The year 2011 in review symbolizes what USA Volleyball works toward — competitive excellence, continued membership growth, program expansion and fiscal responsibility. I am very proud to say USA Volleyball ended its 10th consecutive year with a cash surplus against the approved operating budget. Our expanding staff works hard to meet this operating goal established by Board and Audit/Finance/Budget Committee policy without sacrificing services being provided, and ever growing programs.

2011 was a year of great accomplishments, highlighted by the effort, and commitment of our staff, athletes, coaches, officials and volunteer leaders who create the spark to make it all happen. Through my seven years as CEO, my mission has been to create growth opportunities while instilling excellence in all areas of our sport. USA Volleyball continues to invest in all phases of our sport, from coach education to officials training, to event expansion and enhancement, to our young men and women who wear USA and represent us so well around the world!

On the indoor front, the U.S. Women's National Team obtained its ultimate goal of 2011 with qualification into the 2012 Olympic Games by finishing with a best-ever silver medal at the 2011 FIVB World Cup. Overall, the U.S. Women earned medals in five of six events in 2011, including a repeat gold in the FIVB World Grand Prix in which Destinee Hooker was named the MVP. They also claimed the gold medal at the NORCECA Continental Championships without dropping a set. By qualifying for the Olympics in their first opportunity, U.S. Women's National Team Head Coach Hugh McCutcheon and his staff can prepare for London and the Games throughout 2012. As another impressive achievement, the U.S. Women are now ranked No. 1 in the world by the FIVB — only the second time in our history to reach this milestone!!!

The U.S. Men's National Team's 2011 season did not end as we all would have liked with Olympic qualification, but it is important to remember that the U.S. has never qualified its men's team for the Olympics in the FIVB World Cup. The U.S. Men will now be required to earn qualification at the NORCECA Confederation qualifier in early May, or at one of the three FIVB final world qualifiers in early June. The U.S. Men did reach the FIVB World League Final Round for the fourth time in the last five years and earned medals at both the Pan American Cup (silver), and NORCECA Continental Championship (silver). The U.S. Men are ranked sixth in the world after a sixth-place finish at the World Cup.

Qualification for London on the beach is also progressing, and our teams are well situated. On the men's side, we have three teams comfortably within the Olympic qualification ranking, with Todd Rogers/Phil Dalhausser as the top-ranked team and assured a spot in London, and the teams of Matt Fuerbringer/Nick Lucena and Jake Gibb/Sean Rosenthal in a virtual dead heat for the second spot. Dalhausser and Rogers medaled in nine of 12 FIVB events despite some injuries. On the women's side, we have four teams in the ranking within Olympic qualification, with Misty May-Treanor/Kerri Walsh assured of one spot as the second-ranked team in the world and April Ross/Jen Kessy a bit ahead of Lauren Fendrick/Brooke Hanson and Angie Aiers/Nicole Branagh. May-Treanor and Walsh came together in 2011 to win three FIVB tournaments and finish second in four other events.

USA Volleyball partnered with IMG as the event producer, and Cuervo as the title sponsor, to create three high-level professional beach tournaments in Manhattan Beach, Calif., Miami Beach, Fla., and Hermosa Beach, Calif. By all accounts from athlete reaction, sponsor support and television production, we have made a major step forward in growing beach volleyball on the domestic front as a quality professional event.

With 2012 Paralympic Games qualification already in hand, the U.S. Women's Sitting Team posted an 18-1 record in 2011. The team won both the ECVD Continental Cup and the Parapan American Zonal Championship. Katie Holloway secured most valuable player honors in both tournaments. The U.S. Men's Sitting Team just missed out on Paralympic Games qualification after finishing with the silver medal at the Parapan American Games. The squad will focus on qualifying for the Paralypics at the 2012 Intercontinental Cup in March in Egypt.

All four USA Volleyball High Performance indoor pipeline teams played in their respective FIVB World Championships. Both the Men's Junior and Women's Junior National Teams finished with a program-best fourth place in their respective tournaments, while the Girls' Youth finished ninth after facing the eventual silver and bronze medalist in the first round. The Boys' Youth ended their tournament in 11th place. This marks the fourth consecutive time all four teams have qualified for their respective FIVB World Championships. The USAV High Performance Championship was hosted in Tucson, attracting the largest number of participants ever with the most foreign countries competing. Our beach grassroots program continues to grow, almost doubling in size each year. This includes the Beach High Performance Camps, our junior tour, our participation in NORCECA events and beach coaching programs. The future continues to look bright with an expanding pipeline of talent, and many alumni of the pipeline are now showing up on senior-level rosters and making a difference.

Our USA Volleyball Junior National Championships were extremely successful with several significant enhancements including upgraded finals seating, awards ceremonies, live video streaming of the championship matches and warm-ups balls on the courts.

As a staff, we continually focus on providing the necessary resources for our 40 regions to succeed and grow. In 2011, new funds were directed toward growth in grassroots and regional outreach programs. USA Volleyball hosted a best practices session for eight of our regions and their leaders, creating a wonderful opportunity for these RVAs and USA Volleyball staff to share ideas, and explore new ways to reach the membership. This initiative will be repeated several times in 2012.

USA Volleyball was honored to host the NORCECA Board of Administration meeting in Colorado Springs at the end of May. USA Volleyball was overwhelmingly selected to host the biennial FIVB World Congress set for September 2012 in Anaheim. This event is extremely significant for USA Volleyball as it will be an elective Congress selecting the next FIVB president and the FIVB Board of Administration. This is wonderful honor and great opportunity for USA Volleyball to showcase the status and growth of the sport in our country. The United States Olympic Committee has supported USA Volleyball hosting such international events, and we appreciate their added resources.

USA Volleyball continues to grow, not only in terms of programs, but also in staff which delivers quality services to our members and Regional Volleyball Associations. At the end of 2011, our headquarter office housed 41 individuals while our two California offices had 18 employees. Quite simply, we had outgrown our facilities. The Board of Directors approved the purchase of a new 30,000-square-foot corporate headquarters in Colorado Springs where we will move by the end of the first quarter in 2012. This is a wonderful step for USA Volleyball. It is a testament to the growth of USAV across all platforms and the healthy state of the sport nationally. Both our beach office in Hermosa Beach and our space at the American Sports Centers that our National Teams use in Anaheim were expanded.

