2005

United States Volleyball Association
Annual Report
The year 2005 was special for a number of reasons and maybe most of all because USA Volleyball selected a new chief executive officer (CEO). Douglas P. Beal, better known previously as the Olympic and national men’s teams head coach (1984, 2000 and 2004), was named CEO in late January 2005 by the Executive Committee and confirmed by the Board of Directors. I hope and expect that Doug will lead the organization for many years and to previously undreamed amounts of success in the growth of volleyball’s grassroots as well as internationally on the Beach and Indoor.

We have also hired two very visible and critically important indoor national team coaches. On the women’s side, “Jenny” Lang Ping, the player who led China to a gold-medal victory over our USA team in the 1984 Olympics, has assumed the head coaching responsibilities. Since 1984, Jenny has spent time in the United States (her daughter was born here), much of it at the University of New Mexico with coach Laurel Brassey Iversen. She also served as China’s medal-winning Olympic coach in 1996 in Atlanta and coaches club teams in Italy.

On the men’s side, Hugh McCutcheon has assumed the reins. Hugh, a native of New Zealand, was Doug’s assistant with the 2004 Olympic team, and prior to that had earned a graduate degree at Brigham Young University and associated with the renowned volleyball expert Carl McCown. Hugh also played professionally in Japan and Europe.

Doug recommended the hiring of both Jenny and Hugh early in his first year as CEO. Both of their teams had marvelous outings throughout 2005 and capped off their years with second-place finishes at the FIVB Champion’s Cup during November in Japan. Both teams also won NORCECA, and at the America’s Cup, the men defeated Olympic champion Brazil in Brazil.

On the Beach, Kerri Walsh and Misty May-Treanor continued to dominate the FIVB Swatch tour, winning their second-consecutive World Championship contested in Berlin, as well as taking top honors in most of the AVP domestic events. The U.S. men’s Beach teams did not win any Swatch gold medals, but there were enough successes to be optimistic about a medal in 2008 in Beijing.

Financially, 2005 was another excellent year for USAV, verifying the wisdom of the budget prepared by staff and the Finance Committee chaired by Treasurer Stew McDole and including Executive Vice President Kevin Twobig, USA Volleyball Foundation President Scott Fortune, computer wiz Karen Gee and the wise Niels Pedersen. Critical contingency funds, an enlarged 1984 Olympic Profits endowment portfolio, much-needed operating reserves, and funding for ongoing programs and new programs (the World League for example), were the principle focus of the 2005 budget and all goals were achieved, plus an operating excess was realized.

The Association owes a great debt of gratitude to my predecessor as president, Rebecca Howard. Becky performed as CEO for almost half of the 2004 quadrennium and she passed a healthy USAV to Doug Beal. The organization also owes a similar debt of gratitude to Kerry Klostermann, who served as Becky’s second in command and continues in that role with Doug. Kerry has the longest continuing employment with USAV, having joined us in Dayton, Ohio, in the late 1970’s.

Of course, there are other critical and long-term employees in the USAV office who also share credit for the exemplary performance of the USAV, including Margie Mara, who seems to have an involvement in every aspect of staff leadership; June Lobeck and Carla Hall (both of whom were hired when I was executive director), who seem to be the “corporate memory” of the office; Tom Pingel, who keeps the “pipeline” full for the national teams; and Mike Chandler, who continues to amaze us with his capacity to create another successful national-level event.

I continue to be proud to be president of such an organization.

Al Monaco
U.S. National Teams

Beach Volleyball

A trio of beach teams stood out among all the rest during the 2005 season in the sand.

Misty May-Treanor and Kerri Walsh played in just seven international events in 2005 but won six gold medals, including their second-consecutive World Championship and two Grand Slam events (Paris and Austria). The duo posted an overseas record of 44-2 and finished second in the only event they did not win.

This incredible pairing dominated the Association of Volleyball Professionals (AVP) tour for the third-straight year after winning 10 of 13 events together in 2005. May-Treanor and Walsh, who were named AVP Team of the Year for the third-straight season, posted a record of 69-3 in AVP matches and finished second in the three events they did not win. Together, they captured the inaugural AVP Nissan Championship Series title.

