Ala. This event aired on CBS Sports Network and was dominated by USAV Beach High Performance athletes, including pairs champions and runners-up Summer Ross-Caitlin Racich (Pepperdine) and Tara Roenicke-Caitlin Ledoux (Long Beach State).

The USA Beach Junior Tour was also saw participation spike by almost 50 percent over 2011 and averaging 76 teams per tournament with over 3,700 athletes at 25 tournaments. The USA Beach Junior Tour Championships were held in Milwaukee and had over 200 teams from 17 regions.
The U.S. Women’s National Volleyball Team ended the 2012 season

with an amazing 30-2 record and ranked number-one in the world using varied lineups in three different tournaments netting two gold medals and a silver medal.

In the pinnacle event, Team USA came within two sets of claiming its first-ever Olympic Games gold medal. The Americans won their first seven matches at the 2012 Olympic Games in London to reach the gold-medal match for the second consecutive Olympics. The U.S. then reeled off a 25-11 opening set win over defending Olympic champion Brazil, but came up short in a four-set loss.

To reach the title match, Team USA won Pool B with wins over Korea, Brazil, China, Serbia and Turkey and dropping just two sets in the process. The Americans defeated Dominican Republic in the quarterfinals, followed by a sweep over Korea in the semifinal match.

Destinee Hooker (San Antonio, Texas) was selected as the best spiker of the 2012 Olympic Games women’s volleyball competition. She converted 136 of 290 attacks into points for a .379 hitting efficiency to top the Best Spiker Category. Further, she ranked second among all players in scoring with 161 total points. Foluke Akinradewo (Plantation, Fla.) ranked in a tie for 10th place in scoring with 95 points. Jordan Larson (Hooper, Neb.) finished with 80 points for 16th place in scoring. Logan Tom (Salt Lake City, Utah) ranked 20th in scoring with 75 points. Davis (Stockton, Calif.) held a 74.3 excellent reception percent for fifth in Best Receiver and averaged 3.59 digs per set for sixth in Best Digger. Overall, she was second in Best Libero with an 8.30 average per set. Berg, despite missing the quarterfinal match, ranked fourth overall in Best Setter with 9.74 running sets average.

The U.S. Women’s National Volleyball Team opened the 2012 season by capturing the 20th Annual FIVB World Grand Prix title with an undefeated 14-0 record. The victory marked the third consecutive year—and fifth time overall—that the U.S. won the 16-team premier international women’s volleyball competition. In the process, Team USA became just the second country to win the FIVB World Grand Prix for three consecutive years.

The U.S. roster composition changed significantly week-to-week during the World Grand Prix, but that did not stop the team’s momentum on court as everyone contributed to the victory. The U.S. had 17 players compete at some point during the 2012 FIVB World Grand Prix and all 17 had at least two starts. The balanced squad featured 11 players with at least five starts each and contributing to the gold-medal cause. Megan Hodge (Durham, N.C.) was named the most valuable player and best scorer of the 2012 FIVB World Grand Prix. She scored a Final Round-best 103 points and finished second in best spiker with a 43.8 kill percent, third in best digger with 1.84 per set and seventh in best blocker with a 0.68 average.

Team USA continued its dominance on the court at the XI Women’s Pan American Cup, despite sending a team void of 2012 Olympians competing against two squads laden with 2012 Olympic athletes. The Americans finished pool play with a 4-1 record with their only loss to Cuba. However, Team USA bounced back to defeat Olympics-bound Dominican Republic to win its pool and followed that up with another win over Dominican Republic in the semifinals. The U.S. Women then rallied from two sets down to defeat Olympics-bound Brazil in five sets for its first Pan Am Cup gold medal since 2003.

Kristin Richards Hildebrand (Orem, Utah), the most valuable player of the Pan Am Cup, scored a Team USA season-high 35 points with 32 kills, two aces and a block in the title match. She also pulled in the Best Scorer award with 128 points in seven matches.