OLYMPIC DREAMS AND AMAZING AWAITS ARE ALL AROUND US!

**USAV CHIEF EXECUTIVE OFFICER’S Message**

**Douglas P. Beal**  
Chief Executive Officer
USA Volleyball in any individual year, from grassroots outreach to High Performance tryouts, from coach and referee training to the U.S. Sitting Teams, from USA Volleyball National Championships events to Olympic beach volleyball and indoor gold. And 2011 is no exception…

Operationally, USA Volleyball is committed to provide a high level of service to all of its constituents. This has led to further increases in full-time staff, bringing the total to 55 at the end of 2011. In order to support this organization, the Board approved at its October meeting the acquisition of an office building in Colorado Springs. While the move to a new space was a foregone conclusion as staff had more than fully outgrown its prior space, this move is about more than square feet and a reasonable investment decision. This building represents the past, present and future of USA Volleyball. If not for the support of members over the years and the proper management of assets by the USA Volleyball Foundation, the financial resources would not have been available. The new facilities will provide for enhanced communication in handling the current activities of the organization which in 2011 included running 10 events, sanctioning thousands of others and leading numerous training sessions and webinars. And perhaps just as importantly, the space will also offer significant room to grow; to offer even more assistance to the next generation of players, referees and coaches; and, of course, all of the 275,000 members.

Competitively, 2011 was a year of many success stories. The U.S. Women’s National Team concluded the year ranked No. 1 in the world after earning its second straight FIVB World Grand Prix title and a best-ever silver performance at the FIVB World Cup. More importantly, the squad qualified the 2012 Olympic Games in its first opportunity. Speaking of Olympic qualification, the Phil Dalhausser-Todd Rogers and Kerri Walsh and Misty May-Treanor are but locked into the 2012 Olympics to defend their gold medals from 2008 (and 2004 for Kerri and Misty), while it looks good to have a second beach team in both men’s and women’s events based on points accrued through the 2011 season. Our U.S. Women’s Sitting Team has already qualified for the 2012 Paralympic Games are among the favorites to medal in London. Our U.S. Men’s National Team and U.S. Men’s Sitting Team will be looking to qualify for London in spring of 2012.

While our National Teams are performing well internationally, so are the rising stars through High Performance pipeline. Our U.S. Men’s and Women’s Junior National Teams finished a program-best fourth place in their respective FIVB World Championships, while the two youth level programs also competed in at the FIVB World Championships. On the beach side, our youth and junior teams gained valuable international experience in their respective FIVB World Championships.

Looking at 2012, the year is shaping up to be one of the most exciting for USA Volleyball in many years. In addition to the move to the new building, there is, of course, the London Games which promises to hold incredibly competitive matches for all of our teams as well as the return of Phil Dalhausser, Todd Rogers, Kerri Walsh and Misty May to the Olympic sand. In the fall of 2012, the City of Anaheim, the home of the U.S. Women’s and Men’s National teams, will be the host city for the FIVB World Congress. This marks the first time since 1996 that the biennial event will be in the United States and is a solid statement about USA Volleyball’s strong global standing. Additionally, 2012 will mark the introduction of sand volleyball as an emerging NCAA sport with at least 15 colleges and universities participating with varsity programs. We will also bid a hearty welcome to the upstart USA Premier Volleyball League (PVL), a new grassroots professional indoor league driven by cooperative efforts between USA Volleyball and the Regional Volleyball Associations with a championship event to be held at the USA Volleyball Open National Championships in Salt Lake City in May.

Many thanks are deserved by the USA Volleyball’s entire volunteer Board of Directors including Kevin Twohig (at-large), Kerri Walsh (beach athlete), Sean Scott (beach athlete), Reid Priddy (indoor athlete), Sarah Sulenor (indoor athlete), Joy McKenzie-Fuerbringer (elite beach development), Kathy DeBoer (coach), Bill Barnum (independent), Ken Shropshire (independent), Dr. Ted Leland (indoor high performance), Andy Reitinger (junior indoor), Sue Mailhot (referees), Jon Lee (Regional Volleyball Association) and Ken Cain (Regional Volleyball Association).

Throughout the year, the Board has received thankless assistance from the Audit, Finance and Budget Committee (Kevin Twohig chair), Ethics and Eligibility Committee (Jon Lee chair) and Nominating and Governance Committee (Al Lau chair). The USAV Foundation continues to raise funds with the assistance of Ted Leland (chair), Scott Fortune (president), Al Monaco (executive vice president), Elaina Oden (secretary), Stew McDole (treasurer), Fred Wendelboe (director) and Bill Barnum (director). Sincere appreciation to CEO Doug Beal and the entire USA Volleyball staff for their continued achievements locally and internationally.

A special recognition must certainly go out to all of the RVA commissioners and their staffs, the coaches, referees, players, clubs, parents and fans everywhere for your ongoing support of USA Volleyball and its efforts. Volleyball is a sport for everyone, and everyone has a part of making USA Volleyball a success.
U.S. MEN’S National Team

The U.S. Men’s National Team players and staff knew what an important season 2011 would be. While the year did not end as they had hoped it would, they plan on taking the lessons learned into 2012.

The season opened with a reception and scrimmage played at JSerra High School in San Juan Capistrano. Former national team players of all ages attended the reception with their families, eager to meet the current team of athletes and the staff.

Teams of players from the U.S. World League roster squared off, with the Red Team of outside hitters Reid Priddy and Matt Anderson, middle blockers David Lee and Ryan Millar, opposite Clay Stanley, setter Donald Suxho and libero Rich Lambourne coming out on top.

Missing from the scrimmage was 2008 Olympic gold medal setter Kevin Hansen, who had to have his appendix removed just days before the match and would see very limited playing time in FIVB World League action.