Close behind May-Treanor and Walsh was the duo of Rachel Wacholder and Elaine Youngs. The first-year team medaled in all 13 of their domestic (AVP) tournaments together during the year (three first-place finishes, five seconds and five thirds) and in three of the seven international (FIVB) tournaments they entered (one silver medal and two bronze medals).

Wacholder and Youngs were one of only two teams to defeat 2004 Olympic gold medalists Misty May-Treanor and Kerri Walsh during the 2005 season, and they did it four times!

On the men’s side, the FIVB’s Top Rookie of 2005, Jake Gibb, and first-year partner Stein Metzger earned three podium placements in seven international events of the year, including a silver medal at the Paris Grand Slam in July and bronze medals in Brazil and South Africa.

Domestically, Gibb and Metzger managed to medal in 12 of the 14 events on the AVP schedule, including four titles, three second-place finishes and five third-place finishes. Gibb and Metzger also captured AVP Team of the Year honors in their first year together.

Men’s National Team

Considering the squad’s success prior to the final event of the year, it was only fitting that the USA Men’s National Volleyball Team finish the 2005 season with a podium placement at the FIVB World Grand Champions Cup on Nov. 27 in Japan.

Team USA captured the silver medal at the Grand Champions Cup after posting its fourth-straight win at the six-team event—3-0 over China.

Clay Stanley and Riley Salmon each scored a match-high 13 points in a 25-16, 25-21, 25-18 victory for the United States, which finished the tournament with a record of 4-1.

The Americans, who lost in four sets to defending Olympic gold medalist Brazil in the first match of the tournament, lost just one set the rest of the way as they defeated Japan (3-1), 2004 Olympic silver medalist Italy (3-0), Egypt (3-0) and China (3-0) en route to their fifth medal in five events this season.
For the Americans, who also captured the title in 1981, 1983, 2001 and 2003, it marked the first time they had won three-straight zone championships.

During the year, Lang Ping was aided by part-time assistant coaches Ben Bodipo-Memba, Tom Hogan, Gen Kawakita and Li Yong; technical coordinator Diane French; and athletic trainer Emery Hill.

**Junior/Youth High Performance Programs**

From a 2005 tryout season that once again brought a record number of participants with a total of nearly 2600 attendees, the HP Department selected 608 girls and 254 boys to be involved with our 2005 summer programs. These programs included six national level programs, four A2 programs, two A3 programs, and eight development camps.

As 2005 was the second year of the 2-year cycle for youth and junior age groups, it is also the year in which our four flagship teams (Boys/Girls Youth/Junior) compete in their respective World Championship.

The Women’s Junior National Team competed in the Junior Worlds in Ankara, Turkey. Head Coach, Shelton Collier, had the largely over-matched Americans playing without 5 starters from the 2004 squad, one match from advancing out of pool play, but ultimately had to settle for an 11th place finish.

The Men’s Junior National Team traveled to Vizakhapatnam, India, for their World Championship. Head Coach John Speraw led the squad to an 8th Place finish while compiling a 2-5 record.

The Girl’s Youth National Team Head Coach, Erikkka Gulbranson had a talented group of athletes – the nucleus of which swept to the gold medal in the 2004 NORCECA Championships. The 2005 Team swept through the playoffs and their quarterfinal match before being upended by Russia in the semifinals and Italy – a team they had previously defeated in pool – in the match for the Bronze. Their 4th place finish tied them for the best finish ever at a World Championship for a USA Youth or Junior.

While the 2005 Boys Youth National Team also qualified for their World Championship, they were unable to participate due to the Championship taking place in Algeria – a restricted travel country by the US State Department. In lieu of playing in the Worlds, the team traveled to Brazil for a double round robin 4-Nation Tournament with the Youth teams of Brazil, Italy, and Argentina, which finished 2nd, 3rd and 4th respectively in the Boys’ World Championships.