The U.S. Women also hosted Bulgaria in a three-match challenge series July 14-18 in Southern California in which the Americans won each contest with a different leading scorer.

During the course of 2012, a total of 26 athletes played in at least two international matches for the U.S. Women contributing to the 30 total wins.

Hooker was named USA Volleyball’s Indoor Female Athlete of the Year, while Richards Hildebrand was tabbed USA Volleyball’s Indoor Female Most Improved Player of the Year.

Karch Kiraly was named the head coach for the U.S. Women’s National Volleyball Team in September, replacing Hugh McCutcheon who had previously accepted the head women’s volleyball coach position at University of Minnesota.
The U.S. Men’s National Volleyball Team saved the best for last, putting together its best season of the 2009-12 quadrennial in 2012.

The U.S. Men’s Team started the 2012 season under pressure after finishing sixth at the 2011 FIVB World Cup and not qualifying for the London Olympic Games.

The U.S. Men played two preseason exhibition matches against a split squad of Argentina’s national team in San Juan Capistrano, Calif., and won both, 3-1 and 3-2, as a tune-up to hosting the 2012 NORCECA Continental Olympic Qualification Tournament May 7-12 in Long Beach, Calif.

The U.S. Men knew their next best chance to qualify would be at the 2012 NORCECA Continental Olympic Qualification Tournament. But they also knew they would have to beat Cuba, the team they had lost to in the final of the 2011 NORCECA Continental Championship, in order to qualify.

The NORCECA Olympic Qualification Tournament began May 7 and the U.S. Men eased past Trinidad & Tobago, Costa Rica and Mexico in pool play. In the semifinals, the Americans unexpectedly were faced with a daunting challenge as rival Cuba lost to Canada in pool play. However, the U.S. Men rallied past Cuba to win in four sets to advance to the final. In front of a crowd of 4,700 fans, the Americans stopped Canada in straight sets to claim a spot into the Olympic Games.

With little time to rest, the team traveled to France June 15-17 for the next stage of World League. U.S. Men’s National Team Head Coach Alan Knipe did not travel with the team as he dealt with a family emergency. John Speraw filled in along with assistant coaches Gary Sato and Ron Larsen and helped the team go 3-0 in France with victories over Italy, Korea and France to take the pool lead.

The first World League weekend was rough as the U.S. Men lost to France 3-1, needed five sets to defeat Korea and lost 3-0 to host Italy.

After a three-week hiatus, the U.S. Men traveled to Lyon France June 15-17 for the next stage of World League. U.S. Men’s National Team Head Coach Alan Knipe did not travel with the team as he dealt with a family emergency. John Speraw filled in along with assistant coaches Gary Sato and Ron Larsen and helped the team go 3-0 in France with victories over Italy, Korea and France to take the pool lead.

The U.S. Men finished the tournament tied for fifth. Russia used its late heroics against the U.S. in pool play for momentum to win the gold medal, which included a second two-set comeback win over Brazil in the title match.

After the season, Knipe returned to his position as head coach of the men’s volleyball team at Long Beach State University.
2012 was a year of ups and downs for the sitting program.

The women trained and competed in preparation for London 2012 Paralympics. Their focus was solely on winning the gold medal. The men had one last opportunity to qualify by participating in the Intercontinental Cup held in Cairo, Egypt, in February.

The U.S. Men’s National Sitting Volleyball Team traveled to Egypt without two of its starting players, one being the team captain. The journey to qualify would be difficult, but was one the team was ready to fight for. The men played well, only to ultimately lose in the semifinals ending their dreams of the Paralympic Games berth. The team was understandably disappointed, but was forced to set their goals on Rio 2016.

The U.S. Women’s National Sitting Volleyball Team competed in domestic matches against the Netherlands in March, as well as a tournament in the Netherlands in May. The team won all of these matches defeating the Nos. 3, 4 and 5 ranked teams in the WOVD world rankings. The women continued their preparations for London with a quick trip to China in July to play a set of scrimmages against China and Ukraine.