The U.S. Men began the 2011 FIVB World League campaign on May 27-28 in Poland and went 1-1 against the Poles, losing the first night (25-20, 25-22, 25-19) and winning the second (25-22, 25-19, 37-35).

The following weekend, the team swept Puerto Rico in Puerto Rico as setter Brian Thornton took over for previous starter Donald Suxho. The team traveled to Brazil the following weekend. After losing to Brazil on June 11 (19-26, 25-21, 25-19, 25-21), the U.S. handed Brazil its first 2011 World League loss on June 12 (25-21, 25-22, 16-25, 26-24) before a crowd of 17,836 in Belo Horizonte.

The U.S. Men then split two matches with Poland in Hoffman Estates, Ill., and with Brazil in Tulsa, Okla. On the final weekend in Long Beach, Calif., the U.S. won two matches against Puerto Rico to secure second place in the pool and a trip to the World League Final Round in Poland.

Due to the late dates of their final pool play matches, the U.S. Men were the last team to arrive in Poland and lost their first two matches to Russia and Brazil before beating Cuba in their final pool match for a seventh-place finish.

While the World League was going on, the U.S. Men’s A2 Team, coached by Gordon Mayforth, competed in the Pan American Cup in Quebec, Canada. The team won four straight matches before losing to Brazil in the final to earn the silver medal with a young developing roster.

Just two weeks after the World League Final Round, U.S. Men’s Head Coach Alan Knipe took a mixed team of National Team and A2 players to the London Volleyball International Invitational on July 20-24 at Earls Court in Great Britain, which was an Olympic test event. Riley Salmon, a starting outside hitter on the 2008 Olympic Games team, made his debut as a libero at the event.

The U.S Men opened with a loss to Serbia before sweeping Egypt, Mexico and Great Britain. However the United States fell to Brazil (25-21, 22-25, 25-27, 25-16, 18-16) in its final match and finished third.

On Aug. 29, the U.S. Men competed in their first match of the NORCECA Continental Championship. The team needed to finish in the top two at NORCECA to qualify for the 2011 FIVB World Cup, which was the first 2012 Olympic Games qualifying tournament.

The team was without its captain, Reid Priddy, who had been seriously injured when a teammate elbowed him in the face while coming down from a block during an August practice in Anaheim, Calif. Clay Stanley took over as team captain while Hansen started the majority of the tournament at setter.

The U.S. swept its first two pool play matches against Trinidad & Tobago and Costa Rica. The U.S. needed four sets to defeat Cuba in the third pool play match (24-26, 25-23, 25-23, 25-17). It guaranteed itself a top-two spot by sweeping Puerto Rico in the semifinals, qualifying the United States for the World Cup. However, Cuba won the championship match 25-23, 29-27, 25-27, 19-25, 15-8. U.S. middle blocker David Lee was named the tournament’s Best Blocker.

Evan Patak was the only U.S. Men’s National Team player to compete on the Pan American Games team in Guadalajara, Mexico. Unfortunately, with the Games running Oct. 24-29, most National Team players had already gone to their overseas club teams. Patak and Head Coach John Speraw led a team of current and former college standouts to a fifth-place finish. Five out of the six matches the team played went five sets, including a pool play loss to Canada that set a Pan Am Games record for points scored: 21-25, 25-23, 37-39, 35-33, 15-12 for 265 total points. The U.S. finished with a record of 3-3.

In November, the U.S. Men returned from their club teams to the American Sports Centers in Anaheim to complete training for the FIVB World Cup. The team traveled to Japan on Nov. 13 and played in some friendly matches with Japanese club teams before beginning the World Cup competition on Nov. 20.

The U.S. Men opened World Cup strong with a sweep of China (25-14, 25-23, 25-21). But they followed that with two straight defeats to Brazil (25-17, 25-18, 16-25, 25-16) and Russia (25-18, 25-19, 26-24). Hansen started the first two sets of the loss to Brazil before Thornton was brought in to replace him. Thornton started at setter the rest of the tournament.


The U.S. beat Iran (25-15, 27-25, 25-14), but then fell to Poland (25-15, 25-20, 25-18), which ended the U.S. hopes for a top-three finish.

The U.S. reeled off three straight wins, including a five-set victory over Cuba (25-20, 14-25, 25-18, 22-25, 15-10), before losing to Serbia in the final match (25-23, 25-17, 25-19). The U.S. finished sixth overall.

The team traveled to Japan on Nov. 13 and played in some friendly matches with Japanese club teams before beginning the World Cup competition on Nov. 20.
Most of the U.S. players traveled to their overseas teams shortly following the tournament. In April of 2012, the team will regroup in Anaheim to prepare for the NORCECA Continental Olympic Qualifier, the winner of which will qualify for the Summer Games.
The U.S. Women’s National Volleyball Team finished the 2011 season with a 39-10 record and fulfilled its number-one goal of the season by earning qualification into the 2012 Olympic Games through the 2011 FIVB World Cup – the first qualification tournament. In addition, Team USA earned five podium finishes in six tournaments with two gold medals, one silver medal and two bronze medals.

Using a mix of experienced and young players, the U.S. Women placed fourth at the Montreux Volley Masters held June 7-12 at Montreux, Switzerland. The Americans opened with a four-set victory over Peru on June 7. After a Montreux off-day exhibition match victory over host nation Switzerland on June 8, the U.S. topped Germany in five sets on June 9. China won a five-set battle over Team USA to win Pool A on June 10. The U.S. dropped a four-set match to NORCECA rival Cuba on June 11 in the semifinal round, then lost a second time to China in a four-set bronze-medal match on June 12.

The U.S. Women claimed the bronze medal at the Women’s Pan American Cup held July 1-9 at Juarez, Mexico. The Americans, again blending a youth and veterans into the tournament roster, swept Cuba in the bronze-medal match after suffering a four-set loss to Dominican Republic in the semifinal round. The U.S. defeated Peru, Puerto Rico, Trinidad & Tobago and Costa Rica in straight sets to open Pool B before losing a heart-breaking five-set match to then-top-ranked Brazil in the final pool match. The U.S. went on to sweep Argentina in the quarterfinal, which secured a berth into the 2012 FIVB World Grand Prix as one of the top four NORCECA teams in the tournament.