While the USA Boys only won one match, the experience and competition was exceptional and adequately replaced the world championship event.

Numerous other camp, clinics and programs comprised the USA High Performance calendar in 2004. It was a busy and successful year, which will undoubtedly prove fruitful for years to come.

**Membership Development**

The most significant 2005 development area was in the Million Volleyball Participants Program. CDs for Boys, Girls, Beach, NIRSA and YMCA programming containing videos, articles, skill posters, animated drills, games, Member Org highlights, and more,
There was one Modules-Only clinic held in 2005 and three approved Module-Equivalent Outside Coaching Clinics. Finally, there were two CAP Cadre Training Sessions/Meetings. Mike Bettinghouse and Phil Shoemaker took part as new members along with returning member Marilyn McReavy-Nolen.

The 2005-2006 USAV-CAP Course Host Application became available for downloading from the USAV web site late in 2004. New CAP course format choices were created and hosts may now elect to 1) offer only the Core sessions (Day 1) or only CAP Modules (Day 2); 2) spread the selected course format/content over two days or more; 3) select a “minimum enrollment guarantee” number and associated base registration fee; 4) take part in fee-sharing options for enrollment numbers over the required minimums and 5) add IMPACT or VCAP clinics to CAP I and/or CAP II course dates. There have been several electronic delivery projects under development, including an agreement with the American Sports Education Program (ASEP) to provide online education classes as equivalents for the CAP Level I Foundations course (Principles of Coaching) and the CAP I and II Module equivalent courses (Sport First Aid, Coaching Youth Volleyball, and Techniques and Tactics); an agreement with Tobee.biz to develop additional online E-Modules for additional Approved Modules choices and an agreement with Dartfish Software to develop a series of instructional CDs for coaches. Also in September 2005, the Manual, PowerPoint presentations, and supporting instructor materials and tools were finalized for IMPACT. These materials were distributed to RVA offices for IMPACT instructors’ use and also posted on the ROD accessed page and on Cadre/IMPACT instructor accessed page of the USA Volleyball website. These materials standardize how IMPACT is taught and provide consistency of length, content and quality.

The Coaching Education Department expects to increase the number of USAV CAP courses in 2006 to more than 30, including 18-20 Level I courses, 12-15 Level II and 1-2 Level III.

2005 Courses:
- CAP Level I - 11; CAP Level II - 8; CAP Level III - 2
- 1 Modules-only Clinic; 3 Approved Module-equivalent Outside Coaching Clinics
- 3 Volleyball Conditioning Accreditation Program (VCAP) Instructor Training sessions; 3 VCAP Clinics
- 5 IMPACT Instructor Trainings; 7 IMPACT Clinics at CAP Courses
- 2 CAP Cadre Training Sessions/Meetings: added Mike Bettinghouse and Phil Shoemaker (new members), and Marilyn McReavy-Nolen (returning member).
- Course Attendance Numbers: CAP Level I - largest attendance - 52; CAP Level II - largest attendance - 42
- AVCA Convention Education Courses:
  - Final course of year - joint effort with American Volleyball Coaches Association at the AVCA Convention in San Antonio, TX.
  - Third year in a row - highly positive response from AVCA Convention attendees - over 140 coaches attended USAV Education courses/clinics during the week.
2006 IMPACT:
• Materials distributed to RVA offices for IMPACT instructors’ use.
• Materials posted on ROD accessed page and on Cadre/IMPACT Instructor accessed page of the USA Volleyball website.
• Standardizes how IMPACT is taught - provides consistency of length, content and quality.

USAV-CAP dates expected to be offered in 2006:
• Level I - 18 to 20 dates/sites.
• Level II - 15 to 16 dates/sites.
• Level III - 1 to 2 dates/sites.
• CAP Module session credits at National High Performance Camps/Clinics.
• CAP Module session credits at 5 to 8 Outside Coaching Clinics.
• IMPACT Clinics - 12 to 15 dates/sites, including at Junior National Qualifier/Championship events.
• IMPACT Instructor Clinics - 2 to 3 dates/sites.
• VCAP Clinics - 6 to 8 Clinic dates.
• VCAP Instructor Clinics - 1 to 2 dates/sites.