The big event of the year was of course the Paralympic Games in London. The team placed second coming out of pool play behind China. The U.S. Women defeated Ukraine in three sets during the semifinals, putting them into the gold medal match with China. A closely contested match was won by China with the U.S. Women winning the silver medal. The level of play in London was the highest ever for women’s teams with the gold medal match being identified as the best match ever played in women’s competition. USA Volleyball and the country should be proud of the accomplishments of this fine team.

Two players from the U.S. received individual Paralympic Games awards. Katie Holloway was named the best attacker and Kari Miller was named the best libero. At the ParaPan American Zonal Championship, Holloway was voted best attacker and tournament most valuable player, Heather Erickson was voted best server and Kaleo Kanahele was voted best setter.

Besides training camps and competitions, the resident athletes trained an additional 147 days during the year. A total of 15 athletes trained in the summer block, 12 in the spring block and 10 in the fall block. The resident training program at the University of Central Oklahoma is a great asset for both teams. We are thankful to UCO for its support and making the program possible.

There were four A2 camps held at UCO. The A2 camps develop emerging players for future national team responsibilities. Elliot Blake, the U.S. Sitting Volleyball Program sport development and recruiting coordinator, has been instrumental in getting military athletes involved in the sitting discipline as well as promoting the program all over the United States. He coordinated and led the Army Warrior Transition Command sitting volleyball trials, Army camp, Marine camp and was involved in the Warrior Games.

Sitting volleyball is a wonderful volleyball discipline. It is fast paced and a blast to play. It is a game everyone can enjoy and not just for disabled athletes. The discipline can be easily incorporated into PE classes are volleyball clubs without any expense. This will be especially significant as schools follow the recent U.S. Education Department guidelines to make sports available to all students including disabled. “Grow the Game” by encouraging the implementation of sitting volleyball in your area or by sending a team to the USA Volleyball Open National Championships. The Sitting Volleyball Department received a grant from Proctor & Gamble to develop sitting volleyball throughout the United States. Contact the Sitting Volleyball Department to bring a development clinic to your area.
USA Volleyball High Performance rolled out the 2012 season with a very successful USA Volleyball High Performance Coaches’ Clinic held for its national pipeline coaches at the U.S. Olympic Training Center in Colorado Springs, Colo. This event brought together 162 coaches from colleges, clubs, regional high performance programs and U.S. National Teams staff.

From January through April, the USAV Indoor High Performance tryout season led to talent evaluations in excess of 4,000 youth volleyball players in both genders. Effective rankings and positional depth charts from the tryout process created four of the best U.S. Youth and Junior National Teams (one per gender) in HP Department history.

The U.S. Men’s Junior National Team repeated as the NORCECA Men’s Junior Continental Championship gold medalist in defeating Canada in the title match. The tournament was conducted at the U.S. Olympic Training Center in Colorado Springs in late August. The U.S. Women’s Junior National Teams earned the bronze at the NORCECA Women’s Junior Continental Championship held late June also in Tijuana, Mexico.

For the fourth consecutive two-year High Performance cycle, all four youth/junior girls’/boys’ teams qualified for their respective FIVB Volleyball World Championships which will be played during the summer of 2013.

The USA Volleyball High Performance Championships again represented the flagship event for the National Indoor High Performance Program. The Championships was held in Des Moines, Iowa, during late July and brought together 98 teams from USAV National High Performance, HP Region teams and the international arena. Teams traveled from New Zealand, Chile, Dominican Republic and Puerto Rico to compete in this event. The 2013 USAV HP Championships will be held July 23-27 in Ft. Lauderdale, Fla.