Team USA topped Serbia, the World Grand Prix bronze medalist, in straight sets to improve to 2-0.
Team USA captured the 2011 FIVB World Grand Prix, the premier annual international volleyball tournament for women, for the second time in as many years after defeating Brazil 3-0 in the gold-medal match on Aug. 28. The Americans finished the preliminary round with an 8-1 record with only a loss to Serbia. In the Final Round pool play, the U.S. defeated Japan and Italy for the second time in the tournament before falling to Brazil as both teams had already guaranteed spots in the semifinal round. The Americans rebounded by defeating Serbia 3-0 in the semifinals, setting up the rematch with Brazil in the gold-medal match. Destinee Hooker (San Antonio, Texas) was named the most valuable player of the tournament.

The U.S. Women steam-rolled through the NORCECA Women’s Continental Championship without losing a single set, claiming the gold medal. But more importantly, Team USA qualified for the FIVB World Cup, which served as the first qualification event for the 2012 Olympic Games. During the NORCECA preliminary round, the U.S. defeated Canada and Trinidad & Tobago in straight sets. Even though the Americans swept their opponents, they finished as the lowest rated pool winner and were forced to play Mexico in the quarterfinals. After a win over Mexico, the U.S. dominated Cuba in the semifinals to reach the title match. Team USA defeated Dominican Republic to earn their sixth NORCECA title. Lindsey Berg (Honolulu) was named the Best Setter and Logan Tom (Salt Lake City, Utah) earned Best Server.

The U.S. Women’s National Team placed third in the Pan American Games held Oct. 15-20 using a roster with seven players debuting for the U.S. at the senior level. Team USA swept through pool play with victories over Puerto Rico, Peru and Mexico. Cuba, with a team composed of its top players, defeated the young U.S. squad in four sets during the semifinal round. The Americans rebounded to defeat an experienced Dominican Republic squad in the bronze-medal match. Lauren Gibbemeyer (St. Paul, Minn.) was tabbed as the tournament’s Best Blocker.

The U.S. started the FIVB World Cup with a tough opening round, including a meeting with then-No. 1 Brazil on the opening day. Team USA followed-up its FIVB World Grand Prix victory over the South Americans with a four-set victory to start the World Cup on a positive note on Nov. 4. On the following day, Team USA topped Serbia, the World Grand Prix bronze medalist, in straight sets to improve to 2-0.

The U.S. ended the first round with a dominating performance over Korea and continued the momentum to start the second round with an easy 3-0 win over Kenya. However, Germany ended the U.S. win streak with a stunning 3-0 win that included set victories of 32-30 and 26-24 in the first and third sets. Team USA rebounded in the third round with sweeps over Argentina, Algeria and NORCECA rival Dominican Republic.

The U.S. opened the fourth round in Tokyo with a five-set win over China with Hooker scoring a personal-high 37 points (unofficial DataVolley stats credited her with 39 points). On the second to last day of the World Cup, Team USA handed previously undefeated Italy its first loss of the tournament with a four-set win to guarantee a spot into the 2012 Olympic Games. However, host Japan prevented the U.S. from winning the World Cup gold medal with a 3-0 win on the final day of competition. Team USA finished with the silver medal, its highest finish ever at the World Cup. Hooker was awarded the Best Spiker award during the FIVB World Cup with a 49.53 kill percent.

At the end of the season, Berg was named the USA Volleyball Indoor Female Athlete of the Year. In addition, the U.S. Women’s National Team was selected as its Indoor Team of the Year. The category includes senior, junior and club levels for both genders.
Beach Volleyball and USA Volleyball beach programming continues to grow in the light of the NCAA announcement in adding sand volleyball as an emerging women’s sport and the upcoming Olympic Games in 2012. There were also three Cuervo Pro Beach Volleyball Series events this year produced by IMG and USA Volleyball that had half a million dollars in prize money and were broadcast live on VERSUS. Also new this year was a successful first year of our USAV Beach National Ranking System with plans to improve it further for 2012.

Internationally our teams continued to rake in the medals and have all but guaranteed the U.S. our maximum number of spots, two per gender, for next year’s London Olympics. We increased funding by more than 50 percent this year to athletes and also increased medical and videography/scouting support at FIVB events.

On the women’s side of the game we have four teams ranked in the top 15 in the world: No. 2, No. 5, No. 10 and No. 15. The women medaled in 14 of 15 events in 2011. Misty May-Treanor and Kerri Walsh played in 11 FIVB events making it to seven finals and winning three, which almost guarantees them a spot in the Olympics. April Ross and Jen Kessy placed in the medals seven times in 14 events. At the World University Games in Shenzhen China our women’s team of Heather Hughes and Emily Day took home the silver medal. At NORCECA events this year our women’s teams medaled seven times at the six events USA Volleyball was represented.

On the men’s side of the sport, the U.S. has three teams ranked in the final international top 10 ranking: No. 2, No. 9, No. 10. Out of the 14 FIVB events in 2011, the U.S. had 12 medals including a sweep in the Quebec FIVB event. Phil Dalhausser and Todd Rogers played in 12 events and medaled nine times, finishing first four times. Also the U.S. men’s team of Jeff Carlson and Tony Ciarelli took fifth at the World University Games in China.

The USA Junior Beach Tour was also a big hit this year growing in numbers of players by 14 percent over 2010. The USA Junior Beach Tour Championships were held in Chicago and had 200 teams from 17 regions.

USA Volleyball will be working with the NCVF in 2012 to host beach events for college club teams. We are also planning to expand our National Ranking and Tournament Manager website to help local beach promoters seed their tournaments and create brackets. USA Volleyball’s Beach Coaching Education Program (BCAP) will be expanding to include more Beach IMPACT sessions and BCAP certifications. The Cuervo Pro Beach Volleyball Series is looking to expand to seven events in 2012, up from three in 2011.
Chicago was another successful stop on the 2011 USA Junior Beach Tour.

The Manhattan Beach Open was one of three stops on the Jose’ Cuervo Pro Beach Volleyball Series.