United States Olympic Committee
• The USOC largely funded a four-team tournament (International Sports Invitational) for the Men’s Indoor Team in San Diego over the period June 8 – 12. Participating teams, in addition to USA (2nd), included the Netherlands (1st), China (3rd) and Australia (4th).

• 2005 USOC Performance Pool funding provided travel support for beach volleyball athletes competing on the FIVB World Tour in the World Championships and final two Grand Slam events. On the indoor side, USOC funding went toward international competitions, direct athlete support, coaching support, high performance pipeline support and partial support toward hiring a full-time trainer for the Men’s Team. In 2005, the last year in which Base Funding will be a part of the support formula, dollars went to support Coaching Education as well as the indoor national team programs in Colorado Springs.

• In view of the initiative to relocate the Indoor Men’s Team to a sea level training site, the USOC approved interim programs through December 31, 2005 and for the first trimester of 2006.

• Four-year plans (2005 – 2008) for supporting international beach volleyball athletes and coaches, as well as for developing the high performance pipeline, were submitted to the USOC, with the objective of winning 4 medals in the 2008 Beijing Olympics.

• Athlete and Staff Selection Procedures for the 2005 World University Games (Indoor), the 2007 Pan American Games (Beach and Indoor) and the 2008 Olympic Games (Indoor Athlete & Staff; Beach Staff) were developed and approved by the USOC.
International Events (on domestic soil)
In June of 2005 USAV hosted a Women’s National Team tour with Brazil’s Junior team. The tour took place on the Colorado Front Range and was a huge success for both the team and attendance.

The Men’s National Team hosted Netherlands in June for three friendly matches in Spokane, WA, Boise, ID and Portland, OR.

The Men’s tour led into the USOC International Sports Invitational held in San Diego, CA. The ISI hosted three foreign teams; Australia, China and Netherlands.

Communications and Product Sales
XP Apparel continued as the fulfillment agent for USA Volleyball products through its newly redesigned online store. The online store carried USA Volleyball branded apparel developed or chosen by USA Volleyball. In addition to the traditional items, the online store contains links for sponsor products from Molten, Dartfish, Digital Scout, Airborne Athletics and Pro-Bites.

The 2005-2006 Rulebook and 2006 Official Guidebook were produced and distributed in July and November, respectively. All of the information in both books is also available on the USAV website. The eighth annual issue of International Journal of Volleyball Research was near completion in December and will be printed and distributed in the spring of 2006.

The winter 2005 edition of the quarterly magazine, Volleyball USA, circulated to a record audience of over 210,000. The increased numbers make the magazine even more attractive to advertisers and sponsors alike.

Rotations, the electronic newsletter which premiered in December 2002, continues to go out twice a month. The number of subscribers has risen to more than 41,000, an increase of nearly 3,000 from the previous year.

The USA Volleyball web site (www.usavolleyball.org) continues to expand with the increase in organization programming. Visits to the site peaked during the Junior Olympic Volleyball Championships. The site recorded over 1.5 million visitors and 6 million page views.
The 2005 USVBA Board of Directors includes five corporate officers (president, executive vice president, secretary, treasurer and immediate past president), international player representatives, member organization appointed and elected representatives and an at-large appointed representative. Appointed division vice presidents and the chief executive officer serve in ex-officio, non-voting capacities.