As in past years, the Indoor High Performance Department conducted a full complement of camps and training programs during the summer months and the late-year holiday season. These camps now span four Indoor High Performance age groups and eight calendar years of birth.
INDEPARTMENT

INTEGRAL EVENTS

The U.S. Men’s National Volleyball Team once again participated in the FIVB World League. Due to a change in format for 2012, only one weekend event was hosted in the United States. This event was held in conjunction with the USA Volleyball Boys’ Junior National Championships in Dallas. The reduced World League schedule meant that the number of countries competing at each site rose the customary two to four, and an additional day of competition was added to bring the number to three. The U.S. opponents were Italy, Korea and France. All three U.S. home matches were televised on the NBC Universal network, which aired over 21 hours of coverage.

INDOOR CHAMPIONSHIPS

NCVF

In 2012, USA Volleyball, in conjunction with the National Collegiate Volleyball Federation, conducted the third National Collegiate Club Volleyball Championships April 5-7 at Bartle Hall in Kansas City, Mo. The event attracted an additional 24 college club teams from 2011 for a total of 360 teams in 2012. The 2013 event will be held in Dallas and it is projected to have another increase in team participation.

Show Me National Qualifier

The 2012 Show Me National Qualifier took place again in Kansas City, Mo. The event was up to an all-time high of 700 teams total for both weekends of play. USA Volleyball will return to Kansas City in 2013 and registration numbers are looking positive.

Opens

The 2012 USA Volleyball Open National Championships were conducted in Salt Lake City, Utah. Awards were presented in 26 divisions with 434 teams participating. A total of 36 USAV Regions were represented as well as teams from five countries (Brazil, Canada, France, Mexico and Venezuela) and Puerto Rico. The 2013 event will be held in Louisville, Ky., and will be the initial year where the Championships will be reduced from eight to six total days with most divisions being reduced from four competition days to three. Initial feedback from the teams has been positive on the new schedule.

Girls’

The 2012 USA Volleyball Girls’ Junior National Championships took place in Columbus, Ohio. Team attendance was the maximum 816 teams based on the competition format. The 2013 event will return to Dallas where the field will be expanded to an estimated 1,200 teams.

Boys’

The 2012 USA Volleyball Boys’ Junior National Championships took place in Dallas. Team attendance held steady at 392 teams. The 2013 event will be held in Reno, Nev., and it is projected the event will attract a similar or higher number of teams as 2012.
Coaching Education Programs

The USA Volleyball Coaching Education Department trained 4,252 coaches in 2012, including 3,900 at the IMPACT Level. A total of 18 USAV-CAP I, II and III courses were held. Four Beach CAP Level I courses were also held with a total of 47 participants. At two sites, hybrid or integrated courses were conducted in conjunction with other educational events:

- CAP Level II & III - USA Volleyball High Performance Coaches’ Clinic
  - Colorado Springs, Colo., in January
- Beach CAP I, CAP Level I & II, VCAP and IMPACT - AVCA Annual Convention in Louisville, Ky., in December.

Three Volleyball Conditioning Accreditation Program (VCAP) conditioning clinics attracted 32 participants. In addition, one USAV-CAP Cadre training meeting was held at the AVCA Annual Convention. Cara Lang, an assistant coach for the USA Sitting program, and three CAP III CAP coaches underwent initial training as new CAP Cadre candidates in 2012.

For the 10th year, USAV and American Volleyball Coaches Association collaborated at the AVCA Annual Convention. With AVCA and Pioneer Region assistance, USAV-CAP hosted Level I and II courses, a VCAP conditioning clinic as well as an IMPACT clinic and instructor training class at the 2012 event. In addition, a fourth annual Beach CAP Level I course was held in Louisville, taught by USAV Beach Department staff and cadre including Ali Wood-Lamberson, Jon Aharoni, Anna Collier and Ashley Ivey.

USAV Education and Grassroots departments continue cooperating to allow purchase of CAP recertification credits for attending any in the series of free member/grassroots webinars.