Racich and Hughes cheer for our boys!
U.S. SITTING National Teams

2011 was a year for growth and experimentation for the U.S. Women’s Sitting National Team and a year focusing on qualifying for London 2012 for the U.S. Men’s Sitting National Team. The women qualified for London at the 2010 World Championships, so they did not have the pressure of preparing to qualify like the men. The men made the most of their opportunities to train and compete in order to be ready for their qualification event, the ParaPan American Games held in November at Guadalajara, Mexico.

The men overcame several obstacles during the year to play well at the ParaPan Games. They proved they were ready by beating the favorite Brazil in the opening match of pool play in an exciting five-set match. Arriving in Guadalajara without their coach, who had to step down due to non-volleyball employment difficulties, could have been a major distraction for the team. The team handled the difficult situation well and played admirably throughout the tournament going undefeated as they entered the gold-medal match. The men played hard during the match, but in the end fell to Brazil. The men’s next and last chance to qualify will be in March 2012 at the Intercontinental Cup held in Cairo, Egypt.

The men and women both held seven training camps during the year. The men competed in two tournaments besides the ParaPan American Games and the women competed in two tournaments as well as three domestic tours—one against Canada held at the national training center at University of Central Oklahoma (UCO), one against China held at the Colorado Crossroads National Qualifier tournament and one held in Shanghai, China. The women had a wonderful year with an 18-1 record. They won the Continental Cup held in Ukraine and the ParaPan American Zonal Championship held in Brazil. Many emerging players were able to acquire quality playing time in these matches, which will strengthen the team for the London Paralympics. The women have developed one of the strongest benches in the world.

Several women were presented with accolades at tournaments. Michelle Gerlosky was voted best server, Kari Miller was voted best libero and Katie Holloway was voted best attacker as well as the tournament most valuable player at the Continental Cup. Heather Erickson was voted best server, Kaleo Kanahele was voted best setter and Katie Holloway was once again voted best attacker as well as the tournament most valuable player at the ParaPan American Zonal Championship.

Besides the training and competitions, resident athletes trained an additional 153 days during the year. Ten athletes trained in the winter block, 11 in the spring block, 15 in the summer block and 13 in the fall block. The resident training program continues to be a great asset for the team. We are thankful to the University of Central Oklahoma for its support and making the program possible.

There were three A2 camps held at UCO and two A2 camps held in San Antonio. The A2 camps develop emerging players for future national team responsibilities. Many of the emerging players are injured military veterans. Elliot Blake, USA Volleyball’s coordinator of Sitting Program grassroots and recruiting, has been instrumental in getting military athletes involved in the sitting discipline. He coordinated and led the Army Warrior Transition Command sitting volleyball trials, Army camp, Marine camp and was involved in the Warrior Games. Elliot also taught eight Wounded Warrior and cadre clinics.

Blake was involved in numerous clinics such as ones in the Southern California Region and individual clubs such as Front Range Volleyball Club, Cascade Volleyball Club and Richmond Volleyball Club. He made presentations at conferences and festivals like the Disability Sports Festival, AMBUCS Conference and the Adaptive Physical Educators Conference in Minnesota. In all he was able to directly work with over 947 athletes in the discipline of sitting volleyball.

Sitting volleyball is a wonderful volleyball discipline. It is fast paced and a blast to play! It is a game everyone can enjoy and not just for disabled athletes. The discipline can be easily incorporated into PE classes and volleyball clubs without any expense. As we seek to grow the game, USA Volleyball encourages everyone to think of how it can be used to meet the volleyball needs in your area.
Sitting volleyball is a wonderful volleyball discipline. It is fast paced and a blast to play!

The U.S. Men’s Sitting National Team overcame several obstacles during 2011 to play well at the ParaPan American Games.

The USA Women’s Sitting National Team finished the year with an impressive 18-1 record.
High Performance rolled out the 2011 season with a very successful USA Volleyball High Performance Coaches’ Clinic, held in Colorado Springs in January for its National pipeline coaches. This event brought together 193 coaches from colleges, clubs, regional high performance programs and U.S. National Teams staff.

From January through April, the High Performance tryout season led to talent evaluations of 4,000 youth volleyball players in both genders. Effective rankings and positional depth charts from the tryout process created four of the best U.S. Youth and Junior National Teams (one per gender) in HP Department history.

The U.S. Women’s Junior National Teams placed fourth at the FIVB Volleyball Women’s Junior World Championship held in Peru in July, tying the team’s best-ever finish at the event. Natalie Hagglund, the U.S. libero, was tabbed as the event’s Best Libero. Team Italy captured the tournament title. Brazil won silver, while China won the bronze.

The U.S. Men’s Junior National Team finished with its best-ever finish at the FIVB Volleyball Men’s Junior World Championship—a fourth-place finish after reaching the gold-bracket semifinals. Russia, Argentina and Serbia stepped up onto the podium in gold, silver and bronze positions.

The U.S. Girls’ Youth National Team finished ninth at the FIVB Volleyball Girls’ Youth World Championship held in Turkey, where the host team prevailed in the finals over China to win the gold medal. Serbia won bronze. The U.S. team faced both China and Serbia in the opening round pool play, but went on to win its final five matches.

For the first time ever, a U.S. Boys’ Youth National Team attended more than one FIVB-sanctioned international tournament—the Under 19 Pan American Cup held in Mexico in July and the FIVB Volleyball Boys’ Youth World Championships held in Argentina in August. Team USA took 11th place at the World Championship in an event where Serbia won gold and Spain and Cuba shared the medal stand.

The USA Volleyball High Performance Championships again represented the flagship event for the National High Performance Program. The Championship was held in Tucson, Ariz., during late July and brought together 98 teams from USAV National High Performance, HP Region teams and the international arena. Teams traveled from, China, New Zealand, Chile, Mexico, Dominican Republic and Peru to compete in this event. The 2012 USAV HP Championships will be held July 24-28 in Des Moines, Iowa.