**Officers**

Albert M. Monaco, Jr.
**President**

Kevin Twohig
**Executive Vice President**

Susan S. True
**Secretary**

Stewart McDole
**Treasurer**

Rebecca Howard
**Immediate Past President**

**International Player Representative to the Executive Committee**

Erik Sullivan

**National Teams Player Representatives**

Kevin Barnett, Men’s Team
Stacy Sykora, Women’s Team

**Chief Executive Officer**

Douglas Beal

**Division Vice Presidents**

Cynthia Doyle Perkins, Member Relations and Human Resources
Dave Gentile, Youth and Junior Olympic Volleyball
Glenn Sapp, Officials
Roger Neppl, Disabled Sports
Bill Forrester, Championship Events Commission
Jon Lee, Regional Operations

**International Player Representatives**

2005  Charlene Tagaloa, Jeffrey Stork
2006  Ethan Watts, Liz Masakayan
2007  Elaina Oden, Sinjin Smith

**At Large**

2005  Chris Clauss

**Front Row:** Douglas Beal (Chief Executive Officer), Stewart McDole (Treasurer), Rebecca Howard (Immediate Past President), Albert Monaco (President), Kevin Twohig (Executive Vice President), Susan True (Secretary)

**Second Row:** Jon Lee (VP-ROD), David Gentile (VP-YJOVD), Cynthia Doyle Perkins (VP-MR), Roger Neppl (VP-Disabled Sports), Glenn Sapp (VP-Officials)

**Third Row:** Fred Wendelboe (EC Advisor), Ken Cain (RVA rep), Sue Mailhot (RVA rep), Gary Colberg (NIRSA), Barbara Viera (Multi-Sports rep), Chuck Stemm (RVA rep), Christine Clauss (At-Large), Dick Jones (YMCA), Joseph Sharpless (Multi-Sports rep), Sue Sinclair (NJCAA), Donise King (RVA rep), Charlene Tagaloa (Player rep), Liz Masakayan (Player rep)

**Fourth Row:** Gino Grajeda (Multi-Sports rep), Katherine McConnell (AVCA), Ellen Crandall (NCAA), Mike Gibson (NAIA), Jim Webber (RVA rep), Ethan Watts (Player rep), Jeff Stork (Player rep), Kevin Barnett (Player rep), Erik Sullivan (Player rep), Sinjin Smith (Player rep), Elaina Oden (Player rep)

**Member Organizations**

**Founding**

YMCA  Dick Jones

**Education-Based Multi-Sport**

NAIA  Mike Gibson
NCAA  Ellen Crandall
NFHS  Cynthia Doyle Perkins
NIRSA  Gary Colberg
NJCAA  Susan Sinclair

**National Volleyball**

AVCA  Katherine McConnell

**Affiliated Sports**

2008  Joan Powell

**Multi-sport**

2005  Gino Grajeda
2006  Joe Sharpless
2007  Barb Viera

**USVBA Regional Volleyball Associations**

2005  Jim Webber, Chuck Stemm
2006  Ken Cain, Jonathan Lee
2007  Donise King, Sue Mailhot
2005 Member Organizations

USA Volleyball thanks its 2005 Marketing Partners

Founding
- YMCA of the USA

Education-based Multi-sport
- National Association of Intercollegiate Athletics
- National Collegiate Athletic Association
- National Federation of State High School Associations
- National Intramural-Recreational Sports Association
- National Junior College Athletic Association

Multi-sport
- American Alliance for Health, Physical Education, Recreation and Dance
- Amateur Athletic Union of the United States
- Huntsman World Senior Games
- National Police Athletic Leagues
- Special Olympics International
- United States Air Force
- United States Army
- United States Marines
- United States Navy

National
- American Volleyball Coaches Association

Affiliated
- American Latvian Association
- American Turners
- Athletes In Action
- California Beach Volleyball Association
- Disabled Sports USA
- Girls Scouts of the USA
- Jewish Community Centers
- Maccabi USA/Sports for Israel
- National Congress of State Games
- National Recreation & Parks Association
- People to People Sports Ambassadors
- Positive Coaching Alliance
- President’s Council on Physical Fitness and Sports
- Professional Association of Volleyball Officials
- Starlings Volleyball Clubs, USA
- USA Deaf Sports Federation
- U.S. Youth Volleyball League
- United States Wallyball Association
- Volleyball Hall of Fame Incorporated

For Profit
- Association of Volleyball Professionals

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