Again in 2012 USAV Education held a series of six IMPACT instructor refresher classes offered online and free of charge to currently certified and RWA-identified IMPACT instructors. A total of 27 instructors from 14 Region Volleyball Associations (RWAs) attended in 2012. The annual refresher classes carry one free CAP module recertification credit for instructors who attended the live webinar.

Online CAP I and II content for three of the CAP I and one of the CAP II core sessions were presented as live webinars prior to the AVCA Annual Convention in December for students registered to attend the CAP courses in Louisville. The recordings of these sessions will be formatted in on-demand formats in 2013.

After three and a half years, the Fundamentals of Coaching Volleyball online course, a 2.5-hour course that targets new and beginning middle and high school coaches, has had a total of 2470 attendees, with 864 of them in 2012. The course was created by USAV Education and is hosted by the NFHS. Attendees completing this course were offered the opportunity to purchase the current year IMPACT Manual and online test in order to also earn a USAV IMPACT certification.

USAV-CAP continues to partner with the American Sports Education Program (ASEP) to offer several online education classes which may be applied toward meeting USAV-CAP re-certification requirements.

Work also continues on content development for instructional video clips for coaches hosted on USAV Education’s Dartfish.TV channel. Additional footage continues to be collected, catalogued, uploaded, analyzed and annotated for posting to new collections on the Dartfish.TV channel.

In September, the 2012-2013 IMPACT Manual, PowerPoint presentation, instructor materials and tools were finalized and distributed for RVA and instructor use. Materials were distributed to RWA representatives at the October meetings in Colorado Springs to share with their instructors. A new home for a password protected accessible site was created on the VRT website to post the materials for instructor downloading. These materials and continuing training for instructors have helped standardize how IMPACT is taught and have provided nationwide consistency of delivery.

One of the most successful programs continued to be the online national office webinar version of the IMPACT Clinic. The Education Department presented a series of 18 IMPACT webinar clinics and an additional 10 Beach IMPACT webinars from September 2012 to December 2012. A total of 2,443 coaches took advantage of the IMPACT webinars and 142 attended the Beach IMPACT version. Most 2012 IMPACT webinars are presented in a two-evening format held one to three times a month from September through June. The webinars were offered on various nights to give more coaches a chance to arrange their schedules to attend. Each webinar featured a USAV-CAP cadre member as lead instructor, and most offered the perspective of a second trained instructor.

Work was completed on the new IMPACT On-Demand version of the certification course in early November. This format serves as yet another option for coaches to achieve IMPACT certification, supporting the live on-site versions available in their own Regions, the national office webinar version, and the NFHS Course (or approved equivalent) and IMPACT test route. Live webinars were continued once per month after the on-demand version was launched in mid-November. In addition, the Education department was able to offer 20 free On-Demand course seats to each RVA, to distribute to their members as they wished. As of Dec. 31, a total of 1,315 coaches had registered to take the IMPACT OnDemand course.

The Coaching Education Department continues to explore other audiences, formats and methods of delivery for the CAP program, and is working to increase the number of courses offered in 2012.
Sport Development now resides within the Region Services Department and focuses on growth of volleyball worldwide.

Our department was instrumental in manning a USAV booth at the majority of the Qualifiers and USAV Girls' and Boys' Junior National Championship events. We handed out information, answered questions, educated families and coaches on USAV and region relationships, and had fun with some life-size cutouts of some of the National Team athletes.

Over half of the Regional Volleyball Associations were visited by our staff while attending Regional Board meetings, club and coaches training, and strategic planning sessions. A Youth Tool-Kit was being developed for regional and teacher distribution that would include lesson plans, branded items, drills for all ages, dozens of videos, coloring books, Mini Volleyball books, information for IMPACT coaches' training and education, and information regarding SafeSport. The Youth Tool-Kit will be finalized and distributed in the spring of 2013.

Sport Development was also involved in a session of Growing the Game at the American Volleyball Coaches Association (AVCA) Annual Convention. Over 100 club, high school, elementary and college coaches were in attendance, where we shared some of the information that will be included in the tool-kit.