As in past years, the High Performance Department conducted a full complement of camps and training programs during the summer months and the late-year holiday season. These camps now span four High Performance age groups and eight calendar years of birth.
EVENTS Department

International Events
The U.S. Men’s National Volleyball Team once again participated in the FIVB World League. Three U.S. cities hosted events in 2011. Hoffman Estates, Ill., played host to two matches against Poland. Tulsa, Okla., hosted two matches against Brazil, while Long Beach, Calif., played host to a pair of matches against Puerto Rico. All six U.S. home matches were televised on the Versus network, which aired over 120 hours of coverage.

Indoor Championships

NCVF
In 2011, USA Volleyball, in conjunction with the National Collegiate Volleyball Federation, conducted the second National Collegiate Club Volleyball Championships event held April 7-9 at the Reliant Park in Houston. The event grew by 70 teams compared to its first year as a total of 336 college club teams competed in the 2011 NCVF Collegiate Club Volleyball Championships. The 2012 event will be held in Kansas City and it is projected to have an increase in team participation.

Show Me National Qualifier
The 2011 Show Me National Qualifier took place again in Kansas City, Mo. The event was up to 515 teams total for both weekends of play. USA Volleyball will return to Kansas City in 2012 and registration numbers are looking positive.

Opens
The 2011 USA Volleyball Open National Championships were conducted in Dallas. Awards were presented in 26 divisions with 534 teams participating. Thirty-six USAV Regions were represented as well as teams from five countries (Brazil, Canada, France, Mexico and Venezuela) and Puerto Rico. The 2012 event will be held in Salt Lake City, Utah. The last time Salt Lake City hosted this event was in 1988.

Girls
The 2011 USA Volleyball Girls’ Junior National Championships took place in Atlanta. Team attendance was the maximum 808 teams based on the competition format. The 2012 event will be held for the first time in Columbus, Ohio, where the event will be increasing the number of teams to 816.

Boys
The 2011 USA Volleyball Boys’ Junior National Championships took place in Minneapolis. Team attendance was up from 2010 (361) totaling 392 teams in 2011. The 2012 event will be held in Dallas and it is projected the event will attract a similar number of teams as 2011.
COACHING Education Programs

The Coaching Education Department trained 846 coaches in 2011. A total of 27 USAV-CAP I, II and III courses were held. Five Beach CAP Level I courses were also held with a total of 81 participants.

At four sites, hybrid or integrated courses were conducted in conjunction with other educational events:

- CAP Level II & III - USA Volleyball High Performance Coaches’ Clinic - Colorado Springs in January
- Beach CAP Level I - American Volleyball Coaches Association (AVCA) Annual Spring Convention - Anaheim in May
- Beach CAP I, CAP Level I & II, VCAP and IMPACT - AVCA Annual Convention in San Antonio in December.

In addition, Puget Sound Region hosted two separate Hybrid CAP Level I dates (on-court sessions on-site with follow up “classroom” topics delivered via Webinar).

For the ninth year, USAV and AVCA collaborated at the AVCA Annual Convention. With AVCA and Lone Star Region help, USAV-CAP hosted Level I and II courses, a Volleyball Conditioning clinic as well as an IMPACT clinic and instructor training class at the 2011 event. In addition, a third Beach CAP Level I course was held in San Antonio, taught by USAV Beach Department staff and cadre including Ali Wood-Lamberson, Jon Aharoni and Tyra Turner.

USAV Education held two on-site IMPACT Instructor Trainings, two IMPACT clinics and one Beach IMPACT clinic at select USAV-CAP courses and national events (18 total participants). One VCAP conditioning clinic attracted 10 participants. CAP participated in two outside coaching clinics that offered licensed USAV-CAP Module credits to attendees for select sessions. In addition, one USAV-CAP cadre training meeting was held at the AVCA Annual Convention. Sam Shweisisky, men’s head coach at Princeton University, and Denise Sheldon, USAV coordinator of High Performance Indoor National Programs, were added as new CAP cadre members in 2011.

USAV Education and Grassroots departments are cooperating to allow purchase of CAP re-certification credits for attending any in the series of free member/grassroots webinars.

Again in 2011 USAV Education held a series of six IMPACT instructor refresher classes offered online and free of charge to currently certified and RVA-identified IMPACT instructors. 14 RVAs had 27 instructors attend in 2011. The annual refresher classes carry one free CAP module credit for instructors who attended the live webinar.

Online CAP I and II content for three of the CAP I and one of the CAP II core sessions were presented as live webinars prior to the AVCA Annual Convention in December for students registered to attend the AVCA Annual Convention CAP courses in San Antonio. These sessions will be presented in both live and pre-recorded on-demand formats in 2012.

After two and a half years, the Fundamentals of Coaching Volleyball online course, created by USAV Education and hosted by the NFHS, has had a total of 1,611 attendees, with 796 of them in 2011. The two-hour course targets new and beginning club, middle and high school coaches. Attendees completing this course are offered the option of purchasing the current year IMPACT Manual and online test in order to also earn a USAV IMPACT certification.

USAV-CAP continued its partnership with the American Sports Education Program (ASEP) to offer several online education classes which may be applied toward meeting the USAV-CAP module requirements for re-certification.

Work also continues with development of the collections of instructional video clips for coaches hosted on USAV Education's Dartfish.TV channel. Additional footage continues to be collected, uploaded, analyzed and annotated with the help of new USAV-CAP hire Matt Podschweit and USAV CAP cadre members.

In September, the 2011-2012 IMPACT Manual and PowerPoint presentations and instructor materials and tools were finalized and distributed for Regional Volleyball Association (RVA) and instructor use. Materials were distributed to RVA offices to share with their instructors and posted on the USA Volleyball Web site. Development and continual refinement of these materials and training for instructors have helped standardize how IMPACT is taught and provide consistency of length, content and quality nationwide.

One of the most successful programs was the online webinar version of the IMPACT Clinic. The Education Department presented a series of 23 IMPACT webinar clinics and an additional eight Beach IMPACT webinars between mid-September and December 31, 2011. A total of 2,828 coaches took advantage of the IMPACT webinar and 56 attended the Beach IMPACT version.

Most 2011 IMPACT webinars were presented in a two-evening format held two to three times a month from September through June. The webinars were offered on various nights to give more coaches a chance to arrange their schedules to attend. Each webinar featured a specially trained member of the USAV-CAP cadre as lead instructor, and most offered the perspective of a second trained instructor.

Work is nearly completed on the new online on-demand version of the IMPACT certification course. This will serve as yet another option for coaches to achieve IMPACT certification, behind the live on-site versions available in their own Regions, the National Office webinar version, and the NFHS Course (or approved equivalent) and IMPACT test route. Live webinars will continue to be available once per month once the on-demand version is launched.

The Coaching Education Department continues to explore other audiences, formats and methods of delivery for the CAP program, working to increase the number of courses offered in 2012.
MEMBERSHIP Development

The expansion of the Region Services Programming department with hiring of three new employees has committed the department to better serving the Regional Volleyball Associations. Beginning in the fall, the department began to support the use of the new USA Volleyball logo, in helping the RVAs with updating their own region logo into a high resolution format and offering the combined image of the region and USAV into one logo. Along with the updated logo, branding was a huge push with the RVAs. We offered new Grow the Game banners, office desk sets, 100,000 bumper stickers with points of significant information on the back of the sticker for the member to keep, ‘Why USA Volleyball’ brochures that give information as to why choosing USA Volleyball is the right membership choice, MVP compact discs with updated information and given to each region for distribution, branded court numbers for the Regions to use at their local events and portable USAV branded net systems to expand the court usage at any gym.

Grassroots web pages were updated on a regular basis to include up-to-date information by utilizing new tabs that were added through-out the season. New tabs included, Ask USAV, Best Practices, Starting a New Program, Club Director Info, Grassroots Beach, High School info, Grants, Free webinars and Grow the Game Blog. New versions of the Youth Coloring book and the MiniVolleyball books were well received and two of the most requested publications. The department formatted new posters for the RVAs to utilize for their members. These publications included Compassion and Honoring posters and branded RVA and USAV facility posters.

Free webinars offered during the year included All Time Great Players, YMCA being involved with the local region, Regional Concerns and Preventing Volleyball Injuries.

The department was involved with Wounded Warrior projects, USA Shooting, Colorado State Games (indoor, grass and sand), AAHPERD on the region level where nine regions attended and presented their local programs as well as USAV programs and Starlings promotion to help expand their youth programming in new areas. Further, Region Services as involved in sessions at Washington, DC with Up2Us sports for school funding for physical education where we spoke with the U.S. House of Representatives and Senators. Our department conducted clinics in Tuba City Navajo Reservation and also served on many levels of the 2nd Annual Warrior Games, won by the Marines, as coaches, officials and directing the event. They also did clinics at the Pentagon and for the Warrior Transition Unit – Europe.

2011 saw the completion of Phase I and Phase II of our State Department Grant to enhance programming with six NORCECA nations: Barbados, Haiti, Dominican Republic, Honduras, Nicaragua and Trinidad & Tobago. A delegation of coaches, male and female, from each nation travelled to Santo Domingo, Dominican Republic, for a comprehensive week-long volleyball clinic taught by John Kessel, Bill Hamiter and Sue Gozansky. Phase II was conducted in Arizona during the Volleyball Festival with the 50 NORCECA coaches attending daily clinics, participating in the festivities of the tournament and enjoying cultural exchange outings to museums, baseball games and special dinners. Phase III will be completed in 2012 when the three USA Volleyball representatives travel back to each nation to oversee clinics taught and hosted by the coaches in the earlier phases of this program.

COLLEGIATE

- **NCAA Division I**
  - $12,000 one-year grant (2012 season only) is combined with a collegiate grant to provide more incentive for NCAA D-I programs ($18,000 total).

- **NCAA Division II**
  - Conference Carolinas has interest from a couple additional member schools to add men’s volleyball. They are planning to apply for an automatic qualifier in partnership with the Big West Conference.
  - Lindenwood University may offer an end-of-season invitational in preparation for the upcoming Molten event to start in the 2013 season.
  - Continuing efforts to encourage members of the Pac West Conference to add men’s volleyball.

- **NCAA Division III**
  - Coordination with NCAA and the Volleyball Hall of Fame to program for the inaugural NCAA Division III Men’s National Championship tournament.
  - Continued coordination with the NCAA and Springfield College to enhance programming during the NCAA Division III Men’s Volleyball Championship

CLUB

- Interest increases in National Team Clinics for the Olympic year
- Badger Region and Puget Sound received the USAV Boys’ Development Subsidy for 2011
- Columbia Empire has applied for the Boys’ Development subsidy for 2012.

Sponsorship / Licensing / Television

112 Hours of nationwide television coverage of the U.S. National Team matches in 2011 (82 hours at VERSUS, Comcast, and Sports Nets, 22 hours NBC Universal (FIVB), and 8 hours of live coverage on VERSUS of the Cuervo Pro Beach Series)
FINANCIALS 2011

**FINANCIAL POSITION** as of December 31, 2011

**ASSETS**

**CURRENT ASSETS:**
- Cash and cash equivalents: 1,588,455
- Accounts receivable: 1,197,499
- Inventory: 97,079
- Prepaid expenses: 536,232

Total current assets: $3,503,988

**LONG-TERM INVESTMENTS**
- 650

**BUILDING & EQUIPMENT, at cost:**
- Buildings: 2,731,405
- Office furniture: 64,621
- Office equipment: 71,886
- Divisional equipment: 1,326,331

Less accumulated depreciation (1,316,986)

Equipment - net: 3,293,705

**TOTAL ASSETS**
- 6,798,343

**LIABILITIES & NET ASSETS**

**CURRENT LIABILITIES:**
- Accounts payable: 842,845
- Accrued liabilities: 887,681
- Deferred revenue: 2,117,808

Total current liabilities: 3,848,334

**LONG-TERM LIABILITIES**
- 500,000

**NET ASSETS**
- Unrestricted: 2,398,575
- Board designated: 2,984
- Temporarily restricted: 48,450

Total net assets: 2,450,009

**TOTAL LIABILITIES & NET ASSETS**
- 6,798,343

---

**FINANCIALS 2011**

**FINANCIAL POSITION** as of December 31, 2011

**ASSETS**

**CURRENT ASSETS:**
- Cash and cash equivalents: 60,094
- Short-term investments: 3,258,864
- Restricted investments: 114,451
- Life insurance: 10,000