This department was also involved in leading conferences at Sport Court, pole vaulting and the annual Starlings conference. We also conducted events or clinics at the Colorado State Games, at the Pentagone for the Warrior Transition Unit and helping to start a youth league at Fort Carson just outside Colorado Springs.

The GTGT newsletter is being emailed to coaches every other week and includes current videos, coaching articles and helpful training hints.

The USA Volleyball SportsUnited Grant from the U.S. Department of State entered Phase III in 2012. Phase III was designed to have the coaches who participated in Phase I and Phase II plan conduct a volleyball clinic in each of their respective countries. Sue Gozansky travelled to Trinidad & Tobago and Nicaragua for very successful clinics and John Kessel attended as an advisor at the clinic in Barbados in the fall of 2012.

USA Volleyball has applied for a new grant with emphasis on youth sport development in Belize and El Salvador.

Sponsorship/Licensing/Television

A total of 21 hours broadcast of 2012 FIVB World League for men's volleyball on NBC Sports Network and NBC Universal. A total of eight hours broadcast of 2012 Cuervo Pro Beach Series on NBC Sports Network.

COLEGIATE MEN’S VOLLEYBALL

Discussions were held with Tulane University administration and Advisory Board Members about TU adding a men’s volleyball program. TU could be founding member of a southern conference to incorporate Texas, Florida, Florida State, Missouri, and Tennessee. Additionally, communication continued with the University at Buffalo. They have approved adding a men’s program.

Other possibilities for men’s volleyball growth are Big Ten and BCS schools such as Maryland, Syracuse, Rutgers-New Brunswick, Virginia, Illinois, Northwestern and Wisconsin.

Conference Carolinas has applied for an automatic qualification and its conference champion will have a play-in into the NCAA Men’s Volleyball Championship. More NCAA Division II schools are starting programs or switching from NAIA, including McKendree University, Georgian Court and Johnson & Wales University—Denver. Additionally, there has been interest in starting men’s programs at Regis University (Colo.) and University of Hawaii-Hilo.

USA Volleyball has started efforts to encourage members of the Great Lakes Valley Conference to recognize men’s volleyball as a conference sport so they can petition the NCAA for an automatic qualification.

Collegiate grants since the inception of NCAA Division III Men’s Volleyball Championship has switched from Division III towards Division II and NAIA growth.

The 2012 inaugural NCAA Division III Men’s Volleyball Championship at Springfield College was a huge success, with Springfield winning the title. Lakeland College and Marymount University have added programs at the Division III level.

Men’s Volleyball is an emerging sport for NAIA. USAV is coordinating to enhance programming during the NAIA Men’s Volleyball Championship.

We are focusing on New York City and Texas to build new hotspots for boys’ volleyball. USAV will work with regional leaders and boys’ representatives to build their membership.

Badger, Puget Sound, Columbia Empire and Intermountain were involved with the Boys’ Development subsidy for 2012.
### 2012 Financials (unaudited)

**FINANCIAL POSITION** as of December 31, 2012

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>TOTAL LIABILITIES &amp; NET ASSETS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT ASSETS:</strong></td>
<td><strong>TOTAL LIABILITIES &amp; NET ASSETS</strong></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$3,398,660</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>1,469,295</td>
</tr>
<tr>
<td>Inventory</td>
<td>105,862</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>465,800</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td><strong>$3,967,415</strong></td>
</tr>
<tr>
<td><strong>LONG-TERM INVESTMENTS</strong></td>
<td><strong>$650</strong></td>
</tr>
<tr>
<td><strong>BUILDING &amp; EQUIPMENT, at cost:</strong></td>
<td><strong>$8,047,515</strong></td>
</tr>
<tr>
<td>Buildings</td>
<td>3,943,192</td>
</tr>
<tr>
<td>Office furniture</td>
<td>396,078</td>
</tr>
<tr>
<td>Office equipment</td>
<td>545,864</td>
</tr>
<tr>
<td>Divisional equipment</td>
<td>1,485,410</td>
</tr>
<tr>
<td>Less accumulated depreciation</td>
<td>(1,722,339)</td>
</tr>
<tr>
<td><strong>Total Equipment - net</strong></td>
<td><strong>$4,648,205</strong></td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$8,047,515</strong></td>
</tr>
</tbody>
</table>