Total current assets: 3,470,409

**TOTAL ASSETS**
- 3,470,409

**LIABILITIES & NET ASSETS**

**CURRENT LIABILITIES:**
- Accounts payable: 94,170

**NET ASSETS**
- Unrestricted: 3,258,088
- Temporarily restricted: 118,151

Total net assets: 3,376,239

**TOTAL LIABILITIES & NET ASSETS**
- 3,470,409

---

**ACTIVITIES** year ending December 31, 2011

**SUPPORT & REVENUE**
- National programs: 8,448,807
- Membership services: 5,551,558
- Sponsorship and marketing: 2,254,375
- USOC grants: 1,091,096
- Product sales less direct costs: 423,932
- International programs: 396,618
- Contributions: 281,384
- Other programs: 262,664
- USAVF Grant: 166,066
- USPC grants: 148,520
- Interest & dividends: 8,333

**TOTAL SUPPORT & REVENUE**
- 19,033,353

**EXPENSES**

**Program Services:**
- National teams: 6,084,355
- National events: 3,597,228
- High performance programs: 1,856,592
- Membership services: 1,755,560
- National service programs: 1,239,295
- International programs: 775,193
- Disabled programs: 370,359

Total program services: 15,678,582

**Supporting Services:**
- National headquarters: 1,519,395
- Sponsorship, marketing & PR: 484,356
- Fundraising: 165,542
- Board of Directors: 106,892

Total supporting services: 2,276,185

**TOTAL EXPENSES**
- 17,954,767

**CHANGE IN NET ASSETS**
- 1,078,586

**NET ASSETS, beginning of year**
- 1,371,423

**NET ASSETS, end of year**
- 2,450,009

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Foundation FINANCIALS 2011

**FINANCIAL POSITION** as of December 31, 2011

**ASSETS**

**CURRENT ASSETS:**
- Cash and cash equivalents: 60,094
- Short-term investments: 3,258,864
- Restricted investments: 114,451
- Life insurance: 10,000

Total current assets: 3,470,409

**TOTAL ASSETS**
- 3,470,409

**LIABILITIES & NET ASSETS**

**CURRENT LIABILITIES:**
- Accounts payable: 94,170

**NET ASSETS**
- Unrestricted: 3,258,088
- Temporarily restricted: 118,151

Total net assets: 3,376,239

**TOTAL LIABILITIES & NET ASSETS**
- 3,470,409

---

**ACTIVITIES** year ending December 31, 2011

**SUPPORT & REVENUE**
- Contributions: 17,186
- Investment loss: (82,131)

**TOTAL SUPPORT & REVENUE**
- (64,945)

**EXPENSES**

**Program Services:**
- Grants: 173,855
- Management and general: 20,235

**TOTAL EXPENSES**
- 194,090

**CHANGE IN NET ASSETS**
- (259,035)

**NET ASSETS, beginning of year**
- 3,635,274

**NET ASSETS, end of year**
- 3,376,239

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BOARD OF DIRECTORS 2011

Interim Chairman
Kevin Twohig
(term expires June 30, 2012)
Beach Athlete Director
Kerri Walsh Jennings
(term expires June 30, 2014)
Beach Athlete Director
Sean Scott
(term expires June 30, 2012)
Elite Beach Development Director
Joy McKienzie-Fuerbringer
(term expires June 30, 2012)
Coach Director
Kathy DeBoer
(term expires June 30, 2013)
Independent Director
Kenneth Shropshire
(term expires June 30, 2015)
Independent Director
William Barnum
(term expires June 30, 2013)
Independent Director
Adam Rymer
(term expires June 30, 2014)
Indoor Athlete Director
Reid Priddy
(term expires June 30, 2013)
Indoor Athlete Director
Sarah Sulentor
(term expires June 30, 2015)
Indoor High Performance Director
Dr. Ted Leland
(June 30, 2013)
Junior Indoor Director
Andy Reitinger
(term expires June 30, 2014)
National Beach Tour Director
Vacant
Official Director
Sue Mailhot
(term expires June 30, 2015)
RVA Director
Jon Lee
(term expires June 30, 2014)
RVA Director
Ken Cain
(term expires June 30, 2012)

Note:
Board roster current as of October 30, 2011.
A current board roster is posted on our website at www.usavolleyball.org.
## 2011 REGISTERED PARTICIPANTS

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2011 MEMBER ORGANIZATIONS & Partners

2011 MEMBER ORGANIZATIONS

- Amateur Athletic Union of the United States
- American Latvian Association
- American Turners
- American Volleyball Coaches Association
- Association of Volleyball Professional
- California Beach Volleyball Association
- Disabled Sports USA
- Girls Scouts of the USA
- Huntsman World Senior Games
- Jewish Community Centers
- Maccabi USA/Sports for Israel
- National Association of Intercollegiate Athletics
- National Collegiate Athletic Association
- National Collegiate Volleyball Federation
- National Congress of State Games
- National Federation of State High School Associations
- National Intramural-Recreational Sports Association
- National Junior College Athletic Association
- National Police Athletic Leagues
- National Recreation & Parks Association
- People to People Sports Ambassadors
- Positive Coaching Alliance
- President's Council on Physical Fitness and Sports
- Professional Association of Volleyball Officials
- The Side Out Foundation
- Special Olympics International
- Starlings Volleyball Clubs, USA
- U.S. Specialty Sports Association
- U.S. Youth Volleyball League
- United States Air Force
- United States Army
- United States Marines
- United States Navy
- United States Wallyball Association
- USA Deaf Sports Federation
- Volleyball Hall of Fame Incorporated
- YMCA of the USA

USA VOLLEYBALL THANKS ITS 2011 MARKETING PARTNERS

Corporate Partners

Sponsors & Suppliers

Licensing Partners

Training Center Partners