| LIABILITIES & NET ASSETS | **$8,047,515** |

| CURRENT LIABILITIES: | **TOTAL LIABILITIES & NET ASSETS** |
| Accounts payable | 665,327 |
| Accrued liabilities | 725,761 |
| Deferred revenue | 2,714,093 |
| **Total current liabilities** | **$4,105,181** |

| **NET ASSETS** | **$3,942,334** |

| Unrestricted | 3,415,919 |
| Board designated | 2,984 |
| Temporarily restricted | 23,431 |
| **Total net assets** | **$3,442,334** |

### 2012 Foundation Financials (unaudited)

**FINANCIAL POSITION** as of December 31, 2012

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>TOTAL NET ASSETS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT ASSETS:</strong></td>
<td><strong>TOTAL NET ASSETS</strong></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>83,885</td>
</tr>
<tr>
<td>Short-term investments</td>
<td>3,433,581</td>
</tr>
<tr>
<td>Restricted investments</td>
<td>129,232</td>
</tr>
<tr>
<td>Life insurance</td>
<td>10,000</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>3,179</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td><strong>$3,659,877</strong></td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$3,659,877</strong></td>
</tr>
</tbody>
</table>

| NET ASSETS | **$3,659,877** |

| Unrestricted | 3,530,645 |
| Temporarily restricted | 129,232 |
| **TOTAL NET ASSETS** | **$3,659,877** |

### 2012 Financials (unaudited)

**ACTIVITIES** year ending December 31, 2012

| SUPPORT & REVENUE | **$21,791,911** |

| Program Services: | **$21,791,911** |
| National teams | 5,960,744 |
| National events | 3,874,210 |
| High performance programs | 1,889,544 |
| Membership services | 1,767,465 |
| National service programs | 1,429,366 |
| International programs | 3,120,408 |
| Disabled programs | 373,604 |
| **Total program services** | **$18,415,341** |

| Supporting Services: | **$21,122,760** |
| National headquarters | 1,999,040 |
| Sponsorship, marketing & PR | 406,014 |
| Fundraising | 203,055 |
| Board of Directors | 99,310 |
| **Total supporting services** | **$2,707,419** |

| **TOTAL EXPENSES** | **$21,122,760** |

| **CHANGE IN NET ASSETS** | **$669,151** |
| NET ASSETS, beginning of year | 2,773,183 |
| NET ASSETS, end of year | **$3,442,334** |

### 2012 Foundation Financials (unaudited)

**ACTIVITIES** year ending December 31, 2012

| SUPPORT & REVENUE | **$435,719** |

| Contributions | 47,595 |
| Investment income | 387,719 |
| **TOTAL SUPPORT & REVENUE** | **$435,719** |

| EXPENSES | **$152,081** |

| Program Services: | **$152,081** |
| Grants | 132,435 |
| Supporting Services: | **$152,081** |
| Management and general | 19,646 |
| **TOTAL EXPENSES** | **$152,081** |

| **CHANGE IN NET ASSETS** | **$283,638** |
| NET ASSETS, beginning of year | 3,376,239 |
| NET ASSETS, end of year | **$3,659,877** |
Interim Chairman
Kevin Tewhig
(term expired June 30, 2012)

Beach Athlete Director
Kerri Walsh Jennings
(term expires June 30, 2014)

Beach Athlete Director
Sean Scott
(term expired June 30, 2012)

Todd Rogers
(term expires June 30, 2016)

Elite Beach Development Director
Joy McKienzie-Fuerbringer
(term expired June 30, 2012)

Steve Bishop
(term expires June 30, 2016)

Coach Director
Kathy DeBoer
(term expires June 30, 2013)

Independent Director
Kenneth Shropshire
(term expires June 30, 2015)

Independent Director
William Barnum
(term expires June 30, 2013)

Independent Director
Adam Rymer (Board Chair)
(term expires June 30, 2014)

Indoor Athlete Director
Reid Priddy
(term expires June 30, 2013)

Indoor Athlete Director
Sarah Sulentor
(term expires June 30, 2015)

Indoor High Performance Director
Dr. Ted Leland
(June 30, 2013)

Junior Indoor Director
Andy Reitinger
(term expires June 30, 2014)

Beach At-Large
Lori Okimura
(term expires June 30, 2015)

Official Director
Sue Mailhot
(term expires June 30, 2015)

RVA Director
Jon Lee
(term expires June 30, 2014)

RVA Director
Ken Cain
(term expires June 30, 2016)

First Row (left to right)
Lori Okimura, Kathy DeBoer, Adam Rymer, Kerri Walsh Jennings, Sue Mailhot

Back Row (left to right)
Andy Reitinger, Steve Bishop, Todd Rogers, Bill Barnum, Ken Cain, Jon Lee, Doug Beal

Board members pictured as of October, 2012.
<table>
<thead>
<tr>
<th>Region</th>
<th>Regular</th>
<th>Other</th>
<th>Upgrade</th>
<th>Subtotal</th>
<th>Total Full</th>
<th>Limited Subtotal</th>
<th>Total Limited</th>
<th>Grand Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Adult M</td>
<td>Adult F</td>
<td>Junior M</td>
<td>Junior F</td>
<td>M/F</td>
<td>M/F</td>
<td>M/F</td>
<td></td>
</tr>
<tr>
<td>AH</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>AK</td>
<td>254</td>
<td>431</td>
<td>3</td>
<td>486</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>257</td>
</tr>
<tr>
<td>AZ</td>
<td>322</td>
<td>746</td>
<td>50</td>
<td>1,413</td>
<td>1</td>
<td>4</td>
<td>131</td>
<td>154</td>
</tr>
<tr>
<td>BG</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**2012 Registered Participants**

- **Total**: 15,411
- **Total Full**: 24,117
- **Limited Subtotal**: 11,802
- **Total Limited**: 5,596
- **Grand Total**: 299,880

United States Map showing the distribution of registered participants by state.
2012 AFFILIATED ORGANIZATIONS

- Amateur Athletic Union of the United States
- American Latvian Association
- American Turners
- American Volleyball Coaches Association
- Association of Volleyball Professional
- California Beach Volleyball Association
- Disabled Sports USA
- Girl Scouts of the USA
- Huntsman World Senior Games
- Jewish Community Centers
- Maccabi USA/Sports for Israel
- National Association of Intercollegiate Athletics
- National Collegiate Athletic Association
- National Collegiate Volleyball Federation
- National Congress of State Games
- National Federation of State High School Associations
- National Intramural-Recreational Sports Association
- National Junior College Athletic Association
- National Police Athletic Leagues
- National Recreation & Parks Association
- People to People Sports Ambassadors
- Positive Coaching Alliance
- President’s Council on Physical Fitness and Sports
- Professional Association of Volleyball Officials
- The Side Out Foundation
- Special Olympics International
- Starlings Volleyball Clubs, USA
- U.S. Specialty Sports Association
- U.S. Youth Volleyball League
- United States Air Force
- United States Army
- United States Marines
- United States Navy
- United States Wallyball Association
- USA Deaf Sports Federation
- Volleyball Hall of Fame Incorporated
- YMCA of the USA

USA VOLLEYBALL THANKS ITS 2012 MARKETING PARTNERS

Corporate Partners

Sponsors & Suppliers

Licensing Partners

Training Center Partners